

Invites applications for the position of

Camp Counsellor Summer Months Full Time

The Town of Ingersoll is seeking Camp Counsellors to join our Victoria Park Community Centre. Located in Oxford County in Southwestern Ontario, Ingersoll offers urban living with small-town values yet enjoys easy access to larger cities. Surrounded by farms and nature, Ingersoll is home to a diversity of thriving industries and commercial businesses and is host to many special events, athletic and recreational amenities and excellent schools. For more information on the Town, please visit our website at www.ingersoll.ca.

Position Overview

The Camp Counsellor is responsible for providing camp participants with a fun, safe, and inclusive day camp experience. Working independently and as part of a collaborative team, the Camp Counsellor will develop and deliver daily and weekly programming, provide effective supervision of campers under their care, and ensure adherence to and effective communication of all established policies and procedures.

Important Requirement: Candidates must be comfortable swimming and being in an aquatic environment.

Before applying and completing the application form, please review the criteria listed below to determine if you are eligible for summer student employment.

To be deemed eligible you must be:

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment** and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Summer Camp: Eight consecutive weeks, commencing July 6, 2026, to August 28, 2026, 40 hours per week. Mandatory planning/training scheduled week of June 29, 2026.

Qualifications

- Demonstrated aptitude and passion for delivering an exceptional and engaging camp experience.
- Previous babysitting experience or program knowledge is required with preference given to those who possess day camp experience and/or experience delivering school age targeted recreational programming.
- Ability to demonstrate exceptional leadership capabilities, strong customer service, organizational, communication, and problem-solving skills.
- Must possess the ability to work collaboratively as part of a team as well as independently in an outdoor and aquatic environment.
- Applicants must be available to attend required training and the full period of Summer Day Camp

Required Certifications, Licenses, Training

- Current Level C Standard First Aid & CPR Certification.
- High Five Principles of Healthy Child Development Certification.
- Any additional certifications demonstrating applicable experience working with children ages 4-12.

Please be advised that all successful applicants will be required to obtain and present a clear Vulnerable Sector Check at their own cost before the first day of camp.

Compensation

- This position offers an hourly pay range of **\$17.60** to **\$19.60**.

Application Instructions

If you are interested in pursuing this exciting opportunity, please submit the following documents no later than January 15, 2026, to the Human Resources Department at recruitment@ingersoll.ca

1. Your resume;
2. The 2026 Summer Student Application Form
3. Copy of your First Aid Certification

Full application and submission instructions are detailed on website <https://www.ingersoll.ca/town-hall/employment-opportunities>

The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.

While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.