

Ingersoll Physician Recruitment Committee

Minutes

Thursday March 25, 2021 - 7pm

Notice: This meeting was held virtually and was not recorded. Any member of the public wishing to view future virtual meetings may contact business@ingersoll.ca for a link to the Zoom meeting.

Attendance:

Sandy Jansen	Regrets
Jay Taylor	Present
Stephanie Nevins	Absent
Melanie Everets-Rodrigues	Present
George Rodrigues	Present
Christa Weir-Cudney	Present
Fred Freeman – Deputy Mayor	Present
Kristy Van Kooten-Bossence – Councillor	Present
Rick Eus – Councillor	Present
Curtis Tighe – Staff	Present

Guests: None

1. Call to order / Introductions
2. Approval of agenda
THAT the agenda for the March 25, 2021 meeting of the Ingersoll Physician Recruitment Committee be approved as presented.
Moved by: Kristy Van Kooten-Bossence Seconded by: Fred Freeman Carried
3. Approval of minutes
THAT the minutes for the February 23, 2021 meeting of the Ingersoll Physician Recruitment Committee be approved with the spelling correction of Dr. Wohlgemut.
Moved by: Fred Freeman Seconded by: Christa Weir-Cudney Carried
4. Business arising from the minutes
Next Tillsonburg Physician Recruitment Committee meeting is May 4 at 12:00 p.m.
5. New Business
 - a) Inquiry from potential new Physician
 - Dr. Walsh joined the FHO last month and is currently rostering
 - One remaining FHO spot available that has been spoken for
 - Retirements anticipated in the next few years will need to be filled

- There will continue to be a need, so two more FHO spots will be requested
 - Ingersoll will need to establish the number of people that need primary care, and may be rostered elsewhere but if they could get a family doctor in Ingersoll would
- b) Oxford County Physician Recruitment Committee Update
- The group discussed the previous meeting and discussed a proposal for lead generation activities for the year
- c) Inventory of physicians and opportunities
- Office space?
 - There is room in the FHO for one more physician, however there is not enough office space without renovations
 - The Nurse Practitioner clinic has two office/exam rooms available
 - It's difficult to get quotes on the renovations at the hospital but they are working on it
- d) Activities and Ideas
- Giveaway ideas
 - Application process established at the Nurse Practitioner clinic to roster new patients based on a first-come-first-served basis, wait times are approximately 2-3 months before they're being processed
 - Dr. Walsh is operating as an open practice accepting patients organically
- e) Committee Terms of Reference
- Discussion around the Primary Care Recruitment and Retention committee versus the Physician Recruitment Committee
 - Nurse practitioners either need to be funded by the Ministry or need to work in partnership with a Physician as they cannot bill directly
 - Costs for Nurse Practitioners is approximately \$150,000 with wages/benefits etc. and they can roster 800 patients
 - There are 4 Nurse Practitioners in the clinic
 - The Chair and staff will revise the Terms of Reference for the committee to consider at the next meeting
- f) Round Table and General Discussion

6. Next Meeting – Tuesday April 27th, 2021 7pm - Zoom

7. Adjournment

THAT the March 29th, 2021 meeting of the Ingersoll Physician Recruitment Committee be adjourned.

Moved by: Kristy Van Kooten-Bossence