

Invites applications for the position of

Parks Maintenance Summer Student Summer Months Full Time

The Town of Ingersoll is seeking Summer Students to join our Parks department. Located in Oxford County in Southwestern Ontario, Ingersoll offers urban living with small-town values yet enjoys easy access to larger cities. Surrounded by farms and nature, Ingersoll is home to a diversity of thriving industries and commercial businesses and is host to many special events, athletic and recreational amenities and excellent schools. For more information on the Town, please visit our website at www.ingersoll.ca.

Position Overview

The Parks Maintenance Summer Student is responsible for assisting in the maintenance of Town parks, sports fields, facilities and boulevards through the performance of various activities including grass cutting and edging, planting and weeding of flower beds, grooming of ball diamonds, garbage removal, painting, etc. The Parks Maintenance Summer Student will safely operate a variety of equipment and is responsible for supplying their own CSA approved safety shoe or work boot. Before applying and completing the application form, please review the criteria listed below to determine if you are eligible to be considered for summer student employment. To be deemed eligible you must be:

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment** and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- Registered as a full-time student and intending to return to school on a full-time basis in the Fall of 2026
- Start date can be anywhere from April 13- May 4, 2026, 40 hours per week (may require evenings and weekends)

Qualifications

- Candidates will be selected for their positive attitude, sincere interest in enhancing and maintaining community grounds and parks and their enthusiasm for working outdoors.
 - Applicants must be available to work up to 20 consecutive weeks beginning in April or May.
 - Previous experience in horticulture, landscaping lawn maintenance and operation of related equipment is considered an asset.
- Physical capability to perform the essential job duties including lifting/carrying 0-25 kg, standing for prolonged periods, climbing stairs and ladders, crouching, kneeling, bending, twisting, and operating power tools and machinery.

Required Certifications, Licenses, Training

- Current level C Standard First Aid & CPR Certification.
- Minimum Class G2 Ontario Driver's license in good standing.

Please be advised that all successful applicants will be required to obtain at their own cost, First Aid/CPR certification and a Police Criminal Reference Check prior to their first day of employment.

Compensation

- This position offers an hourly pay range of **\$17.60 to \$19.60**.

Application Instructions

If you are interested in pursuing this exciting opportunity, please submit the following documents no later than January 15, 2026, to the Human Resources Department at recruitment@ingersoll.ca

1. Your resume;
2. The 2026 Summer Student Application Form
3. Copies of your license and First Aid Certification; and

Full application and submission instructions are detailed on website <https://www.ingersoll.ca/town-hall/employment-opportunities>

The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.

While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.