



## THE CORPORATION OF THE TOWN OF INGERSOLL

Invites applications for the position of

### Jr. Aquatics Staff

Part-time



Serving Ingersoll's lively and growing community, the Victoria Park Community Centre is seeking a Lifeguard/Swim Instructor for early mornings, days, evenings, and/or weekend shifts to join its talented aquatics team.

Our pool is a 25m 4 lane pool with two small teaching pools attached. Overlooked by our fitness room with brand new fitness equipment, and a large seating area for viewing your child's swimming lessons just off the pool deck. Our pool temperature sits at a nice 84 degrees which makes it an ideal temperature for swimming lessons and is comfortable for lane swimming.

#### Position Overview

As a jr. Aquatics Staff member you will be responsible for aiding in the delivery of fun aquatic programming and maintain a safe environment. Specifically you will:

- Support the delivery of aquatic programs and special events with a focus on delivering service excellence.
- Act in compliance with Ontario Health Regulations and relevant legislation and operational guidelines
- Provide excellent customer service
- Provide assistance and accident prevention and public education
- Perform minor first aid, maintenance and/or custodial duties as assigned
- With guidance from Instructor/Guards, assist with swim lessons planning, instruction, evaluation.
- Assist with banding for swim admissions, swim tests during open swims, and provide patron guidance and education.
- Provide a safe and clean pool area

**Essential Lifeguard responsibilities:** Rescue Ready, Scan Aggressively, Singularly focused, protect and educate the public.

**Essential Swim Instructor Responsibilities:** Prepare for various swim levels through planning, prepare to teach and educate adults how to assist their child during swim lessons, cleaning/disinfecting equipment, understand the science of how someone swims to best educate and teach swimmers.

**Expectations for hours etc.** – Usually the latest shift ends at 9pm, the earliest shifts can start at 5:45am. You will be required to work weekends and evenings.

**Top positive aspects of this job** – You make a difference every day in the lives of those that use our facility. You provide a life-saving service, if not for you pools would be very unsafe places. You get to work with an experienced team of lifeguards/swim instructors and have a group of people to rely on to learn from and a supportive network. By working for the Town of Ingersoll you have the opportunity to work municipally and gain a lot of experience and there is opportunity to learn and grow with the Town.

#### Availability

This part-time position typically 2-12 hours per week with shifts scheduled during evenings and weekends, subject to programming demands.

#### Qualifications

Successful candidates must possess the following:

- Current Lifesaving Society National Lifeguard certification.
- Current Standard First Aid & CPR Level C certification.
- Current Lifesaving Society Swim Instructor.
- Experience volunteering in an aquatic capacity is an asset

In addition to the above-noted certifications, applicants must be able to demonstrate:

- A commitment to workplace and aquatic safety.
- Demonstrate excellent interpersonal skills and ability to work within a team
- Excellent customer service skills and ability to positively interact with patrons

#### **Perks & Compensation**

- **Starting wage is \$14.56/hour**
- **Schedule for 5-10 weeks at a time for reliability and flexibility around other jobs as needed.**
- **One staff swimsuit per year.**
- **One lifeguard tank top per year.**
- **Staff rate fitness membership**
- **In-house Water Fitness training.**
- **Recertification's are paid for and run for staff regularly.**
- **Snack cupboard**

Please be advised that the successful applicant will be required to obtain at their own cost, a Vulnerable Sector Police Check.

#### **Application Information**

To explore this exciting opportunity further, qualified candidates are invited to submit their application as well as a copy of any relevant certifications to the attention of the HR Coordinator Monique Donmoyer.

#### **Monique Donmoyer**

**HR Coordinator**

Town of Ingersoll

[Monique.donmoyer@ingersoll.ca](mailto:Monique.donmoyer@ingersoll.ca)

***The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.***

***While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine suitability for the role as advertised.***