Town of Ingersoll Boards and Committees

Ingersoll Diversity and Inclusion Committee

Overview

At the February 13, 2023 Council of the Corporation of the Town of Ingersoll provided its support to taking the actions necessary to meet the requirements of joining the UNESCO Coalition of Inclusive Municipalities (CIM).

Mandate

The Diversity and Inclusion Committee will lead the Town's application to join the Coalition of Inclusive Municipalities and will advise on the creation of an action plan to celebrate diversity and foster inclusion to cultivate a sense of belonging and safety among those who live, work, and visit the community.

Objectives and Goals

- To lead the development and submission of an application to join the Coalition of Inclusive Municipalities including the identification of key stakeholders, gathering community input and the development of an action plan.
- To provide recommendations to council on the action plan's implementation.
- To report on the municipality's progress on its action plan.
- To provide staff and council with an inclusive and equitable lens through which internal services and policies could receive feedback as requested.

Composition and Appointment

Two members of Council shall be appointed to the Committee.

Unlimited members of the public shall be appointed for the term via by-law.

Members

Council Member Appointments:

- Deputy Mayor Wilson
- Councillor Haliru

Citizen Appointments:

- Ijabo Isse
- Patricia Marshal
- Mike Mitchell
- Rosario Picardal
- Samantha Little
- Tricia Sabessar

Staff Liaison(s)

Clerk

Term

Members are appointed for the 2022-2026 term of Council or until such time as appointees are reappointed or replaced subject to Statutory Authority.

Reporting Structure / Decision-Making Process

Every Advisory Committee reports to Council and is responsible for posting its agendas and minutes in accordance with Council's Procedure By-law. All minutes must be submitted to Council for approval.

The Ingersoll Diversity and Inclusion Committee is supported by the Clerk's Department.

Meeting Date and Location

To be determined at the first committee meeting.

Frequency:

Date:

Time:

Location:

Committee meetings must be held in accordance with Council's Procedure By-law. No formal decisions may be made unless a quorum of the committee is present.

Each committee's meeting schedule will be communicated to the Clerk's Department for inclusion on the Council and Committee meetings portal and community calendar.

The Boards and Committees Guide will be used by each Committee to support effective and efficient meetings.

Further Information

Coalition of Inclusive Municipalities