

Invites applications for the position of

**Public Works Summer Student (Labourer)  
Summer Months Full Time**

The Town of Ingersoll is seeking Summer Students to join our Public Works department. Located in Oxford County in Southwestern Ontario, Ingersoll offers urban living with small-town values yet enjoys easy access to larger cities. Surrounded by farms and nature, Ingersoll is home to a diversity of thriving industries and commercial businesses and is host to many special events, athletic and recreational amenities and excellent schools. For more information on the Town, please visit our website at [www.ingersoll.ca](http://www.ingersoll.ca).

**Position Overview**

The Public Works Summer Student is responsible for aiding the Public Works team with basic roads and works maintenance activities including painting, sign maintenance, traffic control, garbage removal, grass trimming etc. The Public Works Summer Student will safely operate a variety of equipment and is responsible for supplying his/her own steel-toe work boots.

Before applying and completing the application form, please review the criteria listed below to determine if you are eligible to be considered for summer student employment. To be deemed eligible you must be:

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment\*\* and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.

This position is expected to begin the beginning of May 2026 for 40 hours per week

**Qualifications**

- Candidates will be selected for their positive attitude, sincere interest in bettering the community and their willingness to work outdoors in all conditions.
- Preference will be given to applicants who are returning to post-secondary in the Fall with a keen interest in a related field.
- Applicants must be available to work up to 16 consecutive weeks beginning in May.
- Previous general labour and light equipment operation experience is considered an asset.
- Physical capability to perform the essential job duties including lifting/carrying 0-25 kg, standing for prolonged periods, climbing stairs and ladders, crouching, kneeling, bending, twisting, and operating power tools and machinery.

**Required Certifications, Licenses, Training**

- Current level C Standard First Aid/CPR certification.
- Minimum Class G2 Ontario Driver's license in good standing.

Please be advised that all successful applicants will be required to obtain at their own cost, First Aid/CPR certification and a Police Criminal Reference Check prior to their first day of employment.

**Compensation**

- The hourly rate of pay is \$20.93 per union collective agreement.

**Application Instructions**

If you are interested in pursuing this exciting opportunity, please submit the following documents no later than January 15, 2026, to the Human Resources Department at [recruitment@ingersoll.ca](mailto:recruitment@ingersoll.ca)

1. Your resume;
2. Proof of student status;
3. Copies of your license and First Aid Certification; and
4. The 2026 Summer Student Application Form

Full application and submission instructions are detailed on website <https://www.ingersoll.ca/town-hall/employment-opportunities>

***The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.***

***While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.***