

Invites applications for the position of

Aqua Fitness Instructors Permanent Part-Time

The Town of Ingersoll is seeking Aqua Fitness Instructors to join our dynamic team. Located in Oxford County in Southwestern Ontario, Ingersoll offers urban living with small-town values yet enjoys easy access to larger cities. Surrounded by farms and nature, Ingersoll is home to a diversity of thriving industries and commercial businesses and is host to many special events, athletic and recreational amenities and excellent schools. For more information on the Town, please visit our website at www.ingersoll.ca.

Our Victoria Park Community Centre is seeking an Aqua Fitness Instructors for early mornings, days, evenings, and/or weekend shifts to join its talented aquatics team.

Position Overview

The Aqua Fitness Instructor provides instruction, supervision, as well as educates our patrons on fitness and safety. They will maintain a safe and enjoyable atmosphere for class participants. Strong communication skills to deliver instruction is required.

Key Performance Objectives/Responsibilities

Include but not limited to:

- Teaches scheduled classes, beginning, and ending on time; provides adequate warm-up, exercise, stretching and cool down.
- Understands the principles of water and possess the ability to instruct safe classes for all levels of participants.
- Instructors describes proper technique, demonstrates exercise and teaches appropriate methods.
- Creates an environment that fosters a positive and inclusive program experience.
- Prepares equipment and music for each class.
- Reports maintenance and repairs to equipment as required to Deck Coordinator or Aquatic Supervisor.
- Ensures that safety standards are met, and the equipment clean up when finished class.
- Attend all staff meeting and training sessions as required
- Keep class attendance and be able to work independently
- Can follow and enforce all pool standards and rules
- Flexibility to work a variety of shifts

Qualifications

Successful candidates must possess the following:

- At least 16 years of age and experience in the delivery of Aquafit classes
- Current Standard First Aid & CPR Level C certification.
- CALA, water Art, AQX Aquafit Instructor certification or other accredited water fitness certification
- Maintains a high level of physical fitness as required to perform the role
- Ability to motivate others.
- Other aqua fitness certification (SUP, Aqua Kick Boxing, therapeutic, etc.) an asset

Availability

This part-time position may work up to 24 hours in a week. These hours of work are Monday to Sunday, various shift between 6:00am -9:00pm. The shift commitment is per session which is approximately 8-14 weeks long.

Benefits

- We offer a competitive salary range (Grid R) of \$30.29 per hour or (Grid N) of \$33.35 per hour.
- Schedule for 8-14 weeks at a time for reliability and flexibility around other jobs as needed.
- Staff taxable benefit rate membership
- In-house Water Fitness workshops
- Recertification's are paid for

Application Instructions

Please note; the successful applicant will be required to obtain a Police and Vulnerable Sector Check prior to an offer of employment

To explore this exciting opportunity further, submit your application in confidence, to the attention of Human Resources Department no later than **April 24,2026**.

Human Resources Department

Town of Ingersoll

130 Oxford Street, 2nd Floor

Ingersoll, Ontario N5C 2V5

recrutement@ingersoll.ca

The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process. While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.