



THE CORPORATION OF THE TOWN OF INGERSOLL

Invites applications for the position of

Jr. Aquatics Staff

Part-time



Serving Ingersoll's lively and growing community, the Victoria Park Community Centre is seeking a Lifeguard/Swim Instructor for early mornings, days, evenings, and/or weekend shifts to join its talented aquatics team. Located in the heartland of Ontario's southwest, in beautiful Oxford County, the Town of Ingersoll offers a unique mixture of leisure and recreational activities set against a backdrop of history and nature. From a vibrant town of over 12,000 people, Ingersoll is community rich in history and culture located right off the 401, within easy driving distance of Tilsonburg, London and Woodstock. By working for the Town of Ingersoll, you have the opportunity to work municipally and gain a lot of experience and there is opportunity to learn and grow with the Town. We invite you to join our Aquatics team!

General Overview

The Lifeguard/Swim Instructor position serves as a resource, to provide a safe aquatic environment by supporting the operational requirements of the Victoria Park Community and the Town of Ingersoll. This essential member of the Aquatics team will actively lifeguard the pool, instruct Swim for Life lessons, Swim to Survive, and provide water safety education to all customers and the community. In this role the candidate will take pride in their workplace by providing excellent customer service, making a difference every day in the lives of those that use our facility. You get to work with an experienced team of lifeguard's/swim instructors and have a group of people to rely on to learn from and a supportive network

Key Performance Objectives/Responsibilities

Include but not limited to:

- Attending all monitory scheduled meeting and staff trainings for continued staff development
- Ability to perform lifeguarding fitness and rescue skills at or above the National Lifeguard standard; and maintains current certifications during employment
- Must possess good communication and public relations skills as well as a positive professional attitude and the ability to work in a team environment
- Ability to demonstrate judgment, knowledge, skill and fitness up to National Lifeguard standard
- Completes work related task during off rotations including pool deck maintenance and administrative support
- Responsible to see that highest standards of Health and safety is observed according to Ontario Board of Health Regulations
- Providing progressive swim instruction to participants, while also preparing lesson plans and accurately keeping track of completion/incompletion of swimmer
- Ensuring all necessary paperwork and reports are completed in a timely manner
- Report any pool maintenance issues immediately to Aquatic Supervisor

Qualifications

Successful candidates must possess the following:

- 15 yrs. of age
- Current Lifesaving Society National Lifeguard certification.
- Current Standard First Aid & CPR Level C certification.
- Current Lifesaving Society Swim Instructor
- Willing to obtain Lifesaving Instructors and/or water fitness certification
- Experience volunteering in an aquatic capacity is an asset
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Availability

This part-time position is a minimum of 9hrs per week set out by our Aquatics Department. These requirements include both instruction and guarding hours. These requirements include both instruction and guarding hours. You will be required to work either early mornings, days, evenings, and/or weekends while committing to at least three shifts per week (more is expected), one of those shifts being a weekend shift. The shifts ranges from 5:45am start to a 9:00pm finish time, the shift commitment is per session which is approximately 8-14 weeks long.

Perks & Compensation

- Starting wage is \$16.56/hour
- Schedule for 8-14 weeks at a time for reliability and flexibility around other jobs as needed.
- One lifeguard tank top and guard shirt per year.
- Staff taxable benefit rate membership
- In-house Water Fitness training.
- Recertification's are paid for and run for staff regularly.

Please be advised that the successful applicant will be required to obtain at their own cost, a Vulnerable Sector Police Check.

Application Information

To explore this exciting opportunity further, qualified candidates are invited to submit their application as well as a copy of any relevant certifications to the attention of the HR Coordinator Wenqing Liu.

Wenqing Liu

HR Coordinator

Town of Ingersoll

Wenqing.Liu@ingersoll.ca

The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.

While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine suitability for the role as advertised.