

Invites applications for the position of

## **Behavioral Inclusion Counsellor Summer Months Full Time**

The Town of Ingersoll is seeking Behavioral Inclusion Counsellor to join our Victoria Park Community Centre. Located in Oxford County in Southwestern Ontario, Ingersoll offers urban living with small-town values yet enjoys easy access to larger cities. Surrounded by farms and nature, Ingersoll is home to a diversity of thriving industries and commercial businesses and is host to many special events, athletic and recreational amenities and excellent schools. For more information on the Town, please visit our website at [www.ingersoll.ca](http://www.ingersoll.ca).

### **Position Overview**

Working as part of the Town of Ingersoll's Summer Camp team, the Behavioral Inclusion Counsellor is responsible for supporting the inclusion and well-being of camp participants with special needs. Incumbents will work closely with parents, campers, and the Program Supervisor to develop and implement individualized support plans, tailored strategies, and interventions that meet each child's unique needs.

The Behavioral Inclusion Counsellor will provide one-on-one guidance, encouragement, and instruction to help children fully engage in daily camp activities. They will monitor and respond to behavioral, social, and emotional needs, ensuring a safe, supportive, and positive environment. This role also involves coaching and collaborating with other camp staff to embed inclusive practices into day camp programming and to promote an understanding of diverse needs among all campers.

This position offers an excellent opportunity for post-secondary students currently enrolled in Psychology, Child and Youth Care, Special Education, or Early Childhood Education, or related fields, who are interested in gaining meaningful hands-on experience in supporting children with diverse needs while developing skills for a future career in behavioral support, education, or child development.

Important Requirement: Candidates must be comfortable swimming and being in an aquatic environment.

- Be between 15 and 30 years of age at the beginning of the employment period
- Be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment\*\* and
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.
- This position will begin June 22nd, 2026, to assist the Programs Supervisor with program planning, assisting with training on behavioral management.
- Summer Camp: Eight consecutive weeks, commencing July 6, 2026, to August 28, 2026, 40 hours per week. Mandatory planning/training scheduled week of June 29th, 2026.

### **Qualifications**

- High school diploma (Grade 12) is the minimum, with a preference for a two-year diploma or university degree in fields like Psychology, Child and Youth Care, Special Education, or Early Childhood Education.
- Solid understanding of inclusion methods, best practices, and approaches.

- Demonstrated aptitude and passion for delivering an engaging and inclusive camp experience.
- Exceptional leadership capabilities, sensitivity, and problem-solving skills
- A commitment to health and safety and an understanding of how to mitigate various risks/hazards.
- The ability to work collaboratively as part of a team as well as independently in an outdoor and aquatic environment.
- Applicants must be available to attend required training and the full period of Summer Day Camp

### **Required Certifications, Licenses, Training**

- Current Level C Standard First Aid & CPR Certification.
- Crisis Prevention (CPI) considered an asset
- Any additional certifications demonstrating applicable experience working with children ages 4-12.

Please be advised that all successful applicants will be required to obtain and present a clear Vulnerable Sector Check at their own cost before the first day of camp.

### **Compensation**

- This position offers an hourly pay range of **\$18.10** to **\$19.60**.

### **Application Instructions**

If you are interested in pursuing this exciting opportunity, please submit the following documents no later than March 24, 2026 to the Human Resources Department at [recruitment@ingersoll.ca](mailto:recruitment@ingersoll.ca)

1. Your resume;
2. The 2026 Summer Student Application Form
3. Copy of your First Aid Certification

Full application and submission instructions are detailed on website <https://www.ingersoll.ca/town-hall/employment-opportunities>

***The Town of Ingersoll is an equal opportunity employer and will make accommodations available to applicants with disabilities upon request and throughout the entire recruitment process.***

***While we appreciate all applications received, only those invited for an interview will be acknowledged. Personal information submitted is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine eligibility for employment.***