



THE CORPORATION OF THE TOWN OF INGERSOLL

Invites applications for the position of

Lifeguard/Swim Instructor

Part-time



Serving Ingersoll's lively and growing community, the Victoria Park Community Centre is seeking a Lifeguard/Swim Instructor for early mornings, days, evenings, and/or weekend shifts to join its talented aquatics team.

Our pool is a 25m 4 lane pool with two small teaching pools attached. Overlooked by our fitness room with brand new fitness equipment, and a large seating area for viewing your child's swimming lessons just off the pool deck. Our pool temperature sits at a nice 84 degrees which makes it an ideal temperature for swimming lessons and is comfortable for lane swimming.

Position Overview

As a Lifeguard/Swim Instructor you will be responsible for:

- Ensuring the safety and well-being of all users of Victoria Park Community Pool by carrying out and enforcing all rules and regulations as set out by Board of Health and General Lifeguard Procedures of Victoria Park Community Centre.
- Providing progressive swim instruction to participants as per the Aquatics Operational Manual.
- Preparing lesson plans for all levels of swim instruction and ensuring appropriate documentation relevant to the position is completed accurately and in a timely fashion.
- Performing all routine and assigned pool and deck maintenance duties.
- Ensuring that a high standard of safety and cleanliness is maintained at all times.
- Understanding and enforcing all pool rules, regulations and policies.

Essential Lifeguard responsibilities: Rescue Ready, Scan Aggressively, Singularly focused, protect and educate the public.

Essential Swim Instructor Responsibilities: Prepare for various swim levels through planning, prepare to teach and educate adults how to assist their child during swim lessons, cleaning/disinfecting equipment, understand the science of how someone swims to best educate and teach swimmers.

Expectations for hours etc. – Usually the latest shift ends at 9pm, the earliest shifts can start at 5:45am. Your shifts will usually include both instruction and guarding hours. You will be required to work weekends and evenings. **You will be asked to commit to at least two shifts per week for an entire session.** One of those shifts being a weekend shift, and a session runs approximately 5-10 weeks long.

Top positive aspects of this job - You make a difference every day in the lives of those that use our facility. You provide a life-saving service, if not for you pools would be very unsafe places. You get to work with an experienced team of lifeguards/swim instructors and have a group of people to rely on to learn from and a supportive network. By working for the Town of Ingersoll you have the opportunity to work municipally and gain a lot of experience and there is opportunity to learn and grow with the Town.

Availability

This part-time position may work up to 24 hours in a week with a minimum availability set out by our Aquatics Minimum Availability requirements. These requirements include being available a minimum of four time blocks per week including one shift on either Friday night, Saturday or Sunday.

Qualifications

Successful candidates must possess the following:

- Current Lifesaving Society National Lifeguard certification.
- Current Standard First Aid & CPR Level C certification.
- Current Lifesaving Society Swim Instructor.
- Must be 16 years of age as per Ontario Health Regulation 565
- 6+ months experience within an aquatics department lifeguarding and/or instructing swim lessons

In addition to the above-noted certifications, applicants must be able to demonstrate:

- A commitment to workplace and aquatic safety.
- The ability to provide effective and engaging swim instruction in a small group setting.
- The ability to work collaboratively in a team-based environment.

Perks & Compensation

- **Starting wage is \$17.20/hour**
- **Schedule for 5-10 weeks at a time for reliability and flexibility around other jobs as needed.**
- **One staff swimsuit per year.**
- **One lifeguard tank top per year.**
- **Staff rate fitness membership**
- **In-house Water Fitness training.**
- **Recertification's are paid for and run for staff regularly.**
- **Snack cupboard**

Please be advised that the successful applicant will be required to obtain at his/her own cost, a Vulnerable Sector Police Check.

Application Information

To explore this exciting opportunity further, qualified candidates are invited to submit their application as well as a copy of any relevant certifications to the attention of the HR Coordinator Monique Donmoyer.

Monique Donmoyer

HR Coordinator

Town of Ingersoll

Monique.donmoyer@ingersoll.ca

The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.

While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine suitability for the role as advertised.