



TOWN OF INGERSOLL COUNCIL MINUTES

Regular meeting of the Council of the Town of Ingersoll held at 5:30 p.m. in the Council Chambers, 130 Oxford St. on Monday September 14, 2009.

PRESENT:

Deputy Mayor Freeman
Councillors: Fortner, Hunt, Lesser, McLeod and Van Kooten-Bossence

Also Present:

James Timlin, Chief Administrative Officer
Bonnie Ward, Director of Recreation
Gary Seitz, Treasurer
Darell Parker, Fire Chief
Gene McLaren, Engineering Services Co-ordinator
John Phillips, Public Works
Bill Mates, Economic Development
Don Johnson, Chief Building Official
Elaine Clark, Clerk
Shayla Wolff, Heart FM
John Payne, Rogers

LEGAL & PERSONNEL

Moved by Councillor Fortner; seconded by

C09-09-235 That Council do now go into Committee of Whole in Camera pursuant to Section 239 (2) of the Municipal Act, 2001, as amended, to discuss the following legal and personnel matters:

- a) Pay Equity
- b) Clerk's Report C-139/09 (Recommendation of Employment)

CARRIED

Moved by Councillor Hunt; seconded by

C09-09-236 That Council do now rise.

CARRIED

6:00 P.M.

Moved by Councillor Lesser; seconded by Councillor Fortner

C09-09-237 That Council adopt Harvan Consulting Report, dated September 1r, 2009 and instruct the CAO to post the Amended Pay Equity Plan, including this Memorandum, the cover page, the summary page, Schedule 'A', Schedule 'B', Appendix 'B' and Schedule 'C' on all bulletin boards within the organization effective September 16th, 2009;

AND FURTHER that Council approve a policy that requires the development of a new position within the organization or a significant change in duties for an existing position

being forwarded to the Pay/Internal Equity Committee for assignment of points so that the Salary Level can be determined before the position is filled from within the organization or advertised;

AND FURTHER that consideration for the July step increases for part-time or casual employees be given only when the employee has attained 1600 hours since commencing employment or since the last step increase before being eligible for such consideration;

AND FURTHER that management staff be instructed to undertake performance reviews annually prior to July 1st.

CARRIED

Moved by Councillor Lesser; seconded by Councillor Fortner

C09-09-238 That the Clerk's Report No. C-139/09 recommending the employment of Ann Meyer be approved and that Council give consideration to Appointment By-Law No.09-4505.

CARRIED

DECLARATION OF CONFLICT

MINUTES

Moved by Councillor Van Kooten-Bossence; seconded by Councillor McLeod

C09-09-239 That the Minutes of the Council meeting held on August 10, 2009, the Public meeting held on August 17, 2009, the Special meeting held on August 17, 2009 and the Special meeting held on August 26, 2009 be approved as printed.

CARRIED

ADDITIONS TO AGENDA

Special Staff Reports - Engineering Report – ENG 140/09 (Thames St. Bridge Retaining Wall)

Resolutions & Correspondence - Ingersoll Police Services Board – Lease 2006 Torrent

CORRESPONDENCE & COMMUNICATION

Moved by Councillor Hunt; seconded by Councillor Lesser

C09-09-238 That the following correspondence be noted and filed:

- a) AMO – Creating Jobs: Delivering Results- 2nd Edition
 - Safeguarding and Sustaining Ontario's Water Resources
 - Court Decision on Bank Tower Assessment

- Ontario Tire Stewardship Information Sessions
- b) Ontario Medical Association – Menu Board Labelling
- c) Oxford County Community and Strategic Planning – Grants to protect drinking water sources
- d) Veteran Appreciation Days Co-ordinator – Veteran Appreciation Toolkit
- e) Ministry of Municipal Affairs and Housing – Municipal Act amendment
- Municipal Performance Measurement Program (MPMP)
- f) Community Schools Alliance – Community Schools Alliance
- g) Ministry of Agriculture, Food and Rural Affairs
- h) Habitat for Humanity – Ingersoll Project Update
- i) Ontario Provincial Police – OPP Training Strategy on Accessible Customer Service
- j) LAS – New Solar Photovoltaic Program

CARRIED

ACCOUNTS – RESOLUTIONS

Moved by Councillor Lesser; seconded by Councillor Hunt

- C09-09-239** That the Disbursement Sheets for the month of July and August 2009 be approved for payment.

CARRIED

STAFF REPORTS

Moved by Councillor Hunt; seconded by Councillor Lesser

- C09-09-240** That Council do now go into Committee of the Whole.

CARRIED

Council in Committee of Whole, Councillor Lesser in the Chair.

While in Committee of Whole, Committee reviewed the Monthly and Special Staff Reports.

RECESS: 7:04 P.M.

RESUME: 7:20 P.M.

Moved by Councillor Fortner; seconded by Councillor Van Kooten-Bossence

- C09-09-241** That the Committee do now rise.

CARRIED

Moved by Councillor Hunt; seconded by Councillor Lesser

- C09-09-242** That the following Monthly Staff Reports be received as amended:

- a) Public Works Report No.

PW-126/09

- Council, September 14, 2009
- b) Building Report No.
 - c) Fire Services Report No.
 - d) Engineering Services Report No.
 - e) Parks & Recreation
 - f) Administrator Report No.
 - g) Treasury Report No.
 - h) Clerk Report No.
 - i) Economic Development Report No.

Sheet 4 of 8
B-127/09
F-128/09
ENG-129/09
R-130/09
A-131/09
T-132/09
C-135/09
D-134/09

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-243 That the Fire Services Report No. F-136/09 be received as information and further that the Ingersoll Fire Service be allowed to hold a boot drive at Thames St. S. at Crabby Joe's, Charles St. E. at Riverside Variety and King St. W. at Independent Grocery Store on September 26th, 2009 with proceeds being donated to Muscular Dystrophy.

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-244 That Council receive for information purposes the letter dated September 9th, 2009 from Bob Peterman, POW Engineering regarding 'life expectancy' of the arena roof structure & roofing membrane;

AND FURTHER that staff be directed to include the cost estimates for recommended upgrades in the 2010 Operating Budget for Council's consideration.

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-245 That the Joint Building & Clerk's Report B-138/09 be received and further that the County of Oxford be requested to remove the lift between the basement and the library, close off the doors, repair the floor (if required) and drywall the area;

AND FURTHER that the Town recommends to the County of Oxford that both parties contribute equally to the construction of a new keyed door with access from the rear vestibule.

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-246 That Council award the tender for the replacement of the Thames Street Retaining Wall to Cambridge Landscaping Inc. and that the scope of the project be reduced to that of the original budgeted project and further that any overage in the budgeted amount come from the Tax Stabilization Fund.

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-247 That Engineering prepare a tender for the replacement of the retaining wall at the southwest corner of Francis and Albert Street as well as including it in the 2010 Budget.

CARRIED

RESOLUTIONS AND CORRESPONDENCE

Moved by Councillor Lesser; seconded by Councillor Hunt

C09-09-248 That the request from Darlene Goodwin for an exemption from the Animal Control by-law No. 01-3989 to keep five (5) dogs at 50 Victoria be noted & filed.

MOTION DEFEATED

Moved by Councillor McLeod; seconded by Councillor Van Kooten-Bossence

C09-09-249 That the request from Darlene Goodwin for an exemption from the Animal Control By-law No. 01-3989 to keep five (5) dogs at 50 Victoria be approved subject to Ms. Goodwin entering into an agreement regarding the exemption.

CARRIED

Moved by Councillor Fortner; seconded by Councillor Van Kooten-Bossence

C09-09-250 That the petition received requesting a fenced, leash free dog park in Ingersoll be referred to the 2010 Budget for deliberation.

CARRIED

Moved by Councillor Hunt; seconded by Councillor Lesser

C09-09-251 That the request from Oxford County Take Back the Night Committee to hold a walk on September 17th, 2009 be approved subject to receipt of proof of insurance.

CARRIED

Moved by Councillor Hunt; seconded by Councillor Lesser

C09-09-252 That the financial request from the Township of Bayham for funding towards a potential international ferry be noted & filed.

CARRIED

Moved by Councillor Van Kooten-Bossence; seconded by Councillor Fortner

C09-09-253 That the County of Oxford be advised that the Town of Ingersoll recommends approval of the draft Master Transportation Master Plan.

CARRIED

Moved by Councillor Lesser; seconded by Councillor Hunt

C09-09-254 That Council defer any action of the recommendation from the Ingersoll Police Services Board to purchase the 2006 Torrent to a future meeting prior to September 30, 2009.

CARRIED

DEPUTATIONS & PRESENTATION

BY-LAWS

Moved by Councillor Hunt; seconded by Councillor Lesser

C09-09-255 That the mover have leave to introduce and go into Committee of Whole on the following by-law(s):

- a) By-Law No. 09-4499 – A By-Law to authorize a funding agreement for the Infrastructure Stimulus Fund
- b) By-Law No. 09-4500 – A By-law to authorize the execution of an agreement with OES
- c) By-Law No. 09-4501 – A By-law to authorize the execution of an agreement with Thames Valley District School Board (lease part of 121 Thames N.)
- d) By-Law No. 09-4502 – A By-law to amend Taxi By-law No. 09-4486
- e) By-Law No. 09-4503 – A by-law to declare surplus and authorize transfer of land – 40 Pemberton St.
- f) By-Law No. 09-4504 – A By-law to amend Zoning By-law No. 04-4160 (40 Pemberton St.)
- g) By-Law No. 09-4505 – A By-law to appoint Ann Meyerr as Executive Assistant/Deputy Clerk

Council in Committee of Whole, Deputy Mayor Freeman in the Chair.

On motion, by-laws accepted as circulated.

And that constitutes the first and second reading of the by-law.

CARRIED

Moved by Councillor Hunt; seconded by Councillor Lesser

C09-09-256 That By-Law No. 09-4499 to 09-4505 and 09-4472 be now read a third time, passed, signed and sealed and that this constitutes the third reading.

CARRIED

GENERAL COMMENTS

Bonnie Ward invites the public to the Town Beautiful Awards sponsored by Communities in Bloom scheduled for Wednesday, September 16th at 7p.m.; with the BBQ for the winning Street being held Thursday, September 24th (George St.).

James Timlin reports that the construction team for the development of Conestoga is meeting regularly with the commencement of the construction anticipated by November, 2009.

Don Johnson informs Council that construction was being undertaken at CIBC and that the sidewalk would be stopped up during this period of time.

Councillor Lesser thanks the Committee Members, Volunteers and staff for making the 2009 Harvest Festival a success. Mark your calendars for October 24th, 2009 2 – 4 p.m. for the Old Tyme Pumpkin Party being held at the Museum.

Councillor Hunt encourages residents of Ingersoll to reach out to senior neighbours to lend a helping hand.

Councillor McLeod acknowledges the employees of ERTH for their professionalism while on strike and trust that a settlement can be attained in the near future.

Councillor Van Kooten-Bossence reports that the ARC Committee is reconvening for the last two meetings: Harris Heights, September 23rd, 2009 commencing at 7 and at Princess Ann on September 19th at 7 p.m. Reminder - to speak at either of the meetings, it is necessary to request delegation status a minimum of 8 days prior to the meeting. An invitation is extended to attend St. James 175 Anniversary on Sept 19th with a barbecue being held from 11:30 – 1 p.m. and closing with a service at 10:30 a.m. on Sunday.

Councillor Fortner notes that Alexandra Hospital is celebrating its' 100th Anniversary on September 22nd. He asks that any knowledge of vandalism be reported to the police immediately. A request to Admin to prepare report on how to handle development deficiencies and actions is noted.

Deputy Mayor Freeman notes that he participated in the Pregnant Pause - not to drink alcohol during pregnancy; the Conestoga College construction announcement. He requests Administration to inquire of the TVDSB on the status of the breakfast club at VMS and Princess Elizabeth. An invitation is extended to residents to attend the upcoming Public Meeting on a proposed Boundary Adjustment between the Township of Zorra and Town of Ingersoll.

NEXT REGULAR MEETING OF COUNCIL

**Monday October 5, 2009
6:00 P. M**

**Public Hearing – Boundary Adjustment
Town of Ingersoll/Township of Zorra
Tuesday, September 29th, 2009
7:00 p.m. (Presentation 7:15 p.m.)
CAW Hall, Victoria St. Ingersoll**

LEGAL & PERSONNEL

Moved by Councillor Lesser; seconded by Councillor Hunt

C09-09-257 That Council do now go into Committee of Whole in Camera pursuant to Section 239 (2) of the Municipal Act, 2001, as amended, to discuss the following legal and personnel matters:

- a) Minutes of Closed Session – July 13th and August 10, 2009
- b) Personnel – Staffing
- c) Legal – Compensation Request under Expropriation Act

CARRIED

8:35 p.m.

Moved by Councillor Van Kooten-Bossence; seconded by Councillor

C09-09-258 That Committee do now rise.

CARRIED

9:10 p.m.

BUSINESS ARISING FROM LEGAL & PERSONNEL

Moved by Councillor Fortner; seconded by Councillor Lesser

C09-09-259 That the request for financial consideration requested by Bridge Variety and Mr. & Mrs. Jack Lussier as a result of lost business due to the construction of the Thames St. Bridge be noted & filed.

CARRIED

ADJOURNMENT

On motion, Council adjourned at 9:12 p.m.

Fred Freeman, Deputy-Mayor

Elaine Clark, Clerk