

2025-2027 MULTI – YEAR BUDGET

UPDATE

TOWN OF INGERSOLL

January 13, 2025



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MULTI – YEAR BUDGET OVERVIEW

Vision Statement

Ingersoll is a strong, diverse, green, and sustainable community that respects our people, honours our past and shapes our future.

Mission Statement

We nurture a community that respects all and offers sustainable services and amenities that promote a quality of living that makes us proud to call Ingersoll home.

Guiding Principles

Honest and Comprehensive	Sustainable and Flexible	Open and Receptive
<ul style="list-style-type: none">• Conduct ourselves with integrity• Informed decisions and actions are grounded in best available information	<ul style="list-style-type: none">• Fiscally prudent• Evolving / continuous improvement	<ul style="list-style-type: none">• Transparent in our decisions• Inclusive and respectful• Listen and communicate appropriately

Multi – Year Budget Process

On December 18, 2023, Council adopted Town of Ingersoll first four-year multi-year budget, covering years 2024-2027. The 2025 budget update is Town’s first update year in this four-year budget cycle.

Adoption of a multi-year budget necessitates establishing an annual review process per section 291(4) of the Municipal Act, 2001. Annual updates for years two and three will be brought forward for Council consideration during the remaining Council term. The first year of a new Council term will reconfirm the fourth year of the Multi-Year Budget. These annual budget updates enable Council to adapt to a change in economic condition, unexpected situations or special events, allowing for necessary adjustments in funding and resource allocation.

Budget amendments are only brought forward and approved once per year during the annual update period.



2025-2027 Budget Update Time Table

To allow sufficient time to review and to receive feedback from residents on the proposed 2025-2027 Budget, four budget meetings were held as follows:

What	When
Special Council Budget Meeting Tabling of the 2025-2027 Capital and Operating Budgets – 1 st Draft	October 28, 2024
Special Council Budget Meeting Budget Deliberations – 2025-2027 Operating Budget	November 25, 2024
Special Council Budget Meeting Approval of the 10 year Capital Budget	December 16, 2024
Regular Council Meeting Approval of the 2025-2027 Operating Budget	January 13, 2025

2025-2027 Operating Budget Update Summary

In December 2023, the Town's 2025 budget was initially approved with a 3.2% tax levy increase over 2024. However, the first annual budget update to the 2024-2027 Multi-Year Budget suggests a revised increase of 4.2%, leading to a four-year average annual increase of 5.6%.

Table 1: Town Tax Levy Requirements (\$000's) - 2025 Annual Budget Update

	2024 Approved Budget	2025 Budget	2026 Budget	2027 Budget	2024-2027 Average %
Previously Approved Tax Levy	\$18,014	\$18,593	\$19,550	\$20,384	
Previously Approved % Tax Levy Increase	6.2%	3.2%	5.1%	4.3%	4.7%
Amendment		\$186	\$421	\$721	
Amended Tax Levy		\$18,779	\$19,971	\$21,105	
Amended % Tax Levy Increase	6.2%	4.2%	6.3%	5.7%	5.6%

Over the period 2024-2027, the total requirement from taxation based on the 2025 Budget Update is \$77,870,059. This represents an average annual tax levy increase of 5.6%.

Table 2: 2024-2027 Tax Levy requirements - 2025 Annual Budget Update

<div>Total Levy \$77.9 million</div>		<div>\$18,014,514</div> <div>\$18,779,122</div> <div>\$19,971,255</div> <div>\$21,105,168</div>	<div>Average Annual Tax Levy Increase 5.6%</div>		<div>6.2%</div> <div>4.2%</div> <div>6.3%</div> <div>5.7%</div>
		Tax Levy			Levy Increase,%
2024		\$18,014,514			6.2%
2025		\$18,779,122			4.2%
2026		\$19,971,255			6.3%
2027		\$21,105,168			5.7%

The increase in property tax revenue to support the 2025 budget update is detailed below in Table 3, which outlines the budget amendments for the 2025 budget update compared to the 2025 adopted forecast, categorized by revenue and expense.

Table 3: Impact on revenue and expense - 2025 Annual Budget Update

	2025 Adopted Forecast	2025 Updated Budget	Change 2025 to 2025 Update (fav)/unfav	Levy Impact, %
Revenue				
User fees / Program revenues	(\$1,761,517)	(\$1,713,915)	\$47,602	(2.7%)
Donations	(\$38,500)	(\$62,500)	(\$24,000)	62.3%
County recovery	(\$474,340)	(\$653,441)	(\$179,101)	37.8%
Supplementary Taxation	(\$483,429)	(\$519,129)	(\$35,700)	7.4%
Ontario Municipal Partnership Fund (OMPF)	(\$93,950)	(\$124,800)	(\$30,850)	32.8%
Expense				
Salaries, wages & benefits	\$9,741,023	\$10,278,820	\$537,797	5.5%
Operating / Admin Expenses	\$3,558,545	\$3,520,371	(\$38,174)	(1.1%)
Building repair & maintenance	\$727,457	\$831,487	\$104,030	14.3%
Contracted services	\$291,552	\$343,752	\$52,200	17.9%
Property tax refunds	\$1,288,662	\$1,225,755	(\$62,907)	(4.9%)
Policing (OPP Contract)	\$2,593,000	\$2,437,546	(\$155,454)	(6.0%)
Transfers from Reserves	(\$79,894)	(\$89,894)	(\$10,000)	12.5%
Transfers to Reserves/Reserve Funds	\$4,402,314	\$4,382,655	(\$19,659)	(0.4%)
Additional Tax revenue requirement			\$185,784	0.9%

Rationale for the proposed changes to the 2025 approved forecast:

Revenue:

- User fees and program revenue are expected to decrease due to a decline in enrollment for programs offered at the Victoria Park Community Centre. This includes reductions in adult aquatics courses, summer day camps, and several other programs for adults, youth, and children.

- Donations from local community groups are anticipated to increase for the programs offered at the Fusion Youth Centre.
- Recovery from Oxford County is expected to increase for county capital projects scheduled for construction in 2025, which will be managed by the Town. Under the 2024 Service Agreement with the County, the Town anticipates recovering 10% of the construction costs for project management.
- Growth in supplementary taxation is expected due to increased assessments across industrial, commercial, and residential classes. As new developments are completed, they will further contribute to the overall property assessment value.
- Ontario Partnership Municipal Fund. With the introduction of the program enhancement in 2025, Transitional Assistance funding for core grant recipients has been increased to 100% of their 2024 allocation for 2025 only. This adjustment ensures that all OMPF core grant recipients, including the Town, will receive at least the same level of funding as in 2024.

Expense:

- The increases in the payroll budget for the 2025 update are driven by the implementation of the Compensation Review completed in 2024, which is estimated at \$340,620. This review resulted in salary adjustments to ensure the Town remains competitive in attracting and retaining talent. Increases in health benefits insurance costs, amounting to \$57,163, have further contributed to the overall rise in payroll expenses. Moreover, the 2025 budget includes \$128,736 for the addition of two full-time equivalent (FTE) positions in the Human Resources Department and Economic Development Department to address growing organizational needs, as well as the hiring of two additional volunteer firefighters to strengthen emergency response capabilities. Together, these factors account for the projected payroll budget increase, ensuring the Town continues to meet service demands while maintaining a competitive compensation framework.

- Operating and administrative expenses have been adjusted to account for inflationary changes. Historical trends were analyzed and compared to previous budgets, and adjustments were made to better align the budget with actual spending patterns. In addition, Public Works machine time rates have been recalculated to reflect the rising costs of new equipment and increased fleet maintenance expenses, leading to higher equipment usage costs. Materials and supplies have also been updated to reflect current market prices, ensuring the budget accurately captures these ongoing expenses.
- Building repair and maintenance expenses for the Town Hall, Public Works garage, Arena, Seniors Centre, and Youth Centre have been adjusted to address maintenance issues that arose in 2024. Additionally, these adjustments account for the rising costs of contracted facility maintenance services, ensuring the budget reflects the increased demand for upkeep and higher service rates.
- Projected costs for contracted services have been updated to include a \$25,000 allowance for engineering services retainers, covering expert reviews and specialized input for complex construction projects. Additionally, \$20,000 has been allocated for the utility locates contract, ensuring adequate funding for essential services.
- The allowance for property tax refunds has been adjusted downward to better align with actual trends.
- The rising cost of Ontario Provincial Police (OPP) contracts for municipalities has become an increasing concern. Although the 2025 forecast anticipated a rise in OPP contract costs, the actual billing for 2025 exceeded our projections, resulting in a significant shortfall. In response to this fiscal challenge, the provincial government has implemented measures aimed at reducing the municipal tax burden. This strategic move has provided some relief for municipalities in mitigating the 2025 deficit. This assistance has helped the Town reduce its projected 2025 OPP costs. However, the underlying issue of persistently rising policing costs, which continue to outpace initial projections, remains a challenge.

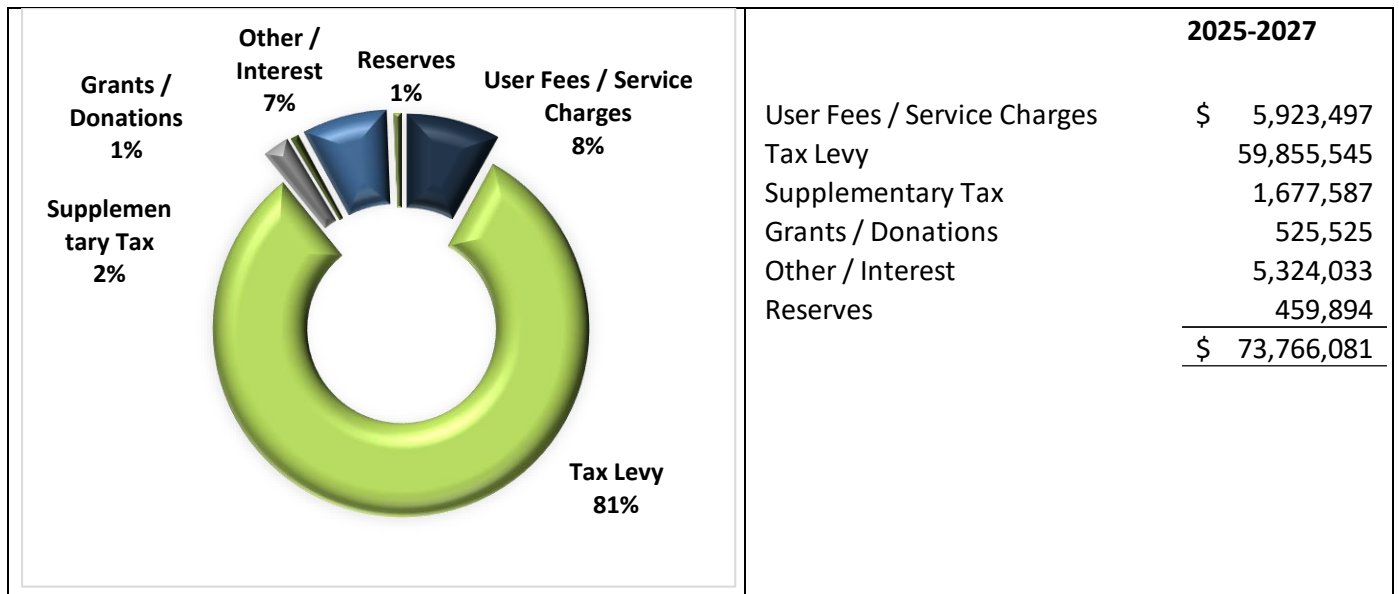
- Transfers to reserves and reserve funds have been reduced by \$19,659 to help offset some of the previously mentioned increases. However, the anticipated balances in these reserves are adequately maintained to support the ten-year capital forecast. This strategic adjustment ensures that the municipality can still meet its long-term financial obligations while addressing immediate budgetary pressures.

2025-2027 Operating Budget Update Highlights

- ✓ Investing in and maintaining the Town's assets in good repair ensures the ongoing delivery of high-quality services across the community. This multi-year budget update allocates \$13,437,331 to reserve transfers over the next three years, helping to address the infrastructure gap, fund future capital projects, and strengthen the Town's financial position.
- ✓ Provides ongoing additional funding for the future Multi-Use Recreational Facility, allocating \$2,250,000 over the next three years.
- ✓ Maintains a strong focus on economic development by supporting innovation and prioritizing industrial growth. Strategic investments are aimed at attracting, retaining, and expanding businesses, fostering long-term economic vitality and growth.
- ✓ The debt forecast remains well within legislated limits, with debt capacity reserved to support the construction of the Multi-Use Recreational Centre.

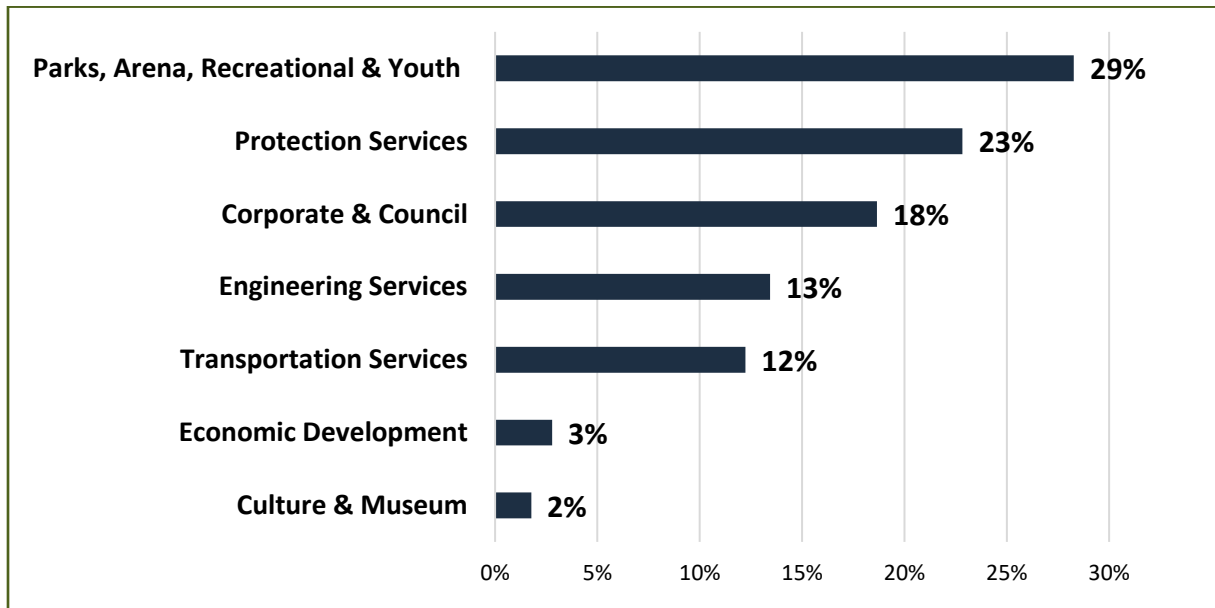
Property taxes remain the Town's largest source of revenue comprising of about 80% of the total funding sources, as shown in the chart below.

**Chart 1: Sources of Operating Revenues
(\$73.8 Million over 2025-2027)**



The following chart illustrates the tax levy requirement by service area.

**Chart 2: Tax levy requirement by service area
(\$59.9 Million over 2025-2027)**



2025-2034 Capital Plan Highlights

The Town of Ingersoll's capital budget is presented for review in two parts; the multi-year capital budget (2025-2027), and a forecast for the next seven years (2028-2034). Together, these form the ten-year capital plan. This ten-year plan helps Council meet long-term objectives for the community and ensures good strategic financial planning.

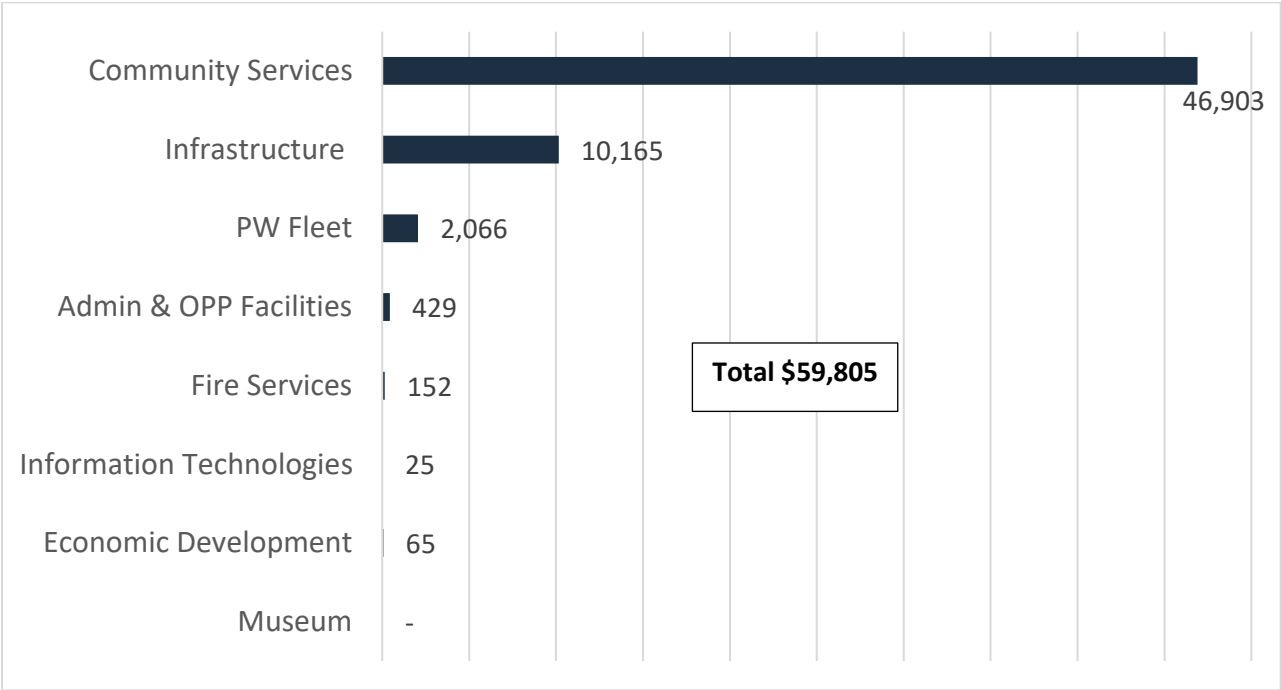
Table 4: 2025-2034 Capital Plan (\$000's)

	2025 Budget	2026 Budget	2027 Budget	2028-2034 Forecast	2025-2034 Total
Museum	-	-	-	210	210
Information Technologies	-	25	-	75	100
Fire Services	26	56	70	2,200	2,352
Admin & OPP Facilities	315	78	36	438	867
Economic Development	65	-	-	-	65
PW Fleet	425	811	830	4,575	6,641
Infrastructure	3,418	3,451	3,296	25,608	35,773
Community Services	8,614	22,618	15,671	3,489	50,392
Total	12,863	\$27,039	\$19,903	\$36,595	\$96,400

The Town is projecting to spend \$96,400,000 over the next ten years. The ten-year Capital Forecast (Appendix B) includes a list of capital projects by department and division, along with their funding sources. The document also provides detailed information about projected reserves and reserve fund balances at the end of each year.

The 2025-2027 Capital Budget prioritizes infrastructure and investments. These include the construction of a new Multi-Use Recreational Centre, road reconstruction, the addition of new parks, updates to existing recreation areas, fleet upgrades, and Fire Department equipment improvements. The budgets aim to strike a balance between the essential maintenance of existing Town assets and the support of ongoing growth requirements. Capital investment decisions take into account the collective benefits for residents, the risks associated with deferring projects, and service affordability.

Chart 3: 2025-2027 Capital Budget (\$000's)



Financing strategy for the 2025-2027 Capital Budget

The Capital Budget and Financing Plan for the 2025-2027 Capital Budget sees a mix of reserves, reserve funds, as well as debt and government funding (Canada Community-Building Fund, Ontario Community Infrastructure Fund), depending on the nature of each specific project.

Chart 4: 2025-2027 Capital Budget Funding Sources (\$000's)

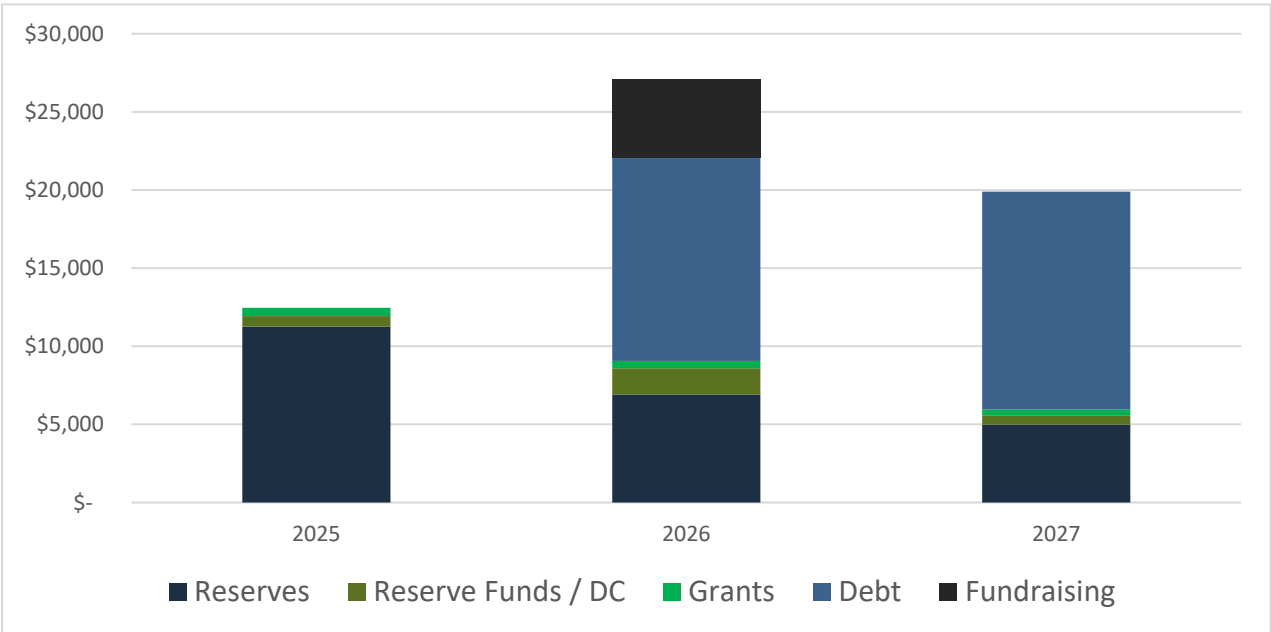


Table 5: 2025-2027 Capital Plan Funding Sources (\$000's)

Funding Sources	2025	2026	2027
Carry Forward	410	-	-
Reserves	11,259	6,916	4,983
Reserve Funds	662	1,675	600
Grants	532	468	370
Debt	-	12,980	13,950
Fundraising	-	5,000	-
Total	\$12,863	\$27,039	\$19,903

The projected debt financing is directly tied to the construction of the MURC. These projections are preliminary and will undergo further refinement in 2025.

2025 BUDGET SURVEY RESULTS

In June 2024, the Town of Ingersoll and Oxford County commissioned a survey to gauge the opinions of residents, businesses, and property owners regarding the allocation of funding and service levels within the town. The survey aimed to gather insights on where participants believe the town should prioritize its resources.

The survey solicited input on several key aspects:

1. Participants were asked to assess their overall perception of the value they receive in return for their tax dollars.
2. They were requested to identify their top three priorities for town services.
3. Participants were encouraged to provide any other comments or suggestions related to the town's budget.
4. Lastly, they were invited to express their preferences for involvement in the budgeting process in the future.

A total of 126 respondents took part in this survey, with the following breakdown:

- 90% of respondents identified themselves as full-time residents of Ingersoll.
- 5% of respondents live in proximity to Ingersoll and utilize municipal services.
- 3% of respondents are business owners operating within Ingersoll.
- 2% of respondents prefer not to say

Regarding the perception of value for their tax dollars, the responses were as follows:

- 15% of participants rated the value as good (20% in 2024 survey)
- 43% of participants rated the value as fair (46% in 2024 survey)
- 37% of participants rated the value as poor (27% in 2024 survey)
- 5% of respondents uncertain and require additional information

Some highlights include:

- Community Services: 36% of respondents prefer an enhancement, 47% want maintenance, and 15% would like to see a reduction, 2% unsure.

- Protection Services (Fire, Police and Property Standards): 17% want enhancement, 62% prefer maintenance, and 18% would like to see a reduction, 3% unsure.
- Transportation and Engineering: 15% would like enhancement, 67% prefer maintenance, 15% wish for a reduction, and 3% were unsure.
- General Government Services: 2% want enhancement, 60% seek maintenance, 32% would like a reduction, and 4% were unsure.

The top three areas where respondents wish to see increased taxation spending are:

- Affordable housing (55)
- Active living/recreation- Parks, trails and recreation (48)
- Downtown Revitalization (39)
- Safe Communities – Police (38)

For a comprehensive list of priorities and participant responses, please refer to Appendix C titled "2025 Budget Survey – Ingersoll and Oxford County".

To provide direction for future budget engagements, the survey asked respondents how they would like to be informed about the Town's 2025 budget. Most respondents indicated that social media updates were their preferred method to receive information. The results of the online survey demonstrate that there is increasing public interest for participating in the budget process through a survey, suggesting that people want to share their feedback. Obtaining public engagement and comments is important for setting the direction and priorities for municipal services.

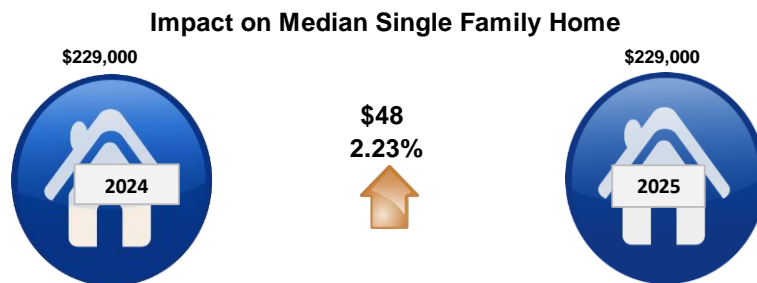
2025 OPERATING BUDGET UPDATE OVERVIEW

The 2025 operating budget presents a total gross operating expenditure of \$23,554,916 (\$22,717,794 in 2024). The total requirement from taxation in 2025 is \$18,779,122, compared to \$18,014,514 in 2024. This represents an increase in the tax levy of \$764,608 or 4.24%, which results in a tax rate (effective tax rate) increase of 2.23%.

Impact of Median Single Family Home

The following information illustrates the impact of the proposed 2025 tax levy increase on a median single-family property valued at \$229,000. These estimates are based on 2024 assessed values, incorporating a 1.97% assessment increase.

	Overall Impact			
	Total Assessment		Change	
	2024	2025	\$	%
Tax Levy Requirement	\$18,014,514	\$18,779,122	\$764,608	4.24%
Weighted Assessment	1,897,462,188	1,934,883,800	37,421,612	1.97%
Ingersoll Residential Tax Rate	0.00949400	0.00970556	0.000212	2.23%



2025 Operating Budget Priorities and Highlights

- ✓ Provides \$4,197,216 in public safety (police, fire and bylaw).
- ✓ Provides \$4,382,655 in transfers to reserves to fund Town's future capital needs, and strengthen our financial position.
- ✓ Supports local non-profit organizations, community groups and young athletes.
- ✓ Continues to focus on economic development supporting innovation, attracting and retaining businesses.
- ✓ Grows reserves and reserve funds to support future infrastructure needs.
- ✓ Provides \$750,000 in continued funding for the Multi Use Recreational Facility.
- ✓ Provides additional \$270,000 to address growing infrastructure gap.
- ✓ The 2025 budget update requires no new debenture financing.

2025 Operating Budget Update: Variance Analysis Compared to 2024

Detailed department and activity budgets are available in Appendix A, which also contains comments that highlight the primary factors influencing the proposed 2025 budget and their implications.

The 2025 budget update features the following significant amendments compared to the 2024 adopted budget:

Revenues

- User fees and program revenue are expected to decrease by \$102,497 due to a decline in enrollment for programs offered at the Victoria Park Community Centre. This includes reductions in adult aquatics courses and summer day camp.
- VPCC membership projected revenue has increased by \$28,000, aligning with actuals.
- Licenses and permits revenue is projected to increase by \$108,650. This includes a \$36,000 rise in marriage license sales, driven by continued high demand following Ingersoll's participation in the province's online marriage license portal. However, marriage license revenues are expected to gradually

decline as more municipalities join the portal. Building permit revenues are anticipated to increase by \$69,000 due to expected new industrial and commercial developments.

- Recoveries from the County of Oxford are projected to increase by \$183,471. This increase is due to higher charges by the Engineering Department for managing County projects scheduled for construction in 2025, as well as rising maintenance costs for County roads, which are performed by the Town's Public Works Department and charged back to the County.
- Supplementary taxation is projected to increase by \$35,700, driven by anticipated new assessments for commercial and industrial developments currently under construction.
- The budget reflects a \$40,000 reduction in investment income, attributed to declining interest rates and lower cash balances. This decrease is primarily due to significant cash outflows for refunds following the resolution of legacy assessment appeals.
- Grant revenue is expected to decline by \$30,450, primarily due to the conclusion of the Community Safety and Policing Grant, with its renewal yet to be confirmed.
- Donations are projected to increase by \$24,000, driven by anticipated contributions from local community groups to the Fusion Youth Centre.

Expenses

- The payroll budget for the 2025 update reflects an increase of \$903,182, primarily driven by the implementation of the Compensation Review completed in 2024, which accounts for an estimated \$340,620. This review resulted in salary adjustments to ensure the Town remains competitive in attracting and retaining talent. Additionally, the budget includes a 3% annual wage indexing and step increases. Increases in health insurance costs, confirmed at 2%, further contribute to the overall rise in payroll expenses. Furthermore, the 2025 budget allocates \$128,736 for the addition of two full-

time equivalent (FTE) positions in the Human Resources Department and Economic Development Department to address growing organizational needs, as well as funding for two additional volunteer firefighters to enhance emergency response capabilities.

- Insurance costs are expected to decrease by \$77,452 due to a recent tendering process.
- Projected costs for contracted services have been updated to include a \$25,000 allowance for engineering service retainers, covering expert reviews and specialized input for complex construction projects. Additionally, \$20,000 has been allocated for the utility locates contract to ensure adequate funding for essential services. These additional costs are offset by reductions related to special projects completed in 2024, including the Development Charges Study, Parkland Dedication Review, and Downtown Revitalization Study, resulting in an overall reduction of \$83,778
- The allowance for property tax refunds has been decreased by \$145,030 to better align with actual trends.
- The rising costs of Ontario Provincial Police (OPP) contracts remain a pressing concern for municipalities. For 2025, the Town's initial OPP billing was estimated at \$2,863,370. However, provincial financial support will reduce this amount by \$418,824, bringing the total to \$2,444,546. This reduction provides significant budgetary relief, allowing the Town to maintain current service levels without any budgetary increases for 2025.
- Transfers to the reserves have been increased by \$354,720.
- Debt associated with the 2009 Clark/Wonham Street reconstruction project has been paid off in 2024, resulting in budgetary savings of \$150,845.

2025 Assessment Update

In 2021, the province had planned to launch a new reassessment cycle, with the aim of updating all destination (Full CVA) values to reflect market conditions as of January 1, 2020. However, due to the COVID-19 pandemic, the Province decided to postpone the reassessment. As a consequence, property taxes for 2025 will once again be calculated based on the full destination values from the January 1, 2016 valuation date.

The 2025 budget incorporates a 1.97% assessment growth. This rate has been confirmed by MPAC.

2025 Salary and Benefits Budget

The proposed compensation budget for 2025 is \$10,278,820, representing an \$903,182 or 9.63% increase over the 2024 budget levels. This increase encompasses various factors, including full implementation of the 2024 Compensation Review, cost-of-living adjustments, regular step increases, legislative minimum wage increases mandated by the Province, and a provision for health benefits premium increases.

Cost-of-living adjustments for union and non-union staff, volunteer firefighters, and Council members are determined by the COLA rates specified in the newly established collective agreements, which have been set at 3% for 2025.

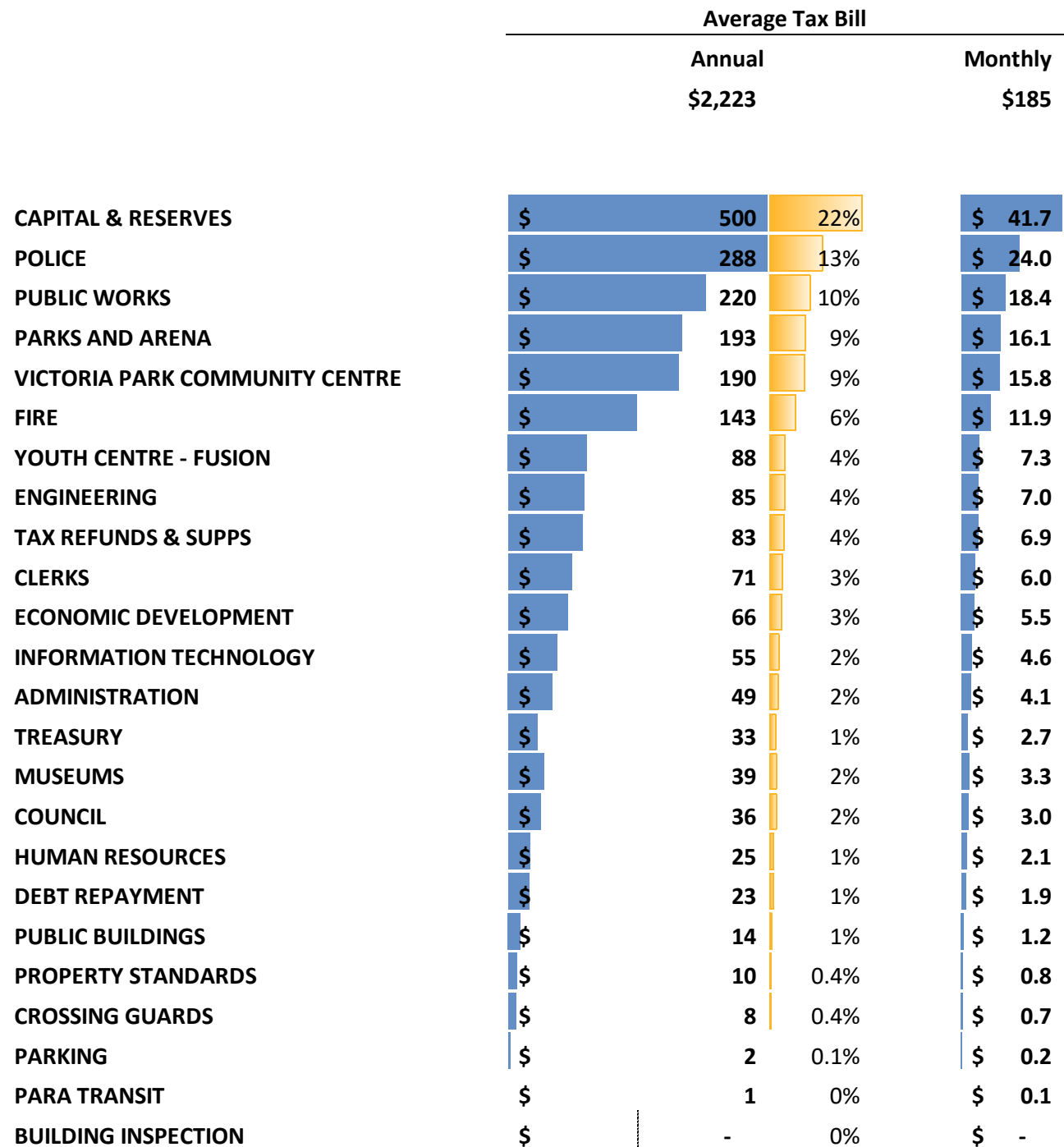
As part of the 2025 budget, there are plans to add two new full-time position and two volunteer fire fighters:

1. Human Resources Coordinator – Staffing Request Report 2025-01.
2. Volunteer Fire Fighters - Staffing Request Report 2025-02.
3. Marketing and Tourism Officer - Staffing Request Report 2025-03.

Median Residential Tax Bill Allocation for Municipal Services

The below breakdown outlines the costs of services that comprise the median residential property tax bill of \$2,223 per year, or \$185 per month, based on the assessment growth of 1.97%. This tax bill reflects only the Town's portion of property tax and excludes County and Education taxes.

Chart 5: 2025 Tax Bill for the Median Residential Property - Allocation by Service



2025 CAPITAL BUDGET OVERVIEW

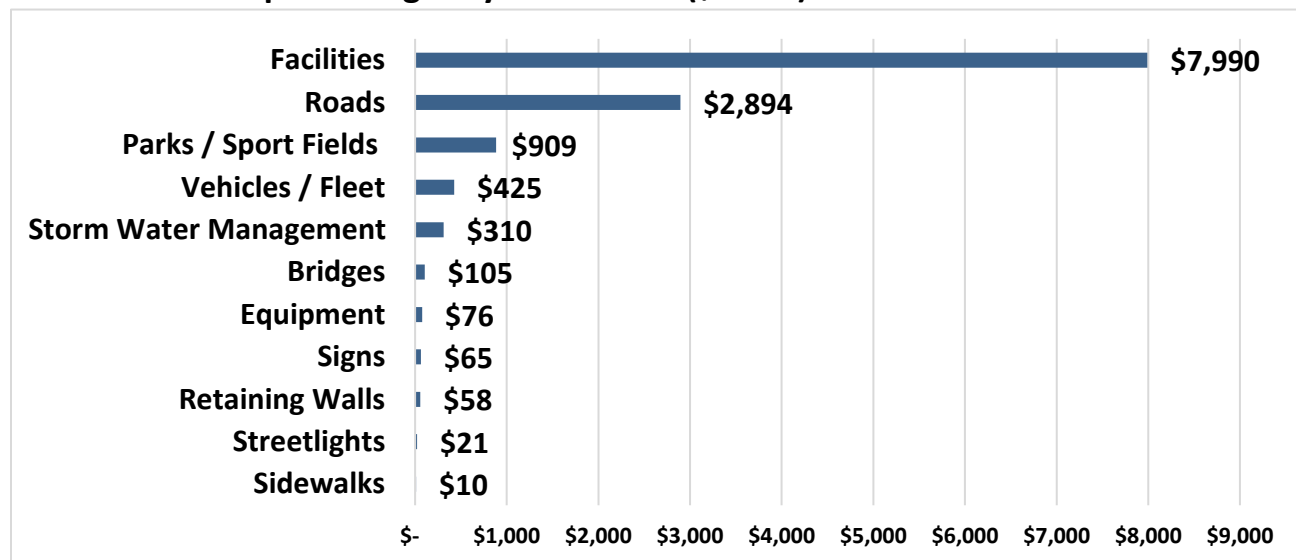
The proposed 2025 capital plan comprises 47 projects with a total budget of \$12,863,000, funded by reserves amounting to \$11,259,000, reserve funds of \$662,000, grants totaling \$432,000, and contributions from the County of \$100,000. Furthermore, prior-year projects being carried forward to 2024 amount to \$410,000, and the funding for these carried forward projects will remain in reserves until expended.

The two graphs presented below depict the 2025 Capital Budget categorized by Department and Asset Class.

Table 6: 2025 Capital Budget by Department (\$000's)

	Budget	Funding Sources				
	2025	Carry Forward	Reserves	CCBF	Grants	County
Infrastructure	3,418	-	2,964	22	432	-
Community Services	8,614	180	7,805	629	-	-
PW Equipment	425	-	425	-	-	-
Economic Development	65	65	-	-	-	-
Admin and OPP Buildings	315	165	50	-	-	100
Fire	26	-	15	11	-	-
TOTAL	\$ 12,863	\$ 410	\$ 11,259	\$ 662	\$ 432	\$ 100

Chart 6: 2025 Capital Budget by Asset Class (\$000's)



RESERVES AND RESERVE FUNDS

Reserves and reserve funds play a crucial role for the Town, serving purposes such as planned capital expenses, strategic objectives, unexpected costs, and minimizing the impact of budget fluctuations on the tax levy, and aiding in effective debt level management. These reserves are categorized as obligatory or discretionary, with obligatory reserves arising from senior government statutes or contractual requirements mandating the segregation from the general revenues. Obligatory reserve funds are to be used solely for the intended purpose prescribed for them by statute or contractual agreement. In contrast, discretionary reserves are created under the Municipal Act, allowing Council to allocate revenue for future expenditures within its spending authority and set aside a portion of annual revenues for future use.

The Town presently manages 38 reserves and 14 reserve funds, each subject to a long-term forecast as part of the multi-year budget process. This forward-looking approach enhances understanding regarding the flexibility, sustainability, and affordability of the long-term operating and capital budgets. The forecast considers planned transfers to and from reserves for budgeted capital and operating expenditures.

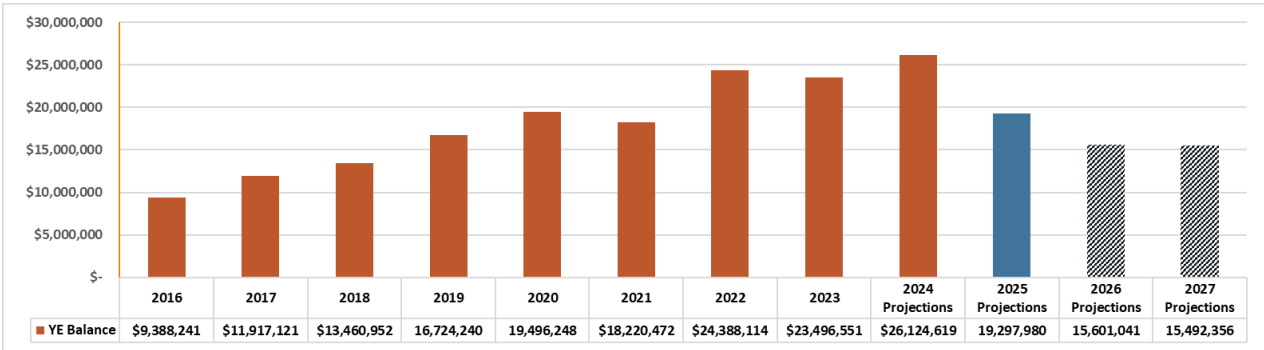
The table below illustrates that the estimated year-end balance for 2024 is \$26,124,619. Anticipated draws on the reserves and reserve funds in the 2025 budget will decrease the balance to \$19,297,980, reflecting a reduction of \$6,826,639 compared to the fiscal year 2024.

Table 8: Reserve and Reserve Fund Continuity Schedule

	2022	2023	2024	2025			2025	2024 / 2025
	Ending Balance	Ending Balance	Ending Balance Projected	Transfer In	Transfer Out	Income	Ending Balance	Change fav/(unfav)
<u>RESERVES</u>								
WORKING FUNDS	192,278	192,278	192,278				192,278	--
CURRENT PURPOSES	5,806,297	5,928,698	5,381,455	341,555	(10,000)	--	5,713,010	331,555
CAPITAL PURPOSES	11,350,025	10,966,585	16,097,526	4,036,100	(11,259,000)	--	8,874,626	(7,222,900)
	17,348,600	17,087,561	21,671,259	4,377,655	(11,269,000)	--	14,779,914	(6,891,345)
<u>RESERVE FUNDS</u>								
DISCRETIONARY	2,822,847	958,956	1,037,749	5,000	--	41,500	1,084,249	46,500
OBLIGATORY	4,216,667	4,081,199	3,415,611	655,200	(741,894)	104,900	3,433,817	18,206
	7,039,514	5,040,154	4,453,359	660,200	(741,894)	146,400	4,518,065	64,706
<u>TOTAL</u>	24,388,114	22,127,715	26,124,619	5,037,855	(12,010,894)	146,400	19,297,980	(6,826,639)

Analyzing the budgeted draws from reserves and reserve funds for the years 2024 to 2027 indicates a gradual reduction in balances, reaching \$15,492,356 by 2027. This decline is associated with the construction of the MURC, for which a dedicated reserve has been established. MURC construction is projected to begin in 2025, with completion expected in 2027.

Chart 7: Actual and Forecasted Reserve and Reserve Fund Balances

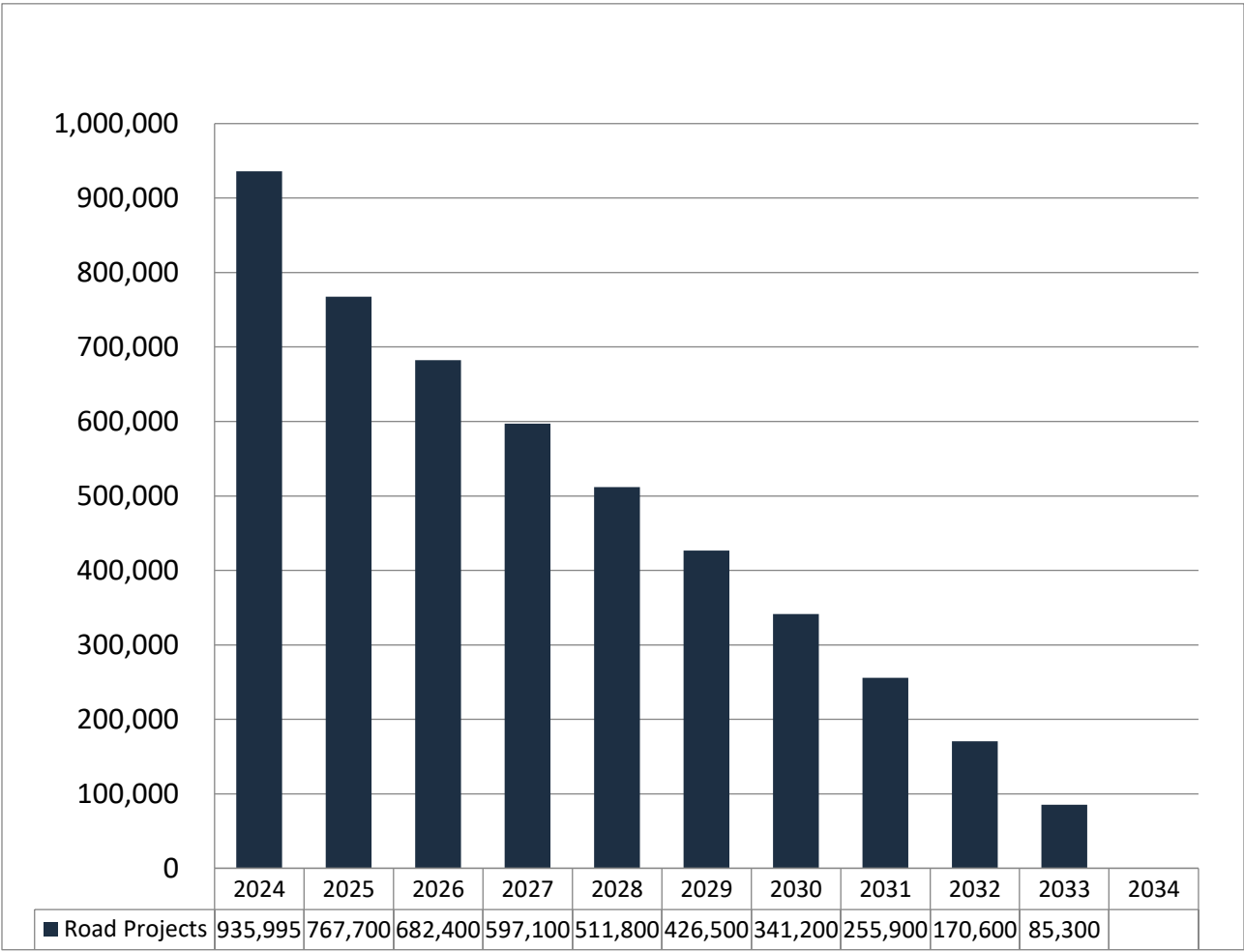


DEBT

No debt financing is projected for the 2025 fiscal year. The graph below illustrates debt levels from 2025 to 2034, showing no anticipated new debt issuance over the next 10 years. There is, however, a debt financing potential in 2026 and 2027, directly linked to the construction of the MURC. These projections are preliminary and are set to undergo further confirmation in 2025.

Based on the Town’s past borrowing experience, staff anticipates the ability to secure a maximum of \$65 million in new debt, assuming a 6 percent interest rate that reflects current market conditions. It's important to recognize that the actual borrowing cap, term, and interest rate may change in response to evolving market and economic conditions. These assumptions will be revisited by the Town prior to any borrowing activity.

Chart 8: Town of Ingersoll 2025 and Prior Debt Outstanding at End of Year



ADDITIONAL STAFFING REQUESTS

Staffing Request Report #2025-01: Clerks and Human Resources (Joint Submission) for Human Resources Coordinator

Staffing Request Report # 2025-02: Fire Department for two Additional Volunteer Firefighters

Staffing Request Report # 2025-03: Economic Development for Marketing and Tourism Officer

Staffing Request Report: 2025-01

Department: Clerks and Human Resources (Joint Submission)

Type of request: Addition of Human Resources Staff

Classification: Full-Time Permanent

Job Title: Human Resources Coordinator

FTE: 1

Description

This newly proposed FTE will alleviate HR Department workload pressures and enhance support for the Town's Diversity, Equity, and Inclusion (DEI) Committee while creating capacity in the Clerk's Department for increasing workloads.

Request Details

The HR Department is currently understaffed, with only one employee managing all HR-related functions for the Corporation. This situation has resulted in unsustainable workloads for the HR Manager and challenges with responding to all department needs relating to recruitment, retention, health and safety, policy development and implementation, performance management, HR support and counselling (employee relations), labour relations and union negotiations, etc. Additionally, the DEI and Accessibility Committees, crucial to the Town's commitment to fostering an inclusive community, are presently supported by the Clerk's Department. However, the Clerk's Department is experiencing escalating demands, which will intensify with additional cemetery responsibilities expected in the next 6-12 months. Based on conversations with the current Board, the estimated impact of assuming cemetery-related duties is ten staff hours per week.

In 2022, Town Council approved joining the Coalition of Inclusive Municipalities, established a DEI Committee and recently resolved to support the Safe and Well DEI Inclusion Charter. These commitments require focused attention and dedicated resources to ensure successful implementation and sustainability.

Despite the continued efforts of the DEI Committee, it has proven difficult for members to finalize an action plan for the Town, per the Committee's mandate, due to the workload, research and time commitment required to produce a well-researched document that is representative of the committee's shared vision. Upon reflection and with sufficient time to understand the work involved with creating such a plan, staff believe that this responsibility is too onerous to ask of a committee of volunteers and that the task should be assigned to staff, with the committee taking on an advisory role, much like other Town committees.

Proposal:

In response to the issues noted above, staff propose hiring an additional HR staff member to support the HR Department. It is recommended that this individual have dual responsibilities:

1. **HR Support** - Assist the HR Manager with day-to-day HR tasks, allowing for better handling of current workloads, improving response times to HR-related issues and allowing for more strategic initiatives to move forward.
2. **DEI Committee Support**—Provide hands-on support to the DEI Committee, currently managed by the Clerk's Department, thereby freeing the Clerk's Department to focus on its core functions and responsibilities. When the DEI committee was established through Council resolution, no specific department was identified to support the committee or its work. Unfortunately, the DEI Committee is underserved by the Clerk's Department due to limited staff and time resources.

Timing:

This proposal is submitted as part of the 2025 budget deliberations. Currently, the HR Manager is on parental leave with an anticipated return to work date of September 2025. The HR Manager's role is presently covered by a parental leave contract. If this staffing proposal is approved, it will be roughly eight months before the HR Manager returns and is available to make their hiring decision, establish a structure for the department and assign responsibilities. This eight-month gap represents an opportunity to hire a short-term contract focused on finalizing the DEI action plan and drafting equity-focused policies in alignment with the plan and the County's Inclusion Charter. Given the specialized nature of this work, it would be advantageous to hire an individual with a DEI background to fulfil the contract and create the DEI resources.

Justification:

1. **Alleviating Staff Burden** - The addition of this staff member will reduce the burden on the HR and Clerk's Departments, improving overall efficiency and service delivery.
2. **Realignment of Responsibilities** - There is a natural link between HR department responsibilities and those related to DEI, especially regarding internal equity and policy development. Thus, HR staff may be better suited to support the committee based on their education and experience.
3. **Enhancing DEI Efforts:** A dedicated contract DEI staff member will ensure that the Town's recent commitments to DEI are met with the appropriate resources and attention.
4. **Strategic Planning:** With the temporary contract position, the Town can ensure that the DEI initiatives are well-established before the permanent HR Manager returns from leave.

Conclusion:

The addition of an HR staff member, with a temporary focus on DEI, is a strategic investment in the town's operational efficiency and commitment to fostering an inclusive community and workplace. Approval of this proposal will ensure that both the HR and Clerk's Departments can effectively manage their growing responsibilities and that the Town's DEI efforts receive the dedicated support they require.

Budget Requirements

Council is asked to consider adding an additional permanent full-time staff member to the HR Department. Currently, one employee fulfills all HR functions for the entire Corporation.

If approved, staff are proposing that a contract position focused on DEI be hired for the remainder of the HR Manager's Parental leave. If the budget is adopted in January 2025, an eight-month, project-based contract could be offered, which staff believe to be sufficient for finalizing the DEI action plan and creating a number of supporting policies for consideration by Council. The eight-month contract would delay the full cost of hiring a permanent full-time staff member, which is already budgeted at 1/3 of a staff person, until the third quarter of 2025 and would ensure that the Department Manager is given

the opportunity to establish the structure of the department and to make hiring decisions upon their return to work.

Expenses	2025	2026	2027
Salaries and benefits	\$107,355	\$112,800	\$119,000
Advertising / Hiring Agency	\$0	\$0	\$0
Training	JHSC: \$850 First Aid: \$150	Mental Health First Aid: \$250	-
Memberships	CHRL: \$527 CRSP: 300	CHRL: \$527 CRSP: 300	CHRL: \$527 CRSP: 300
Equipment (computer, cell phone)	Laptop \$1,800 Two monitors \$600 Desk \$3,000 Chair \$400		
Total Budget	\$114,982	\$113,877	\$119,827

Tax Levy Impact

	2025
Annual Tax Levy Impact, \$	\$114,982
Annual Tax Levy Impact, %	0.64%

Staffing Summary - Changes

	2025	2026	2027
# of new Employees requested	.7*	.7	.7
# of Full-Time Equivalents	1	1	1
Total # of Employees (current and new)	2	2	2

*.3 of an HR staff member was previously budgeted for in 2024

Staffing Request Report: 2025-02

Department: FIRE

Type of request: Additional Volunteer Firefighters

Classification: Volunteer

Job Title: Volunteer Fire Fighter

FTE: 2 VFFs

Description

The proposed addition of new Full-Time Equivalent (FTE) positions will ensure that the Town's Fire Department is adequately resourced to handle rising call volumes and the growing demands of firefighter training in the coming years.

Request Details

Introduction

This report outlines a proposal to increase the number of volunteer firefighters by two each year for the next three years. This adjustment will elevate our volunteer firefighter count to 28, leading to a total staffing level of 32 when combined with our career firefighters, up from the current total of 26. The rationale behind this proposed increase is based on several critical factors impacting our fire department.

Rationale for the Increase

Firstly, we have observed a significant rise in emergency response calls. Over the past 20 years, there has been a 120% increase in call volume. In the last five years, this increase has been 30%, and in the past year alone, the increase, to date, has reached 25%. Should this trend persist, we anticipate a total increase of approximately 175% by the end of 2024 compared to the past two decades. This escalation in demand is attributed to the overall growth of our town rather than temporary factors such as construction.

Secondly, a change to the Fire Protection and Prevention Act and its regulations introduced in 2014 mandates that all firefighters must achieve full certification in NFPA

standards within three years of their hiring date. This regulatory change has added a substantial training requirement, approximately 700 hours per recruit and at least half of that for those assisting with training. Not only does this requirement impose an additional burden on our existing staff and resources, if the recruit firefighter decides not to pursue certification at any point in their training or decides to leave our employ to take a job in a career department then we start back at the beginning with another candidate.

Lastly, we have been experiencing a steady loss of 2 to 3 firefighters per year since 2010. Given the rising call volume and the increased demands of mandatory certification, this rate of loss is expected to continue. The high turnover rate exacerbates the pressure on our experienced firefighters and complicates our ability to maintain a stable and effective team.

Proposed Solution

To address these challenges, we propose increasing our total number of firefighters to 32. This adjustment aligns with the NFPA 1710 standard, which recommends having 16 firefighters available to respond to a single-family home structure fire. With our current average volunteer attendance rate of 50%, this staffing increase would bring us closer to the recommended levels. It is important to note that our last increase in personnel occurred in 2003, when we expanded from 23 to 26 firefighters to address similar concerns.

Benefits of the Staffing Increase

Increasing our firefighter numbers will yield several benefits. It will ensure a more consistent presence of firefighters at emergency scenes, thereby enhancing safety and operational effectiveness. Currently, each volunteer firefighter works an average of 16.5 duty nights per year. With the proposed increase, this average will decrease to 13 duty nights per year. This reduction in shift commitments when combined with the regular monthly training, will improve the work-life balance for our firefighters, making their roles more manageable.

Additionally, the increase in personnel will support recruitment and retention efforts. A larger initial roster will provide a buffer against the annual loss of firefighters, thereby stabilizing our staffing levels and maintaining service quality.

Conclusion

In summary, the proposed increase in volunteer firefighter staffing is a strategic response to the growing demands on our fire department. It will help us meet the increasing call

volume, comply with new training regulations, and address the challenges associated with firefighter turnover. This adjustment is essential for sustaining an effective and reliable fire service for our community.

Budget Requirements

Expenses	2025	2026	2027
Salaries and benefits	\$19,050	\$20,195	\$20,800
Advertising / Hiring Agency	0	0	0
Training	\$1,000	\$1,000	\$1,000
Memberships	0	0	0
Equipment (computer, cell phone, Uniforms, PPE)	\$16,000	\$16,000	\$16,000
Total Budget	\$36,050	\$37,195	\$37,800

Tax Levy Impact

	2025
Annual Tax Levy Impact, \$	\$36,050
Annual Tax Levy Impact, %	0.2%

Staffing Summary - Changes

	2025	2026	2027
# of new Employees requested	2	2	2
# of Full-Time Equivalents	0	0	0
Total # of Employees (current and new)	28	30	32

Staffing Request Report: 2025-03

Department: Economic Development & Tourism

Type of request: Addition of Economic Development & Tourism Staff

Classification: Full-Time Permanent

Job Title: Marketing and Tourism Officer

FTE: 1

Description

This newly proposed FTE will support Economic Development Staff, Communications Staff, Museum Staff and provide administrative support to the CAO. This position will support and accomplish many of Council and staff's strategic priorities.

Request Details

Aligning with Strategic Goals

- **Economic Development:** The plan emphasizes diversifying the economy through tourism and attracting new investment. A dedicated Marketing Officer will spearhead initiatives to promote Ingersoll as a tourist destination and encourage businesses to establish in the town.
- **Residential Growth and Community Prosperity:** A strong tourism presence will enhance the town's quality of life, attracting new residents and boosting local businesses. The officer could contribute to marketing Ingersoll as a desirable place to live and work.
- **Collaborative Partnerships:** A Marketing and Tourism Officer will foster partnerships with local businesses, tourism organizations, and other stakeholders to create a cohesive marketing strategy and maximize resources.

Specific Responsibilities

A Marketing and Tourism Officer will:

- Develop and implement a comprehensive marketing strategy to promote Ingersoll as a tourist destination and business-friendly location.
- Assist in the management of the town's social media presence and website to engage with residents, visitors, and businesses.

- Organize and participate in local events and festivals to showcase Ingersoll's unique attractions and culture.
- Collaborate with local businesses to develop marketing materials and promotions.
- Track and analyze tourism data to measure the effectiveness of marketing efforts and identify areas for improvement.

Addressing Specific Needs

The plan highlights the need for:

- Downtown revitalization: A dedicated officer will focus on promoting the downtown area as a vibrant destination for shopping, dining, and entertainment.
- Increased visitor spending: The officer will develop targeted marketing campaigns to attract visitors and encourage them to spend money in local businesses.
- Improved communication: A Marketing and Tourism Officer will help enhance the town's communication efforts and reach a wider audience.

In 2024, the interim Economic Development and Tourism Coordinator was tasked with a number of marketing related initiatives to determine if this type of position is feasible and proved to the Director's satisfaction that there is ample need and opportunity for this role to support the strategic initiatives of the municipality.

Proposal:

Goals for 2025 for this position would be:

1. Develop and implement a marketing plan to attract new businesses & industries
2. Develop and implement a marketing plan to enhance the Downtown core
3. Boost tourism volume through digital marketing efforts
4. Collaborate with local businesses and attractions to boost sustainable tourism
5. Expand digital presence by growing social media content and campaigns, optimize the town website and regularly update social media channels
6. Increase resident attraction through community development
7. Strengthen community engagement through events and promotion
8. Explore Film Attraction opportunities

Timing:

This proposal is submitted as part of the 2025 budget deliberations with plans to advertise and hire as soon as the budget is approved.

Justification:

1. **Support the Strategic Plan:** As outlined above, many of the goals of the Strategic Plan can be accomplished or supported by this position.
2. **Realignment of Responsibilities:** This position would assume portions of other jobs in order to enhance their efforts in other areas.
3. **Enhancing Communications:** A dedicated Marketing and Tourism Officer will ensure the Town remains actively promoted and the priorities are met with the appropriate resources and attention.
4. **Improve the Community:** With increased marketing and new events, residents will see an increase in quality of life and community development.

Conclusion:

In conclusion, the creation of a Marketing and Tourism Officer aligns with the strategic goals of the Town of Ingersoll and will contribute significantly to the town's economic development, community prosperity, and overall well-being.

Budget Requirements

Council is asked to consider adding an additional permanent full-time staff member to the Economic Development and Tourism Department. Currently, one employee fulfills all Communications functions for the entire Corporation; creating a Marketing & Tourism position would support Communications while also fulfilling additional priorities.

If approved, staff are proposing that one full-time, permanent position focused on Marketing and Tourism be created. If the budget is adopted in December 2024, staff would advertise and interview for the job with an anticipated January 2025 start date.

Expenses	2025	2026	2027
Salaries and benefits	\$95,460	\$98,325	\$101,275
Advertising / Hiring Agency	\$0	\$0	\$0
Training	\$0	\$0	\$0
Memberships			
Equipment (computer, desk, cell phone)	\$8,000	\$1,200	\$1,200
Total Budget	\$103,460	\$99,525	\$102,475

Tax Levy Impact	2025
Annual Tax Levy Impact, \$	\$103,460
Annual Tax Levy Impact, %	0.6%

Staffing Summary - Changes	2025	2026	2027
# of New Employees Requested	1	0	0
# of full-time Equivalents	1	0	0
Total # of Employees (current and new)	6FT, 4PT	6FT, 4PT	6FT, 4PT

APPENDIX A - DEPARTMENTAL OPERATING BUDGET SUMMARIES



Town of Ingersoll
Summary All Departments by Revenue/Expense Grouping
2025-2027 Operating Budget Update
January 13, 2025

	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	Updated Projections	
	2024	2025	2025	2024 to 2025	2026	2027
				(fav) / unfav		
REVENUE						
SALE OF GOODS OR SERVICES	(66,920)	(66,700)	(69,700)	(2,780)	(72,050)	(73,050)
PERMITS/LICENSES	(554,650)	(627,300)	(663,300)	(108,650)	(628,800)	(632,300)
ICE RENTAL	(207,387)	(207,387)	(207,387)	--	(213,800)	(213,800)
RENT / LEASES	(218,508)	(233,476)	(233,283)	(14,775)	(235,839)	(238,651)
USER FEES	(328,127)	(336,459)	(279,247)	48,880	(284,761)	(285,787)
MEMBERSHIPS	(233,775)	(236,675)	(261,775)	(28,000)	(261,775)	(261,775)
RECOVERIES	(47,058)	(47,143)	(47,143)	(85)	(47,530)	(46,370)
COUNTY RECOVERY	(469,970)	(474,340)	(653,441)	(183,471)	(509,702)	(522,690)
TAXATION - LEVY	(18,014,514)	(18,593,338)	(18,779,122)	(764,608)	(19,971,255)	(21,105,168)
TAXATION - SUPPLEMENTARIES & OTHER	(483,429)	(483,429)	(519,129)	(35,700)	(579,129)	(579,329)
INTEREST / DIVIDENDS	(1,359,400)	(1,319,400)	(1,319,400)	40,000	(1,159,400)	(1,159,400)
GRANTS / SUBSIDIES / REBATES	(68,635)	(38,185)	(38,185)	30,450	(22,965)	(22,965)
PROGRAM REVENUES	(260,227)	(260,907)	(206,610)	53,617	(208,322)	(250,442)
DONATIONS / FUNDRAISING	(38,500)	(38,500)	(62,500)	(24,000)	(42,500)	(42,500)
	(22,351,100)	(22,963,239)	(23,340,222)	(989,122)	(24,237,828)	(25,434,227)
EXPENSE						
SALARIES, WAGES & BENEFITS	9,375,638	9,741,023	10,278,820	903,182	10,801,616	11,109,141
ADMINISTRATIVE EXPENSE	116,198	112,996	120,629	4,431	179,229	123,370
OPERATING EXPENSE	353,421	319,406	369,419	15,998	354,966	365,789
COMMUNICATIONS	135,274	127,855	129,150	(6,124)	131,648	131,235
INSURANCE EXPENSE	578,300	627,567	500,848	(77,452)	557,346	621,045
UTILITIES - HEAT, HYDRO, WATER	790,800	812,729	784,729	(6,071)	810,888	827,015
SUPPLIES	48,202	53,069	54,300	6,098	57,083	57,248
PROGRAM EXPENSES	197,660	207,247	218,599	20,939	218,096	220,621
MEETINGS, CONFERENCES, TRAINING	180,199	170,274	184,859	4,660	166,577	164,068
FUEL / TRANSPORTATION COSTS	172,479	179,290	165,895	(6,584)	174,955	178,130
PROFESSIONAL FEES	230,500	179,500	186,500	(44,000)	187,500	219,500
CONTRACTED SERVICES	427,530	291,552	343,752	(83,778)	356,039	355,346
PROPERTY TAX REFUNDS & ADJUSTMENTS	1,370,785	1,288,662	1,225,755	(145,030)	1,224,430	1,231,980
MARKETING & PROMOTION	128,885	135,912	140,718	11,833	131,742	158,163
GRANTS TO VOLUNTEER ORGANIZATIONS	121,000	106,400	106,400	(14,600)	106,400	106,400
LAND MAINTENANCE & IMPROVEMENT	99,400	80,400	95,900	(3,500)	90,400	82,400
EQUIP REPAIRS & MAINTENANCE	312,868	300,848	307,028	(5,840)	307,328	314,995
BLDG REPAIRS & MAINTENANCE	212,230	144,799	211,774	(456)	170,632	167,987
SNOW REMOVAL AND SANDING	59,175	60,890	57,390	(1,785)	58,325	59,100
MAINTENANCE CONTRACTS	216,730	220,920	255,295	38,565	260,088	267,018
MATERIALS	462,510	465,250	486,275	23,765	497,920	522,855
EQUIPMENT USAGE	87,050	87,050	82,550	(4,500)	87,550	87,550
TRANSFER TO BIA	90,360	90,360	90,360	--	90,360	90,360
TRANSFERS TO CEMETERY BOARD	130,000	140,000	140,000	10,000	150,000	160,000
	15,897,194	15,943,999	16,536,945	639,751	17,171,118	17,621,316
NET OPERATING (REVENUE) EXPENSE	(6,453,906)	(7,019,240)	(6,803,277)	(349,371)	(7,066,710)	(7,812,911)
O.P.P. CONTRACT	2,444,050	2,593,000	2,437,546	(6,504)	2,999,539	3,149,866
OMPF - ONT MUN PARTNER GRANT	(124,800)	(93,950)	(124,800)	--	(93,950)	(75,160)
TRANSFER FROM RESERVES & RES FUNDS	(241,894)	(79,894)	(89,894)	152,000	(315,000)	(55,000)
TRANSFER TO RESERVES & RES FUNDS	4,027,935	4,402,314	4,382,655	354,720	4,367,461	4,687,215
DEBENTURE PAYMENT	348,615	197,770	197,770	(150,845)	108,660	105,990
	6,453,906	7,019,240	6,803,277	349,371	7,066,710	7,812,911
	--	--	--	--	--	--
ANNUAL LEVY % INCREASE				4.2%	6.3%	5.7%
PREVIOUSLY APPROVED % LEVY INCREASE	6.2%	3.2%			5.1%	4.3%

Town of Ingersoll
2025-2027 Operating Budget Update
January 13, 2025

Summary All Departments by Revenue/Expense Grouping

	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	Updated Projections	
	2024	2025	2025	2024 to 2025	2026	2027
				(fav) / unfav		
COUNCIL	262,050	272,942	367,362	105,312	376,136	386,145
CHIEF ADMINISTRATIVE OFFICER	373,700	403,327	416,599	42,899	424,992	463,348
CLERKS						
ADMINISTRATION	588,024	586,175	557,828	(30,196)	598,318	630,269
PARATRANSIT	5,250	6,929	7,064	1,814	8,805	10,587
CROSSING GUARDS	62,050	63,901	71,521	9,471	73,657	75,858
HUMAN RESOURCES	172,990	178,543	210,984	37,994	279,227	288,077
INFORMATION TECHNOLOGY	454,090	457,725	485,400	31,310	509,030	515,479
TREASURY						
ADMINISTRATION	456,646	487,392	350,494	(106,152)	585,683	713,791
SUPPLEMENTARIES LESS ADJUSTMENTS	887,356	805,233	706,626	(180,730)	645,301	652,651
TAX LEVY	(18,014,514)	(18,593,338)	(18,779,122)	(764,608)	(19,971,255)	(21,105,168)
BUILDING INSPECTION						
INSPECTION	-	-	-	-	-	-
PROPERTY STANDARDS	87,490	88,391	83,203	(4,287)	88,033	92,763
PUBLIC BUILDINGS - OTHER	(5,990)	(5,990)	(8,190)	(2,200)	(8,150)	(8,150)
TOWN CENTRE	184,370	183,739	187,552	3,182	192,002	195,190
FIRE	1,386,384	1,409,398	1,451,778	65,394	1,482,954	1,514,021
POLICE						
ADMINISTRATION	2,394,880	2,574,280	2,618,826	223,946	2,795,539	3,145,866
POLICE SERVICES BOARD	48,606	31,835	28,455	(20,151)	21,891	22,133
FACILITY	18,531	14,954	14,954	(3,577)	16,095	17,297
ENGINEERING						
ADMINISTRATION	2,316,065	2,405,359	2,267,788	(48,277)	2,416,493	2,484,934
STREET LIGHTING & TRAFFIC SIGNALS	313,500	313,500	313,500	-	326,500	326,500
PUBLIC WORKS						
ADMINISTRATION & EQUIPMENT	609,810	570,795	591,594	(18,216)	758,105	915,054
BRIDGES & CULVERTS	6,320	6,495	7,840	1,520	8,170	8,330
ROADSIDE MAINTENANCE	308,933	315,061	354,481	45,548	360,797	372,451
SURFACE MAINTENANCE	310,380	310,065	314,735	4,355	320,632	347,091
ROADS, SIDEWALKS & PARKING LOTS	282,795	289,949	311,995	29,200	322,279	331,499
WINTER CONTROL	531,960	540,438	520,155	(11,805)	540,256	549,630
ENVIRONMENTAL SERVICES	126,760	130,480	140,030	13,270	144,471	150,241
PARKS AND ARENA						
ADMINISTRATION	224,570	235,415	252,525	27,955	259,718	266,188
ARENA	865,516	1,023,279	1,073,743	208,227	1,090,125	1,104,462
PARKS	973,040	982,029	1,060,008	86,968	1,142,285	1,184,404
PARKS PROGRAMS	51,960	52,964	53,521	1,561	55,641	56,750
CAMI PARKS / SENIORS CENTRE	334,490	326,856	354,130	19,640	358,210	363,104
VICTORIA PARK COMMUNITY CENTRE						
ADMINISTRATION	341,019	352,120	405,934	64,915	410,767	423,419
AQUATICS	367,947	390,495	478,881	110,934	514,312	538,739
FITNESS	168,606	173,530	142,574	(26,032)	151,410	164,331
GENERAL PROGRAMS	50,403	54,322	69,909	19,506	82,867	50,832
FACILITY	820,103	849,103	687,543	(132,560)	718,696	758,473
YOUTH CENTRE						
FACILITY	267,746	289,960	317,979	50,233	320,065	326,334
GENERAL PROGRAMS	554,189	576,267	598,352	44,163	626,532	657,269
MUSEUMS						
FACILITY	44,730	45,274	45,274	544	45,532	43,087
PROGRAMS	234,370	234,834	298,110	63,740	313,307	328,549
ECONOMIC DEVELOPMENT	532,875	565,974	568,065	35,190	594,572	638,172
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Town of Ingersoll
POLICE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: POLICE ACTIVITY: POLICE SERVICES BOARD	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	9,251	9,530	5,267	(3,984)	(1)	5,425	5,588
ADMINISTRATIVE EXPENSE	200	100	200	--		200	200
COMMUNICATIONS	4,005	1,505	--	(4,005)	(2)	--	--
INSURANCE EXPENSE	600	--	3,888	3,288	(3)	3,966	4,045
PROGRAM EXPENSES	3,000	10,100	10,100	7,100	(4)	3,300	3,300
MEETINGS, CONFERENCES, TRAINING	9,050	5,500	3,500	(5,550)	(5)	3,500	3,500
FUEL / TRANSPORTATION COSTS	1,500	1,300	1,500	--		1,500	1,500
MARKETING & PROMOTION	21,000	3,800	4,000	(17,000)	(6)	4,000	4,000
	48,606	31,835	28,455	(20,151)		21,891	22,133
NET OPERATING (REVENUE) EXPENSE	48,606	31,835	28,455	(20,151)		21,891	22,133
OTHER	--	--	--	--		--	--
	48,606	31,835	28,455	(20,151)		21,891	22,133
ANNUAL NET % INCREASE (DECREASE)				-41%		-23%	1%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) The responsibilities of the Board Secretary have been transferred to the Clerk's Department, resulting in cost savings.
- (2) The internet and cell phone allowance for the Board Secretary is no longer needed, as the responsibilities of this position have been transferred to the Clerk's Department.
- (3) The Board is no longer covered under the Town's insurance and will need to maintain independent coverage.
- (4) Additional Speed Spy allowance.
- (5) Revised training and conference budget based on anticipated participation.
- (6) Revised budget for the development of a long-term strategy for the Police Detachment Board.

**Town of Ingersoll
COUNCIL
2025-2027 Operating Budget Update
January 13, 2025**

DEPARTMENT: COUNCIL	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY:	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE	--	--	--	--		-- --
EXPENSE						
SALARIES, WAGES & BENEFITS	216,200	225,447	250,142	33,942	(1)	264,916 274,795
ADMINISTRATIVE EXPENSE	825	845	270	(555)		270 300
COMMUNICATIONS	1,600	1,600	1,600	--		1,700 1,700
PROGRAM EXPENSES	6,025	6,150	6,150	125		6,250 6,350
MEETINGS, CONFERENCES, TRAINING	22,000	22,000	23,500	1,500		16,300 16,300
FUEL / TRANSPORTATION COSTS	900	900	1,700	800		1,700 1,700
PROFESSIONAL FEES	3,000	4,000	4,000	1,000		5,000 5,000
MARKETING & PROMOTION	11,500	12,000	30,000	18,500	(2)	20,000 20,000
GRANTS TO VOLUNTEER ORGANIZATIONS	--	--	60,000	60,000	(3)	60,000 60,000
	<u>262,050</u>	<u>272,942</u>	<u>377,362</u>	<u>115,312</u>		<u>376,136 386,145</u>
NET OPERATING (REVENUE) EXPENSE	<u>262,050</u>	<u>272,942</u>	<u>377,362</u>	<u>115,312</u>		<u>376,136 386,145</u>
OTHER						
TRANSFER FROM RESERVES & RES FUNDS	--	--	(10,000)	(10,000)	(4)	-- --
	--	--	(10,000)	(10,000)		-- --
	<u>262,050</u>	<u>272,942</u>	<u>367,362</u>	<u>105,312</u>		<u>376,136 386,145</u>
ANNUAL NET % INCREASE (DECREASE)				40%		2% 3%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) Based on a market review of Elected Officials' pay, as well as cost-of-living adjustments and health benefit increases.

(2) Reallocated \$8,000 from the Meetings and Conferences budget and added \$10,000 to sponsor Alexandra Hospital's One Chart capital campaign on behalf of the Town of Ingersoll and the Ingersoll Primary Care Recruitment & Retention Advisory Committee.

(3) Moved grants to volunteer organizations budget from the Clerks Department to Council, as directed by Council.

Other

(4) Allocated \$10,000 from the Physician Recruitment Reserve to make a \$10,000 donation to Alexandra Hospital's One Chart capital campaign.

Town of Ingersoll
CHIEF ADMINISTRATIVE OFFICER
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: CHIEF ADMINISTRATIVE OFFICER	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY:	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE	--	--	--	--		-- --
EXPENSE						
SALARIES, WAGES & BENEFITS	230,150	264,537	277,009	46,859	(1)	285,302 293,598
ADMINISTRATIVE EXPENSE	200	240	240	40		240 300
COMMUNICATIONS	850	850	650	(200)		650 650
PROGRAM EXPENSES	11,700	11,800	11,800	100		11,800 11,800
MEETINGS, CONFERENCES, TRAINING	3,500	3,500	4,500	1,000		4,500 4,500
FUEL / TRANSPORTATION COSTS	800	900	900	100		1,000 1,000
PROFESSIONAL FEES	125,000	120,000	120,000	(5,000)		120,000 150,000
MARKETING & PROMOTION	1,500	1,500	1,500	--		1,500 1,500
	373,700	403,327	416,599	42,899		424,992 463,348
NET OPERATING (REVENUE) EXPENSE	373,700	403,327	416,599	42,899		424,992 463,348
OTHER	--	--	--	--		-- --
	373,700	403,327	416,599	42,899		424,992 463,348
ANNUAL NET % INCREASE (DECREASE)				11%		2% 9%
EXPLANATION OF 2025 CHANGE FROM 2024:						
Revenue No significant changes						
Expenses						
(1) New Pay Equity and cost of living adjustments.						

Town of Ingersoll
CLERKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: CLERKS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: ADMINISTRATION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(250)	(250)	(250)	--		(250)	(250)
PERMITS/LICENSES	(19,700)	(19,700)	(55,700)	(36,000)	(1)	(45,700)	(35,700)
USER FEES	(37,600)	(37,600)	(35,600)	2,000		(36,100)	(36,100)
RECOVERIES	(500)	(500)	(500)	--		(500)	(500)
	(58,050)	(58,050)	(92,050)	(34,000)		(82,550)	(72,550)
EXPENSE							
SALARIES, WAGES & BENEFITS	388,060	423,236	467,600	79,540	(2)	499,492	516,683
ADMINISTRATIVE EXPENSE	34,700	32,588	32,435	(2,265)		90,430	34,134
OPERATING EXPENSE	10,500	10,500	21,500	11,000	(3)	21,500	21,500
COMMUNICATIONS	9,300	9,486	9,486	186		9,676	9,870
PROGRAM EXPENSES	30,680	32,400	33,280	2,600		33,574	33,803
MEETINGS, CONFERENCES, TRAINING	7,534	7,685	8,047	513		8,205	8,364
FUEL / TRANSPORTATION COSTS	1,000	1,000	1,000	--		1,000	1,000
PROFESSIONAL FEES	5,500	7,500	7,500	2,000		7,500	7,500
CONTRACTED SERVICES	70,400	46,030	55,230	(15,170)	(4)	50,691	51,165
MARKETING & PROMOTION	3,800	3,800	3,800	--		3,800	3,800
GRANTS TO VOLUNTEER ORGANIZATIONS	74,600	60,000	--	(74,600)	(5)	--	--
	636,074	634,225	639,878	3,804		725,868	687,819
NET OPERATING (REVENUE) EXPENSE	578,024	576,175	547,828	(30,196)		643,318	615,269
OTHER							
TRANSFER FROM RESERVES & RES FUNDS	--	--	--	--		(60,000)	--
TRANSFER TO RESERVES & RES FUNDS	10,000	10,000	10,000	--		15,000	15,000
	10,000	10,000	10,000	--		(45,000)	15,000
	588,024	586,175	557,828	(30,196)		598,318	630,269
ANNUAL NET % INCREASE (DECREASE)				-5%		7%	5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) Revenues reflect continued increased demand as a result of Ingersoll's participation in the province's online marriage license portal. Revenues are expected to slowly decrease as more municipalities are onboarded to the portal. The projected increase will support general expenses and offset related administrative costs.

Expenses

- (2) New Pay Equity and cost of living adjustments. Additionally, \$28,000 has been earmarked for the development of a co-op program by the Clerks Department, scheduled for launch by Q2. This program is designed to provide practical work experience for students while supporting departmental operations.
- (3) The budget accounts for an increase in marriage licensing-related costs, driven by higher demand for services. These additional expenses are fully offset by the corresponding rise in revenues from marriage licensing fees.
- (4) Reduced funding by \$25,000 as the Parkland Dedication By-Law Review is under further review. Allocated \$14,000 for a new records management solution due to Oxford County discontinuing its contract with Laserfiche, which impacts Ingersoll since our license is through the County. Additionally, realized \$6,000 in savings as the communications and community engagement app project is also under further review.
- (5) Reallocated the grants allocation for community groups to the Council budget.

Town of Ingersoll
HUMAN RESOURCES
2025-2027 Operating Budget Update
January 13, 2025

	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
DEPARTMENT: CLERKS	2024	2025	2025	2024 to 2025	ref	2026	2027
ACTIVITY: HUMAN RESOURCES				(fav) / unfav			
REVENUE							
	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	164,240	169,593	194,334	30,094	(1)	268,627	277,227
OPERATING EXPENSE	--	--	5,800	5,800	(2)	--	--
PROGRAM EXPENSES	600	600	1,500	900		1,500	1,500
MEETINGS, CONFERENCES, TRAINING	650	650	1,650	1,000		1,000	850
FUEL / TRANSPORTATION COSTS	100	100	100	--		100	100
MARKETING & PROMOTION	7,400	7,600	7,600	200		8,000	8,400
	<u>172,990</u>	<u>178,543</u>	<u>210,984</u>	<u>37,994</u>		<u>279,227</u>	<u>288,077</u>
NET OPERATING (REVENUE) EXPENSE	<u>172,990</u>	<u>178,543</u>	<u>210,984</u>	<u>37,994</u>		<u>279,227</u>	<u>288,077</u>
OTHER							
	--	--	--	--		--	--
	<u>172,990</u>	<u>178,543</u>	<u>210,984</u>	<u>37,994</u>		<u>279,227</u>	<u>288,077</u>
ANNUAL NET % INCREASE (DECREASE)				22%		32%	3%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) Proposed new Human Resources Coordinator position, aimed at providing support for the Town's Diversity, Equity, and Inclusion (DEI) Committee and the HR Department. The budget also accounts for pay equity and cost of living adjustments for existing staff.
- (2) Provisions for a laptop and desk for the newly proposed Human Resources Coordinator position.

Town of Ingersoll
PARATRANSIT
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: CLERKS ACTIVITY: PARATRANSIT	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(12,000)	(12,000)	(13,000)	(1,000)		(13,000)	(13,000)
	(12,000)	(12,000)	(13,000)	(1,000)		(13,000)	(13,000)
EXPENSE							
SALARIES, WAGES & BENEFITS	21,900	22,579	23,664	1,764		24,377	25,111
CONTRACTED SERVICES	50,000	51,000	51,000	1,000		52,020	53,060
MARKETING & PROMOTION	350	350	400	50		408	416
	72,250	73,929	75,064	2,814		76,805	78,587
NET OPERATING (REVENUE) EXPENSE	60,250	61,929	62,064	1,814		63,805	65,587
OTHER							
TRANSFER FROM RESERVES & RES FUNDS	(55,000)	(55,000)	(55,000)	--		(55,000)	(55,000)
	(55,000)	(55,000)	(55,000)	--		(55,000)	(55,000)
	5,250	6,929	7,064	1,814		8,805	10,587
ANNUAL NET % INCREASE (DECREASE)				35%		25%	20%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue No significant changes							
Expenses No significant changes							

Town of Ingersoll
CROSSING GUARDS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: CLERKS ACTIVITY: CROSSING GUARDS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	61,250	63,087	70,757	9,507	(1)	72,879	75,065
OPERATING EXPENSE	700	714	714	14		728	743
PROGRAM EXPENSES	100	100	50	(50)		50	50
	62,050	63,901	71,521	9,471		73,657	75,858
NET OPERATING (REVENUE) EXPENSE	62,050	63,901	71,521	9,471		73,657	75,858
OTHER							
	--	--	--	--		--	--
	62,050	63,901	71,521	9,471		73,657	75,858
ANNUAL NET % INCREASE (DECREASE)				15%		3%	3%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue No significant changes							
Expenses							
(1) Pay equity and cost of living adjustments.							

Town of Ingersoll
IT
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: IT ACTIVITY: INFORMATION TECHNOLOGY	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	234,570	241,900	239,850	5,280	(1)	248,980	256,974
ADMINISTRATIVE EXPENSE	100	100	100	--		100	100
OPERATING EXPENSE	82,000	83,500	86,600	4,600		90,200	92,700
COMMUNICATIONS	700	700	850	150		1,850	850
PROGRAM EXPENSES	295	300	300	5		300	305
MEETINGS, CONFERENCES, TRAINING	8,675	9,000	9,200	525		9,300	9,450
FUEL / TRANSPORTATION COSTS	1,000	1,000	1,200	200		1,300	1,300
CONTRACTED SERVICES	7,500	--	--	(7,500)	(2)	7,500	--
MARKETING & PROMOTION	100	100	100	--		100	100
EQUIP REPAIRS & MAINTENANCE	3,650	3,700	4,400	750		4,500	4,600
MAINTENANCE CONTRACTS	95,500	97,425	122,800	27,300	(3)	124,900	129,100
	434,090	437,725	465,400	31,310		489,030	495,479
NET OPERATING (REVENUE) EXPENSE	434,090	437,725	465,400	31,310		489,030	495,479
OTHER							
TRANSFER TO RESERVES & RES FUNDS	20,000	20,000	20,000	--		20,000	20,000
	20,000	20,000	20,000	--		20,000	20,000
	454,090	457,725	485,400	31,310		509,030	515,479
ANNUAL NET % INCREASE (DECREASE)				7%		5%	1%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) Cost of living and health benefit increases.

(2) External/Perimeter penetration testing (required biennially for Cyber Insurance) is not required in 2025 and 2027. The testing is performed every other year.

(3) The budget includes increases in annual contracts to enhance operational efficiency and security: \$9,000 for the VPCC/Arena booking software, \$4,000 for antivirus software, \$10,000 for a backup solution, and \$5,000 for cybersecurity improvements.

Town of Ingersoll
TREASURY
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: TREASURY	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: ADMINISTRATION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(17,000)	(17,000)	(17,000)	--		(17,000)	(17,000)
USER FEES	(18,500)	(18,500)	(18,500)	--		(18,500)	(18,500)
RECOVERIES	(4,200)	(4,200)	(4,200)	--		(4,200)	(4,200)
INTEREST / DIVIDENDS	(1,359,400)	(1,319,400)	(1,319,400)	40,000	(1)	(1,159,400)	(1,159,400)
	(1,399,100)	(1,359,100)	(1,359,100)	40,000		(1,199,100)	(1,199,100)
EXPENSE							
SALARIES, WAGES & BENEFITS	805,134	845,023	865,890	60,756	(2)	908,305	943,241
ADMINISTRATIVE EXPENSE	11,370	11,370	13,200	1,830		13,400	13,400
OPERATING EXPENSE	200	1,200	200	--		200	1,200
COMMUNICATIONS	1,200	800	800	(400)		800	800
INSURANCE EXPENSE	576,800	625,607	495,000	(81,800)	(3)	551,400	615,000
PROGRAM EXPENSES	3,066	3,066	3,560	494		3,710	3,710
MEETINGS, CONFERENCES, TRAINING	8,910	10,090	8,608	(302)		7,998	8,450
FUEL / TRANSPORTATION COSTS	300	300	900	600		900	900
PROFESSIONAL FEES	27,000	28,000	28,000	1,000		28,000	30,000
CONTRACTED SERVICES	48,000	10,000	14,000	(34,000)	(4)	14,000	14,000
MARKETING & PROMOTION	1,485	1,500	1,000	(485)		1,000	1,000
EQUIP REPAIRS & MAINTENANCE	--	250	--	--		--	--
TRANSFER TO BIA	90,360	90,360	90,360	--		90,360	90,360
TRANSFERS TO CEMETERY BOARD	130,000	140,000	140,000	10,000	(5)	150,000	160,000
	1,703,825	1,767,566	1,661,518	(42,307)		1,770,073	1,882,061
NET OPERATING (REVENUE) EXPENSE	304,725	408,466	302,418	(2,307)		570,973	682,961
OTHER							
OMPF - ONT MUN PARTNER GRANT	(124,800)	(93,950)	(124,800)	--		(93,950)	(75,160)
TRANSFER FROM RESERVES & RES FUNDS	(71,894)	(24,894)	(24,894)	47,000	(6)	--	--
DEBENTURE PAYMENT	348,615	197,770	197,770	(150,845)	(7)	108,660	105,990
	151,921	78,926	48,076	(103,845)		14,710	30,830
	456,646	487,392	350,494	(106,152)		585,683	713,791
ANNUAL NET % INCREASE (DECREASE)				-23%		67%	22%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) The budget reflects a reduction in investment income attributed to declining interest rates and lower cash balances, as legacy assessment appeals have been resolved, leading to a significant cash refund.

Expenses

- (2) The budget accounts for pay equity, cost-of-living adjustments, step increases, and health benefit premium increases for Treasury staff and all Town retirees. Additionally, \$30,000 has been allocated to align the health benefit plan for non-union full-time staff more closely with that of unionized staff. This adjustment includes eliminating the requirement for doctor referrals for massages and modifying vision coverage from \$300 annually to \$600 every two years.
- (3) Anticipated insurance cost increase.
- (4) Reduced due to full implementation of the updated Development Charges Study.
- (5) Preliminary Ingersoll Cemetery budget pending transition to Town's jurisdiction.

Other

- (6) Funding from the DC Reserve Fund for the Development Charges is no longer required.
- (7) Paid off debt associated with the 2009 Clark/Wonham Street reconstruction project.

Town of Ingersoll
TREASURY
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: TREASURY ACTIVITY: TAXATION	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
TAXATION - LEVY	(18,014,514)	(18,593,338)	(18,779,122)	(764,608)	(1)	(19,971,255)	(21,105,168)
TAXATION - SUPPLEMENTARIES & OTHER	(483,429)	(483,429)	(519,129)	(35,700)	(2)	(579,129)	(579,329)
	(18,497,943)	(19,076,767)	(19,298,251)	(800,308)		(20,550,384)	(21,684,497)
EXPENSE							
PROPERTY TAX REFUNDS & ADJUSTMENTS	1,370,785	1,288,662	1,225,755	(145,030)	(3)	1,224,430	1,231,980
	1,370,785	1,288,662	1,225,755	(145,030)		1,224,430	1,231,980
NET OPERATING (REVENUE) EXPENSE	(17,127,158)	(17,788,105)	(18,072,496)	(945,338)		(19,325,954)	(20,452,517)
OTHER							
	--	--	--	--		--	--
	(17,127,158)	(17,788,105)	(18,072,496)	(945,338)		(19,325,954)	(20,452,517)
ANNUAL NET % INCREASE (DECREASE)				5.5%		7%	6%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) Additional Tax Levy required to balance the budget.
- (2) Anticipated supplementary taxation growth.

Expenses

- (3) The allowance for property tax refunds has been decreased to better align with actual trends.

Town of Ingersoll
BUILDING
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: BUILDING	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: INSPECTION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
PERMITS/LICENSES	(514,600)	(583,600)	(583,600)	(69,000)	(1)	(558,600)	(558,600)
USER FEES	(2,300)	(2,300)	(2,300)	--		(2,300)	(2,300)
	<u>(516,900)</u>	<u>(585,900)</u>	<u>(585,900)</u>	<u>(69,000)</u>		<u>(560,900)</u>	<u>(560,900)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	437,670	450,801	414,070	(23,600)	(2)	479,363	439,286
ADMINISTRATIVE EXPENSE	2,000	2,000	2,000	--		2,100	2,100
OPERATING EXPENSE	1,150	850	850	(300)		850	850
COMMUNICATIONS	500	500	500	--		500	500
PROGRAM EXPENSES	1,875	1,925	1,925	50		1,975	2,025
MEETINGS, CONFERENCES, TRAINING	8,900	8,900	8,900	--		8,900	8,900
FUEL / TRANSPORTATION COSTS	1,200	1,200	1,200	--		1,200	1,200
PROFESSIONAL FEES	4,000	4,000	4,000	--		4,000	4,000
CONTRACTED SERVICES	21,100	21,100	21,100	--		21,100	21,100
MARKETING & PROMOTION	300	300	300	--		300	300
EQUIP REPAIRS & MAINTENANCE	1,500	1,500	1,500	--		1,500	1,500
	<u>480,195</u>	<u>493,076</u>	<u>456,345</u>	<u>(23,850)</u>		<u>521,788</u>	<u>481,761</u>
NET OPERATING (REVENUE) EXPENSE	<u>(36,705)</u>	<u>(92,824)</u>	<u>(129,555)</u>	<u>(92,850)</u>		<u>(39,112)</u>	<u>(79,139)</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	36,705	92,824	129,555	92,850	(3)	39,112	79,139
	<u>36,705</u>	<u>92,824</u>	<u>129,555</u>	<u>92,850</u>		<u>39,112</u>	<u>79,139</u>
	--	--	--	--		--	--
ANNUAL NET % INCREASE (DECREASE)				0%		0%	0%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

(1) The projected increase in revenue from industrial building permits is a result of anticipated new industrial developments.

Expenses

(2) The budget accounts for increases in the cost of living and health benefits for staff. Additionally, the hiring of an additional building inspector has been postponed until 2026.

Other

(3) To balance the Building Inspection budget.

Town of Ingersoll
PROPERTY STANDARDS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: BUILDING ACTIVITY: PROPERTY STANDARDS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	22,030	22,691	23,503	1,473		24,333	25,063
ADMINISTRATIVE EXPENSE	300	300	300	--		300	300
MEETINGS, CONFERENCES, TRAINING	1,400	1,400	1,400	--		1,400	1,400
CONTRACTED SERVICES	63,760	64,000	58,000	(5,760)	(1)	62,000	66,000
	87,490	88,391	83,203	(4,287)		88,033	92,763
NET OPERATING (REVENUE) EXPENSE	87,490	88,391	83,203	(4,287)		88,033	92,763
OTHER	--	--	--	--		--	--
	87,490	88,391	83,203	(4,287)		88,033	92,763
ANNUAL NET % INCREASE (DECREASE)				-5%		6%	5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) To align the budget with actual expenditures.

Town of Ingersoll
TOWN CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: BUILDING ACTIVITY: TOWN CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
COUNTY RECOVERY	(102,970)	(102,340)	(106,441)	(3,471)		(107,702)	(110,690)
	(102,970)	(102,340)	(106,441)	(3,471)		(107,702)	(110,690)
EXPENSE							
SALARIES, WAGES & BENEFITS	67,180	69,329	71,743	4,563		74,544	76,930
OPERATING EXPENSE	2,400	2,550	2,550	150		2,700	2,850
COMMUNICATIONS	1,200	1,200	1,200	--		1,260	1,300
UTILITIES - HEAT, HYDRO, WATER	71,500	72,000	67,000	(4,500)	(1)	69,000	72,000
CONTRACTED SERVICES	23,700	23,700	23,700	--		25,700	25,700
LAND MAINTENANCE & IMPROVEMENT	5,000	--	--	(5,000)	(2)	--	--
EQUIP REPAIRS & MAINTENANCE	18,700	18,800	19,300	600		24,500	24,700
BLDG REPAIRS & MAINTENANCE	18,000	18,000	28,000	10,000	(3)	21,000	21,000
SNOW REMOVAL AND SANDING	5,000	5,000	5,000	--		5,000	5,000
MAINTENANCE CONTRACTS	14,660	15,500	15,500	840		16,000	16,400
	227,340	226,079	233,993	6,653		239,704	245,880
NET OPERATING (REVENUE) EXPENSE	124,370	123,739	127,552	3,182		132,002	135,190
OTHER							
TRANSFER TO RESERVES & RES FUNDS	60,000	60,000	60,000	--		60,000	60,000
	60,000	60,000	60,000	--		60,000	60,000
	184,370	183,739	187,552	3,182		192,002	195,190
ANNUAL NET % INCREASE (DECREASE)				2%		2%	2%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) Electricity costs are expected to decrease due to the conversion to LED lighting throughout the facility.
- (2) The \$5,000 allocated in 2024 for tree removal at the Town Hall will not be required in the 2025 budget.
- (3) A provision has been included in the budget for flat roof and heating system repairs.

Town of Ingersoll
PUBLIC BUILDINGS - OTHER
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: BUILDING	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: PUBLIC BUILDINGS - OTHER	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
RENT / LEASES	(9,890)	(9,890)	(12,090)	(2,200)		(12,090) (12,090)
	(9,890)	(9,890)	(12,090)	(2,200)		(12,090) (12,090)
EXPENSE						
UTILITIES - HEAT, HYDRO, WATER	900	900	900	--		940 940
BLDG REPAIRS & MAINTENANCE	2,000	2,000	2,000	--		2,000 2,000
SNOW REMOVAL AND SANDING	1,000	1,000	1,000	--		1,000 1,000
	3,900	3,900	3,900	--		3,940 3,940
NET OPERATING (REVENUE) EXPENSE	(5,990)	(5,990)	(8,190)	(2,200)		(8,150) (8,150)
OTHER						
	--	--	--	--		-- --
	(5,990)	(5,990)	(8,190)	(2,200)		(8,150) (8,150)
ANNUAL NET % INCREASE (DECREASE)				37%		0% 0%
EXPLANATION OF 2025 CHANGE FROM 2024:						
Revenue No significant changes						
Expenses No significant changes						

Town of Ingersoll
FIRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: FIRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
ACTIVITY: TOTAL ALL ACTIVITIES							
REVENUE							
SALE OF GOODS OR SERVICES	(1,700)	(1,700)	(1,700)	--		(2,950)	(1,450)
USER FEES	(39,300)	(39,500)	(39,500)	(200)		(40,500)	(40,700)
RECOVERIES	(4,000)	(4,000)	(4,000)	--		(4,000)	(4,000)
INTERNAL (REVENUE) EXPENSE	(87,656)	(86,595)	(86,595)	1,061		(88,798)	(91,070)
	<u>(132,656)</u>	<u>(131,795)</u>	<u>(131,795)</u>	<u>861</u>		<u>(136,248)</u>	<u>(137,220)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	993,320	1,023,521	1,054,351	61,031	(1)	1,091,010	1,124,200
ADMINISTRATIVE EXPENSE	2,100	2,100	2,100	--		2,100	2,100
OPERATING EXPENSE	87,600	81,388	85,688	(1,912)		92,430	92,576
COMMUNICATIONS	63,570	63,714	66,564	2,994		65,512	65,665
UTILITIES - HEAT, HYDRO, WATER	21,900	22,900	22,900	1,000		23,600	24,100
PROGRAM EXPENSES	4,620	4,620	6,620	2,000		4,120	4,120
MEETINGS, CONFERENCES, TRAINING	4,100	4,100	4,100	--		7,100	4,100
FUEL / TRANSPORTATION COSTS	12,000	12,000	12,000	--		12,000	12,000
CONTRACTED SERVICES	44,000	45,020	45,020	1,020		46,100	47,150
MARKETING & PROMOTION	6,350	6,350	8,750	2,400		8,750	8,750
EQUIP REPAIRS & MAINTENANCE	45,400	45,400	45,400	--		36,400	36,400
BLDG REPAIRS & MAINTENANCE	13,500	9,500	9,500	(4,000)	(2)	9,500	9,500
MAINTENANCE CONTRACTS	5,580	5,580	5,580	--		5,580	5,580
	<u>1,304,040</u>	<u>1,326,193</u>	<u>1,368,573</u>	<u>64,533</u>		<u>1,404,202</u>	<u>1,436,241</u>
NET OPERATING (REVENUE) EXPENSE	<u>1,171,384</u>	<u>1,194,398</u>	<u>1,236,778</u>	<u>65,394</u>		<u>1,267,954</u>	<u>1,299,021</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	215,000	215,000	215,000	--		215,000	215,000
	<u>215,000</u>	<u>215,000</u>	<u>215,000</u>	<u>--</u>		<u>215,000</u>	<u>215,000</u>
	<u>1,386,384</u>	<u>1,409,398</u>	<u>1,451,778</u>	<u>65,394</u>		<u>1,482,954</u>	<u>1,514,021</u>
ANNUAL NET % INCREASE (DECREASE)				5%		2%	2%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) The budget reflects new pay equity increases and cost of living adjustments. Additionally, it is proposed to add two volunteer firefighters each year for the next three years.

(2) Based on estimated maintenance needs for the fire station and training grounds.

Town of Ingersoll
PARKING ENFORCEMENT
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: FIRE ACTIVITY: PARKING ENFORCEMENT	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
USER FEES	(24,300)	(24,500)	(24,500)	(200)		(25,500)	(25,700)
	(24,300)	(24,500)	(24,500)	(200)		(25,500)	(25,700)
EXPENSE							
CONTRACTED SERVICES	43,000	44,020	44,020	1,020		45,100	46,150
	43,000	44,020	44,020	1,020		45,100	46,150
NET OPERATING (REVENUE) EXPENSE	18,700	19,520	19,520	820		19,600	20,450
OTHER							
	--	--	--	--		--	--
	18,700	19,520	19,520	820		19,600	20,450
ANNUAL NET % INCREASE (DECREASE)				4%		0%	4%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses No significant changes

Town of Ingersoll
POLICE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: POLICE ACTIVITY: ADMINISTRATION	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(4,000)	(4,000)	(4,000)	--		(4,000)	(4,000)
USER FEES	(1,500)	(1,500)	(1,500)	--		(2,000)	(2,000)
GRANTS / SUBSIDIES / REBATES	(54,510)	(24,060)	(24,060)	30,450	(1)	(8,840)	(8,840)
	<u>(60,010)</u>	<u>(29,560)</u>	<u>(29,560)</u>	<u>30,450</u>		<u>(14,840)</u>	<u>(14,840)</u>
EXPENSE							
PROGRAM EXPENSES	8,840	8,840	8,840	--		8,840	8,840
	<u>8,840</u>	<u>8,840</u>	<u>8,840</u>	<u>--</u>		<u>8,840</u>	<u>8,840</u>
NET OPERATING (REVENUE) EXPENSE	<u>(51,170)</u>	<u>(20,720)</u>	<u>(20,720)</u>	<u>30,450</u>		<u>(6,000)</u>	<u>(6,000)</u>
OTHER							
O.P.P. CONTRACT	2,444,050	2,593,000	2,437,546	(6,504)	(2)	2,999,539	3,149,866
TRANSFER FROM RESERVES & RES FUNDS	--	--	--	--		(200,000)	--
TRANSFER TO RESERVES & RES FUNDS	2,000	2,000	202,000	200,000	(3)	2,000	2,000
	<u>2,446,050</u>	<u>2,595,000</u>	<u>2,639,546</u>	<u>193,496</u>		<u>2,801,539</u>	<u>3,151,866</u>
	<u>2,394,880</u>	<u>2,574,280</u>	<u>2,618,826</u>	<u>223,946</u>		<u>2,795,539</u>	<u>3,145,866</u>
ANNUAL NET % INCREASE (DECREASE)				9%		7%	13%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

(1) The Community Safety and Policing Grant has concluded, and it has not yet been confirmed whether it will continue in the future.

Other

(2) Based on the 2025 OPP billing, which includes \$418,824 in financial relief from the Province.

(3) Allocate a portion of the 2025 financial relief from the Province to the Police Reserve to support the stabilization of future policing cost increases.

Town of Ingersoll
POLICE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: POLICE ACTIVITY: FACILITY	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
RENT / LEASES	(114,325)	(116,040)	(116,040)	(1,715)		(117,781)	(119,548)
INTERNAL (REVENUE) EXPENSE	87,656	86,595	86,595	(1,061)		88,798	91,070
	(26,669)	(29,445)	(29,445)	(2,776)		(28,983)	(28,478)
EXPENSE							
INSURANCE EXPENSE	1,900	1,960	1,960	60		1,980	2,000
UTILITIES - HEAT, HYDRO, WATER	21,300	21,939	21,939	639		22,598	23,275
BLDG REPAIRS & MAINTENANCE	11,000	9,500	9,500	(1,500)		9,500	9,500
MAINTENANCE CONTRACTS	1,000	1,000	1,000	--		1,000	1,000
	35,200	34,399	34,399	(801)		35,078	35,775
NET OPERATING (REVENUE) EXPENSE	8,531	4,954	4,954	(3,577)		6,095	7,297
OTHER							
TRANSFER TO RESERVES & RES FUNDS	10,000	10,000	10,000	--		10,000	10,000
	10,000	10,000	10,000	--		10,000	10,000
	18,531	14,954	14,954	(3,577)		16,095	17,297
ANNUAL NET % INCREASE (DECREASE)				-19%		8%	7%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue No significant changes							
Expenses No significant changes							

Town of Ingersoll
ENGINEERING
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: ENGINEERING	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: ADMINISTRATION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
PERMITS/LICENSES	(4,050)	(7,500)	(7,500)	(3,450)		(8,000)	(8,000)
USER FEES	(1,500)	(1,500)	(1,500)	--		(1,500)	(1,500)
RECOVERIES	(200)	(200)	(200)	--		(200)	(200)
COUNTY RECOVERY	(140,000)	(140,000)	(300,000)	(160,000)	(1)	(140,000)	(140,000)
	<u>(145,750)</u>	<u>(149,200)</u>	<u>(309,200)</u>	<u>(163,450)</u>		<u>(149,700)</u>	<u>(149,700)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	537,095	530,264	594,048	56,953	(2)	595,078	612,914
ADMINISTRATIVE EXPENSE	15,100	14,100	19,075	3,975		19,075	19,075
OPERATING EXPENSE	5,900	5,900	5,200	(700)		5,200	5,200
COMMUNICATIONS	12,350	12,450	12,450	100		12,550	12,650
PROGRAM EXPENSES	3,970	4,095	3,465	(505)		3,540	3,595
MEETINGS, CONFERENCES, TRAINING	16,500	16,700	30,400	13,900	(3)	18,200	18,500
FUEL / TRANSPORTATION COSTS	1,600	1,600	1,500	(100)		1,500	1,500
PROFESSIONAL FEES	10,000	10,000	5,000	(5,000)		5,000	5,000
CONTRACTED SERVICES	2,500	2,500	47,500	45,000	(4)	47,500	47,500
MARKETING & PROMOTION	1,000	1,000	1,000	--		1,000	1,000
EQUIP REPAIRS & MAINTENANCE	5,750	5,900	7,300	1,550		7,500	7,650
EQUIPMENT USAGE	(7,950)	(7,950)	(12,450)	(4,500)		(12,450)	(12,450)
	<u>603,815</u>	<u>596,559</u>	<u>714,488</u>	<u>110,673</u>		<u>703,693</u>	<u>722,134</u>
NET OPERATING (REVENUE) EXPENSE	<u>458,065</u>	<u>447,359</u>	<u>405,288</u>	<u>(52,777)</u>		<u>553,993</u>	<u>572,434</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	1,858,000	1,958,000	1,862,500	4,500		1,862,500	1,912,500
	<u>1,858,000</u>	<u>1,958,000</u>	<u>1,862,500</u>	<u>4,500</u>		<u>1,862,500</u>	<u>1,912,500</u>
	<u>2,316,065</u>	<u>2,405,359</u>	<u>2,267,788</u>	<u>(48,277)</u>		<u>2,416,493</u>	<u>2,484,934</u>
ANNUAL NET % INCREASE (DECREASE)				-2%		7%	3%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) For County projects scheduled for construction in 2025 and managed by the Town's Engineering staff, the Town will recover 10% of the construction costs for project management under the 2024 Service Agreement with the County.

Expenses

- (2) This is attributable to the cost of living adjustments, pay equity considerations, and wage step increases.
- (3) This is necessary to provide CAD Civil 3D design training for new hires.
- (4) An allowance of \$25,000 is designated for engineering services retainer for expert reviews and specialist undertakings, along with \$20,000 allocated for the utility locates contract.

Town of Ingersoll
ENGINEERING
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: ENGINEERING	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: STREET LIGHTING & TRAFFIC SIGNALS	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
	--	--	--	--		-- --
EXPENSE						
UTILITIES - HEAT, HYDRO, WATER	263,500	263,500	263,500	--		276,500 276,500
EQUIP REPAIRS & MAINTENANCE	50,000	50,000	50,000	--		50,000 50,000
	313,500	313,500	313,500	--		326,500 326,500
NET OPERATING (REVENUE) EXPENSE	313,500	313,500	313,500	--		326,500 326,500
OTHER						
	--	--	--	--		-- --
	313,500	313,500	313,500	--		326,500 326,500
ANNUAL NET % INCREASE (DECREASE)				0%		4% 0%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses No significant changes

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
ACTIVITY: TOTAL ALL ACTIVITIES							
REVENUE							
SALE OF GOODS OR SERVICES	(9,470)	(9,250)	(9,250)	220		(9,250)	(9,250)
PERMITS/LICENSES	(16,300)	(16,500)	(16,500)	(200)		(16,500)	(30,000)
RECOVERIES	(21,000)	(21,000)	(21,000)	--		(21,000)	(21,000)
COUNTY RECOVERY	(227,000)	(232,000)	(247,000)	(20,000)		(262,000)	(272,000)
	<u>(273,770)</u>	<u>(278,750)</u>	<u>(293,750)</u>	<u>(19,980)</u>		<u>(308,750)</u>	<u>(332,250)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	1,334,659	1,380,673	1,317,285	(17,374)		1,367,496	1,406,655
ADMINISTRATIVE EXPENSE	2,050	2,050	2,050	--		2,050	2,050
OPERATING EXPENSE	28,400	18,550	25,250	(3,150)		24,525	22,300
COMMUNICATIONS	13,649	8,300	8,300	(5,349)		8,400	8,500
UTILITIES - HEAT, HYDRO, WATER	19,500	20,650	20,650	1,150		20,650	20,900
PROGRAM EXPENSES	2,450	2,480	3,380	930		3,410	3,450
MEETINGS, CONFERENCES, TRAINING	17,660	12,360	15,060	(2,600)		13,410	15,460
FUEL / TRANSPORTATION COSTS	112,075	118,075	105,075	(7,000)		111,075	113,075
CONTRACTED SERVICES	13,070	4,590	4,590	(8,480)		4,700	4,825
MARKETING & PROMOTION	5,300	5,300	4,800	(500)		4,800	5,300
EQUIP REPAIRS & MAINTENANCE	100	100	100	--		100	100
BLDG REPAIRS & MAINTENANCE	41,000	11,500	40,000	(1,000)		11,800	12,100
SNOW REMOVAL AND SANDING	23,575	24,165	24,165	590		24,775	25,400
MAINTENANCE CONTRACTS	15,000	15,000	16,500	1,500		17,000	17,500
MATERIALS	462,510	465,250	486,275	23,765		497,920	522,855
EQUIPMENT USAGE	95,000	95,000	95,000	--		100,000	100,000
	<u>2,185,998</u>	<u>2,184,043</u>	<u>2,168,480</u>	<u>(17,518)</u>		<u>2,212,111</u>	<u>2,280,470</u>
NET OPERATING (REVENUE) EXPENSE	<u>1,912,228</u>	<u>1,905,293</u>	<u>1,874,730</u>	<u>(37,498)</u>		<u>1,903,361</u>	<u>1,948,220</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	264,730	257,990	366,100	101,370		551,349	726,076
	<u>264,730</u>	<u>257,990</u>	<u>366,100</u>	<u>101,370</u>		<u>551,349</u>	<u>726,076</u>
	<u>2,176,958</u>	<u>2,163,283</u>	<u>2,240,830</u>	<u>63,872</u>		<u>2,454,710</u>	<u>2,674,296</u>
ANNUAL NET % INCREASE (DECREASE)				3%		10%	9%

INCLUDES DEPARTMENTS:
ADMINISTRATION & EQUIPMENT
BRIDGES & CULVERTS
ROADSIDE MAINTENANCE
SURFACE MAINTENANCE
ROADS, SIDEWALKS & PARKING LOTS
WINTER CONTROL
ENVIRONMENTAL SERVICES

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: ADMINISTRATION & EQUIPMENT	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
SALE OF GOODS OR SERVICES	(1,750)	(1,500)	(1,500)	250		(1,500) (1,500)
PERMITS/LICENSES	(16,300)	(16,500)	(16,500)	(200)		(16,500) (30,000)
RECOVERIES	(21,000)	(21,000)	(21,000)	--		(21,000) (21,000)
COUNTY RECOVERY	(190,000)	(195,000)	(210,000)	(20,000)	(1)	(220,000) (230,000)
	<u>(229,050)</u>	<u>(234,000)</u>	<u>(249,000)</u>	<u>(19,950)</u>		<u>(259,000)</u> <u>(282,500)</u>
EXPENSE						
SALARIES, WAGES & BENEFITS	686,726	710,750	667,789	(18,937)	(2)	690,886 709,018
ADMINISTRATIVE EXPENSE	2,050	2,050	2,050	--		2,050 2,050
OPERATING EXPENSE	25,800	15,950	24,850	(950)		24,125 21,900
COMMUNICATIONS	13,649	8,300	8,300	(5,349)	(3)	8,400 8,500
UTILITIES - HEAT, HYDRO, WATER	18,500	19,600	19,600	1,100		19,600 19,800
PROGRAM EXPENSES	2,450	2,480	3,380	930		3,410 3,450
MEETINGS, CONFERENCES, TRAINING	17,660	12,360	15,060	(2,600)		13,410 15,460
FUEL / TRANSPORTATION COSTS	112,075	118,075	105,075	(7,000)	(4)	111,075 113,075
CONTRACTED SERVICES	13,070	4,590	4,590	(8,480)	(5)	4,700 4,825
MARKETING & PROMOTION	300	300	300	--		300 300
EQUIP REPAIRS & MAINTENANCE	100	100	100	--		100 100
BLDG REPAIRS & MAINTENANCE	41,000	11,500	40,000	(1,000)		11,800 12,100
MAINTENANCE CONTRACTS	15,000	15,000	16,500	1,500		17,000 17,500
EQUIPMENT USAGE	(374,250)	(374,250)	(433,100)	(58,850)	(6)	(441,100) (456,600)
	<u>574,130</u>	<u>546,805</u>	<u>474,494</u>	<u>(99,636)</u>		<u>465,756</u> <u>471,478</u>
NET OPERATING (REVENUE) EXPENSE	<u>345,080</u>	<u>312,805</u>	<u>225,494</u>	<u>(119,586)</u>		<u>206,756</u> <u>188,978</u>
OTHER						
TRANSFER TO RESERVES & RES FUNDS	264,730	257,990	366,100	101,370	(7)	551,349 726,076
	<u>264,730</u>	<u>257,990</u>	<u>366,100</u>	<u>101,370</u>		<u>551,349</u> <u>726,076</u>
	<u>609,810</u>	<u>570,795</u>	<u>591,594</u>	<u>(18,216)</u>		<u>758,105</u> <u>915,054</u>
ANNUAL NET % INCREASE (DECREASE)				-3%		28% 21%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) The increased recovery of road maintenance costs from the County of Oxford is due to rising expenses associated with maintaining the roads, including staff time, machine time, and materials.

Expenses

- (2) This reflects increases resulting from the collective agreements. The 2024 budget included a six-month overlap to facilitate the transition of the Public Works Foreman to the PW Manager role due to the retirement of the PW Manager; however, this provision will no longer be necessary for 2025.
- (3) The higher costs in 2024 were due to the purchase of three new radios and associated hardware. In 2025, expenses will be limited to dispatch and licensing fees only.
- (4) Adjusted the fuel budget downward to more accurately reflect anticipated expenses.
- (5) Reduced due to one-time costs for the installation and software used to track driving time and vehicle location. This project was completed in 2024.
- (6) Machine time rates have been recalculated to account for the increasing costs of new equipment and maintenance expenses.
- (7) Increasing transfers to the Public Works (PW) Equipment Reserve to align with the 10-year capital forecast.

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS ACTIVITY: BRIDGES & CULVERTS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	4,570	4,720	4,640	70		4,870	5,030
MATERIALS	750	775	1,200	450		1,300	1,300
EQUIPMENT USAGE	1,000	1,000	2,000	1,000		2,000	2,000
	6,320	6,495	7,840	1,520		8,170	8,330
NET OPERATING (REVENUE) EXPENSE	6,320	6,495	7,840	1,520		8,170	8,330
OTHER							
	--	--	--	--		--	--
	6,320	6,495	7,840	1,520		8,170	8,330
ANNUAL NET % INCREASE (DECREASE)				24%		4%	2%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue No significant changes							
Expenses No significant changes							

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

		Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
DEPARTMENT: PUBLIC WORKS	ACTIVITY: ROADSIDE MAINTENANCE	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE								
		--	--	--	--		--	--
EXPENSE								
SALARIES, WAGES & BENEFITS		133,433	138,096	131,016	(2,417)		135,842	140,001
MATERIALS		83,500	84,965	103,965	20,465	(1)	105,455	106,950
EQUIPMENT USAGE		92,000	92,000	119,500	27,500	(2)	119,500	125,500
		308,933	315,061	354,481	45,548		360,797	372,451
NET OPERATING (REVENUE) EXPENSE		308,933	315,061	354,481	45,548		360,797	372,451
OTHER								
		--	--	--	--		--	--
		308,933	315,061	354,481	45,548		360,797	372,451
ANNUAL NET % INCREASE (DECREASE)					15%		2%	3%
EXPLANATION OF 2025 CHANGE FROM 2024:					INCLUDES DEPARTMENTS:			
Revenue No significant changes					4500-4120	Mowing, Weed and Spray		
					4500-4121	Tree Trimming		
					4500-4122	Ditching		
					4500-4123	Catch Basins		
Expenses								
(1) The budget for contracted tree removal and trimming services has increased due to the higher frequency of storms.								
(2) Machine time rates have been recalculated to account for the increasing costs of new equipment and maintenance expenses.								

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: SURFACE MAINTENANCE	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
	--	--	--	--		-- --
EXPENSE						
SALARIES, WAGES & BENEFITS	116,430	120,490	113,560	(2,870)		117,782 121,316
MATERIALS	110,250	105,875	99,975	(10,275)		101,650 119,575
EQUIPMENT USAGE	83,700	83,700	101,200	17,500		101,200 106,200
	310,380	310,065	314,735	4,355		320,632 347,091
NET OPERATING (REVENUE) EXPENSE	310,380	310,065	314,735	4,355		320,632 347,091
OTHER						
	--	--	--	--		-- --
	310,380	310,065	314,735	4,355		320,632 347,091
ANNUAL NET % INCREASE (DECREASE)				1%		2% 8%
EXPLANATION OF 2025 CHANGE FROM 2024:				INCLUDES DEPARTMENTS:		
Revenue No significant changes				4500-4130	Patching & Spray	
				4500-4131	Sweep, Flush, Clean	
Expenses No significant changes				4500-4132	Shoulders	
				4500-4141	Dust Control	
				4500-4142	Gravel Spreading	

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS ACTIVITY: ROADS, SIDEWALKS & PARKING LOTS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	117,350	121,384	124,080	6,730		128,714	132,579
UTILITIES - HEAT, HYDRO, WATER	1,000	1,050	1,050	50		1,050	1,100
SNOW REMOVAL AND SANDING	23,575	24,165	24,165	590		24,775	25,400
MATERIALS	100,520	103,000	109,500	8,980		114,540	115,720
EQUIPMENT USAGE	40,350	40,350	53,200	12,850		53,200	56,700
	282,795	289,949	311,995	29,200		322,279	331,499
NET OPERATING (REVENUE) EXPENSE	282,795	289,949	311,995	29,200		322,279	331,499
OTHER	--	--	--	--		--	--
	282,795	289,949	311,995	29,200		322,279	331,499
ANNUAL NET % INCREASE (DECREASE)				10%		3%	3%
EXPLANATION OF 2025 CHANGE FROM 2024:				INCLUDES DEPARTMENTS:			
Revenue No significant changes				4500-4160	Signs & Guide Rails		
				4500-4161	Crossing Signals		
Expenses No significant changes				4500-4200	Parking Lots		
				4500-4205	Detours		
				4500-4220	Sidewalk Repairs		

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS ACTIVITY: WINTER CONTROL	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
	--	--	--	--		--	--
EXPENSE							
SALARIES, WAGES & BENEFITS	174,520	180,013	158,730	(15,790)		165,656	170,855
MATERIALS	161,240	164,225	165,225	3,985		168,400	172,575
EQUIPMENT USAGE	196,200	196,200	196,200	--		206,200	206,200
	531,960	540,438	520,155	(11,805)		540,256	549,630
NET OPERATING (REVENUE) EXPENSE	531,960	540,438	520,155	(11,805)		540,256	549,630
OTHER							
	--	--	--	--		--	--
	531,960	540,438	520,155	(11,805)		540,256	549,630
ANNUAL NET % INCREASE (DECREASE)				-2%		4%	2%
EXPLANATION OF 2025 CHANGE FROM 2024:				INCLUDES DEPARTMENTS:			
Revenue No significant changes				4500-4150	Plowing, Sand and Salting		
				4500-4151	Snow Removal		
				4500-4152	Snow Fence		
				4500-4153	Winter Standby		
Expenses No significant changes				4500-4221	Sidewalk Winter Control		

Town of Ingersoll
PUBLIC WORKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PUBLIC WORKS ACTIVITY: ENVIRONMENTAL SERVICES	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(7,720)	(7,750)	(7,750)	(30)		(7,750)	(7,750)
COUNTY RECOVERY	(37,000)	(37,000)	(37,000)	--		(42,000)	(42,000)
	(44,720)	(44,750)	(44,750)	(30)		(49,750)	(49,750)
EXPENSE							
SALARIES, WAGES & BENEFITS	101,630	105,220	117,470	15,840		123,746	127,856
OPERATING EXPENSE	2,600	2,600	400	(2,200)		400	400
MARKETING & PROMOTION	5,000	5,000	4,500	(500)		4,500	5,000
MATERIALS	6,250	6,410	6,410	160		6,575	6,735
EQUIPMENT USAGE	56,000	56,000	56,000	--		59,000	60,000
	171,480	175,230	184,780	13,300		194,221	199,991
NET OPERATING (REVENUE) EXPENSE	126,760	130,480	140,030	13,270		144,471	150,241
OTHER							
	--	--	--	--		--	--
	126,760	130,480	140,030	13,270		144,471	150,241
ANNUAL NET % INCREASE (DECREASE)				10%		3%	4%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses No significant changes

INCLUDES DEPARTMENTS:

4500-4203 Promotional Trees
4500-5000 Environmental Services
4500-5010 Bush / Yard Waste Depot
4500-5012 Debris & Litter Pick Up
4500-5013 Leaf Collection

Town of Ingersoll
PARKS AND ARENA
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
ACTIVITY: TOTAL ALL ACTIVITIES							
REVENUE							
SALE OF GOODS OR SERVICES	(6,000)	(6,000)	(6,000)	--		(6,100)	(6,100)
ICE RENTAL	(207,387)	(207,387)	(207,387)	--		(213,800)	(213,800)
RENT / LEASES	(20,220)	(20,250)	(21,250)	(1,030)		(21,380)	(21,410)
USER FEES	(65,207)	(65,475)	(66,675)	(1,468)		(69,615)	(69,865)
MEMBERSHIPS	(58,000)	(58,000)	(13,000)	45,000		(13,000)	(13,000)
RECOVERIES	(12,000)	(12,000)	(12,000)	--		(12,300)	(12,300)
	<u>(368,814)</u>	<u>(369,112)</u>	<u>(326,312)</u>	<u>42,502</u>		<u>(336,195)</u>	<u>(336,475)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	1,068,440	1,107,050	1,197,434	128,994		1,240,281	1,279,455
ADMINISTRATIVE EXPENSE	1,325	1,325	2,325	1,000		2,375	2,375
OPERATING EXPENSE	38,770	30,670	35,070	(3,700)		35,370	35,470
COMMUNICATIONS	6,250	6,250	6,250	--		6,250	6,250
INSURANCE EXPENSE	(1,000)	--	--	1,000		--	--
UTILITIES - HEAT, HYDRO, WATER	232,000	241,640	223,640	(8,360)		230,400	235,200
SUPPLIES	11,900	11,900	11,900	--		11,900	11,900
PROGRAM EXPENSES	42,955	40,450	41,450	(1,505)		41,450	41,450
MEETINGS, CONFERENCES, TRAINING	17,200	17,300	17,500	300		19,200	15,700
FUEL / TRANSPORTATION COSTS	32,550	33,400	30,900	(1,650)		33,100	34,200
PROFESSIONAL FEES	1,000	1,000	1,000	--		1,000	1,000
CONTRACTED SERVICES	19,000	19,000	19,000	--		20,000	20,000
MARKETING & PROMOTION	5,000	8,000	14,000	9,000		14,000	14,000
GRANTS TO VOLUNTEER ORGANIZATIONS	46,400	46,400	46,400	--		46,400	46,400
LAND MAINTENANCE & IMPROVEMENT	92,900	78,900	94,400	1,500		88,900	80,900
EQUIP REPAIRS & MAINTENANCE	101,400	95,750	103,350	1,950		108,400	112,450
BLDG REPAIRS & MAINTENANCE	63,500	50,500	66,000	2,500		67,000	67,000
SNOW REMOVAL AND SANDING	11,600	11,725	11,225	(375)		11,550	11,700
MAINTENANCE CONTRACTS	47,200	48,395	48,395	1,195		49,598	50,933
	<u>1,838,390</u>	<u>1,849,655</u>	<u>1,970,239</u>	<u>131,849</u>		<u>2,027,174</u>	<u>2,066,383</u>
NET OPERATING (REVENUE) EXPENSE	<u>1,469,576</u>	<u>1,480,543</u>	<u>1,643,927</u>	<u>174,351</u>		<u>1,690,979</u>	<u>1,729,908</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	980,000	1,140,000	1,150,000	170,000		1,215,000	1,245,000
	<u>980,000</u>	<u>1,140,000</u>	<u>1,150,000</u>	<u>170,000</u>		<u>1,215,000</u>	<u>1,245,000</u>
	<u>2,449,576</u>	<u>2,620,543</u>	<u>2,793,927</u>	<u>344,351</u>		<u>2,905,979</u>	<u>2,974,908</u>
ANNUAL NET % INCREASE (DECREASE)				14%		4%	2%

INCLUDES DEPARTMENTS:
ADMINISTRATION
ARENA
PARKS
PARKS PROGRAMS
CAMI PARKS / SENIORS CENTRE

Town of Ingersoll
PARKS AND ARENA
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: ADMINISTRATION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
USER FEES	(4,000)	(4,000)	(4,000)	--		(4,000)	(4,000)
	(4,000)	(4,000)	(4,000)	--		(4,000)	(4,000)
EXPENSE							
SALARIES, WAGES & BENEFITS	182,540	191,890	208,500	25,960	(1)	215,693	222,163
ADMINISTRATIVE EXPENSE	575	575	575	--		575	575
COMMUNICATIONS	2,000	2,000	2,000	--		2,000	2,000
INSURANCE EXPENSE	(1,000)	--	--	1,000		--	--
PROGRAM EXPENSES	37,955	35,450	35,950	(2,005)	(2)	35,950	35,950
MEETINGS, CONFERENCES, TRAINING	2,000	2,000	2,000	--		2,000	2,000
FUEL / TRANSPORTATION COSTS	1,500	1,500	1,500	--		1,500	1,500
PROFESSIONAL FEES	1,000	1,000	1,000	--		1,000	1,000
MARKETING & PROMOTION	2,000	5,000	5,000	3,000		5,000	5,000
	228,570	239,415	256,525	27,955		263,718	270,188
NET OPERATING (REVENUE) EXPENSE	224,570	235,415	252,525	27,955		259,718	266,188
OTHER							
	--	--	--	--		--	--
	224,570	235,415	252,525	27,955		259,718	266,188
ANNUAL NET % INCREASE (DECREASE)				12%		3%	2%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.
- (2) Directly attributed to a \$2,005 decrease in the Safe Cycling budget.

Town of Ingersoll
ARENA
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: ARENA	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
SALE OF GOODS OR SERVICES	(5,000)	(5,000)	(5,000)	--		(5,100) (5,100)
ICE RENTAL	(207,387)	(207,387)	(207,387)	--		(213,800) (213,800)
RENT / LEASES	(9,400)	(9,430)	(10,430)	(1,030)		(10,560) (10,590)
USER FEES	(7,407)	(7,675)	(8,875)	(1,468)		(9,125) (9,375)
MEMBERSHIPS	(58,000)	(58,000)	(13,000)	45,000	(1)	(13,000) (13,000)
	(287,194)	(287,492)	(244,692)	42,502		(251,585) (251,865)
EXPENSE						
SALARIES, WAGES & BENEFITS	338,300	350,491	352,455	14,155	(2)	366,490 378,607
ADMINISTRATIVE EXPENSE	550	550	550	--		600 600
OPERATING EXPENSE	10,570	10,670	10,770	200		10,870 10,970
COMMUNICATIONS	3,000	3,000	3,000	--		3,000 3,000
UTILITIES - HEAT, HYDRO, WATER	97,000	99,640	97,640	640		99,400 102,200
SUPPLIES	400	400	400	--		400 400
MEETINGS, CONFERENCES, TRAINING	7,000	7,100	7,300	300		11,500 8,000
FUEL / TRANSPORTATION COSTS	4,400	4,500	4,400	--		4,600 4,700
EQUIP REPAIRS & MAINTENANCE	35,500	35,500	35,000	(500)		37,000 39,000
BLDG REPAIRS & MAINTENANCE	30,000	22,000	30,000	--		30,000 30,000
SNOW REMOVAL AND SANDING	5,000	5,125	5,125	125		5,250 5,400
MAINTENANCE CONTRACTS	20,990	21,795	21,795	805		22,600 23,450
	552,710	560,771	568,435	15,725		591,710 606,327
NET OPERATING (REVENUE) EXPENSE	265,516	273,279	323,743	58,227		340,125 354,462
OTHER						
TRANSFER TO RESERVES & RES FUNDS	600,000	750,000	750,000	150,000	(3)	750,000 750,000
	600,000	750,000	750,000	150,000		750,000 750,000
	865,516	1,023,279	1,073,743	208,227		1,090,125 1,104,462
ANNUAL NET % INCREASE (DECREASE)				24%		2% 1%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) The variance is due to a revised apportionment of membership fees among Community Services facilities. Staff has determined that only 5% of members utilize the Arena as part of their membership; specifically, only 2 out of 40 participants at public skating sessions are members.

Expenses

- (2) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.

Other

- (3) The variance is due to the increase in transfers to reserves to fund the construction of MURC (Multi-Use Recreation Complex).

Town of Ingersoll
PARKS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA ACTIVITY: PARKS	Adopted Budget 2024	Adopted Forecast 2025	Updated Budget 2025	Updated Change 2024 to 2025 (fav) / unfav	ref	Updated Projections 2026 2027	
REVENUE							
USER FEES	(33,200)	(33,200)	(33,200)	--		(33,890)	(33,890)
RECOVERIES	(12,000)	(12,000)	(12,000)	--		(12,300)	(12,300)
	(45,200)	(45,200)	(45,200)	--		(46,190)	(46,190)
EXPENSE							
SALARIES, WAGES & BENEFITS	489,740	504,789	555,368	65,628	(1)	573,837	591,561
ADMINISTRATIVE EXPENSE	200	200	1,200	1,000		1,200	1,200
OPERATING EXPENSE	28,200	20,000	24,300	(3,900)		24,500	24,500
COMMUNICATIONS	1,250	1,250	1,250	--		1,250	1,250
UTILITIES - HEAT, HYDRO, WATER	42,000	49,000	43,000	1,000		44,000	44,000
PROGRAM EXPENSES	5,000	5,000	5,500	500		5,500	5,500
MEETINGS, CONFERENCES, TRAINING	8,200	8,200	8,200	--		5,700	5,700
FUEL / TRANSPORTATION COSTS	26,650	27,400	25,000	(1,650)		27,000	28,000
MARKETING & PROMOTION	1,000	1,000	7,000	6,000	(2)	7,000	7,000
LAND MAINTENANCE & IMPROVEMENT	90,900	76,900	88,400	(2,500)		82,900	74,900
EQUIP REPAIRS & MAINTENANCE	33,000	35,000	37,000	4,000		40,000	41,000
BLDG REPAIRS & MAINTENANCE	19,500	15,500	16,000	(3,500)		17,000	17,000
SNOW REMOVAL AND SANDING	1,100	1,100	1,100	--		1,300	1,300
MAINTENANCE CONTRACTS	16,500	16,890	16,890	390		17,288	17,683
	763,240	762,229	830,208	66,968		848,475	860,594
NET OPERATING (REVENUE) EXPENSE	718,040	717,029	785,008	66,968		802,285	814,404
OTHER							
TRANSFER TO RESERVES & RES FUNDS	255,000	265,000	275,000	20,000	(3)	340,000	370,000
	255,000	265,000	275,000	20,000		340,000	370,000
	973,040	982,029	1,060,008	86,968		1,142,285	1,184,404
ANNUAL NET % INCREASE (DECREASE)				9%		8%	4%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.

(2) This is due to the proposed replacement of park signage throughout the Town.

Other

(3) The variance results from increased transfers to reserves to fund future capital expenditures for this department, encompassing equipment replacement and facility upgrades.

Town of Ingersoll
PARKS PROGRAMS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA ACTIVITY: PARKS PROGRAMS	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(1,000)	(1,000)	(1,000)	--		(1,000)	(1,000)
USER FEES	(4,600)	(4,600)	(4,600)	--		(4,600)	(4,600)
	(5,600)	(5,600)	(5,600)	--		(5,600)	(5,600)
EXPENSE							
SALARIES, WAGES & BENEFITS	25,060	26,064	26,621	1,561		27,741	28,850
SUPPLIES	11,500	11,500	11,500	--		11,500	11,500
CONTRACTED SERVICES	19,000	19,000	19,000	--		20,000	20,000
MARKETING & PROMOTION	2,000	2,000	2,000	--		2,000	2,000
	57,560	58,564	59,121	1,561		61,241	62,350
NET OPERATING (REVENUE) EXPENSE	51,960	52,964	53,521	1,561		55,641	56,750
OTHER							
	--	--	--	--		--	--
	51,960	52,964	53,521	1,561		55,641	56,750
ANNUAL NET % INCREASE (DECREASE)				3%		4%	2%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue No significant changes							
Expenses No significant changes							

Town of Ingersoll
CAMI PARKS / SENIORS CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: PARKS AND ARENA	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: CAMI PARKS / SENIORS CENTRE	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
RENT / LEASES	(10,820)	(10,820)	(10,820)	--		(10,820)	(10,820)
USER FEES	(16,000)	(16,000)	(16,000)	--		(18,000)	(18,000)
	(26,820)	(26,820)	(26,820)	--		(28,820)	(28,820)
EXPENSE							
SALARIES, WAGES & BENEFITS	32,800	33,816	54,490	21,690	(1)	56,520	58,274
UTILITIES - HEAT, HYDRO, WATER	93,000	93,000	83,000	(10,000)	(2)	87,000	89,000
GRANTS TO VOLUNTEER ORGANIZATIONS	46,400	46,400	46,400	--		46,400	46,400
LAND MAINTENANCE & IMPROVEMENT	2,000	2,000	6,000	4,000		6,000	6,000
EQUIP REPAIRS & MAINTENANCE	32,900	25,250	31,350	(1,550)		31,400	32,450
BLDG REPAIRS & MAINTENANCE	14,000	13,000	20,000	6,000	(3)	20,000	20,000
SNOW REMOVAL AND SANDING	5,500	5,500	5,000	(500)		5,000	5,000
MAINTENANCE CONTRACTS	9,710	9,710	9,710	--		9,710	9,800
	236,310	228,676	255,950	19,640		262,030	266,924
NET OPERATING (REVENUE) EXPENSE	209,490	201,856	229,130	19,640		233,210	238,104
OTHER							
TRANSFER TO RESERVES & RES FUNDS	125,000	125,000	125,000	--		125,000	125,000
	125,000	125,000	125,000	--		125,000	125,000
	334,490	326,856	354,130	19,640		358,210	363,104
ANNUAL NET % INCREASE (DECREASE)				6%		1%	1%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) This increase is due to pay equity adjustments, step increases, cost-of-living adjustments, and rising employee health benefit insurance costs. Additionally, a larger portion of the Facility Supervisor's wages has been allocated to this facility.
- (2) Electricity costs have been reduced to better align with actual consumption patterns, reflecting a more accurate forecast of utility expenses.
- (3) This adjustment is due to estimates for the upgrades to the second floor.

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget 2024	Adopted Forecast 2025	Updated Budget 2025	Updated Change 2024 to 2025 (fav) / unfav	ref	Updated Projections 2026	2027
TOTAL ALL ACTIVITIES							
REVENUE							
SALE OF GOODS OR SERVICES	(6,500)	(6,500)	(6,500)	--		(7,000)	(7,000)
RENT / LEASES	(24,697)	(25,638)	(22,245)	2,452		(22,930)	(23,945)
USER FEES	(141,520)	(144,334)	(112,422)	29,098		(112,746)	(113,072)
MEMBERSHIPS	(174,400)	(177,300)	(247,400)	(73,000)		(247,400)	(247,400)
RECOVERIES	(3,908)	(3,993)	(3,993)	(85)		(4,080)	(4,170)
PROGRAM REVENUES	(256,927)	(257,607)	(203,310)	53,617		(204,822)	(246,942)
	<u>(607,952)</u>	<u>(615,372)</u>	<u>(595,870)</u>	<u>12,082</u>		<u>(598,978)</u>	<u>(642,529)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	1,599,480	1,658,315	1,802,536	203,056		1,869,900	1,933,864
ADMINISTRATIVE EXPENSE	25,225	25,325	25,325	100		25,428	25,533
OPERATING EXPENSE	53,621	55,190	57,653	4,032		56,761	58,147
COMMUNICATIONS	10,800	11,200	11,200	400		13,200	13,200
UTILITIES - HEAT, HYDRO, WATER	124,000	131,000	127,000	3,000		130,000	136,000
SUPPLIES	11,982	12,244	15,875	3,893		16,383	16,673
PROGRAM EXPENSES	34,140	35,027	29,885	(4,255)		35,859	36,729
MEETINGS, CONFERENCES, TRAINING	29,220	28,689	25,594	(3,626)		26,464	27,094
FUEL / TRANSPORTATION COSTS	2,054	2,115	1,920	(134)		1,955	2,005
CONTRACTED SERVICES	4,500	4,612	4,612	112		4,728	4,846
MARKETING & PROMOTION	800	812	968	168		1,084	1,097
EQUIP REPAIRS & MAINTENANCE	70,668	61,873	58,103	(12,565)		55,228	58,095
BLDG REPAIRS & MAINTENANCE	33,600	21,600	24,100	(9,500)		24,100	24,100
SNOW REMOVAL AND SANDING	7,000	8,000	6,000	(1,000)		6,000	6,000
MAINTENANCE CONTRACTS	19,940	19,940	19,940	--		19,940	19,940
	<u>2,027,030</u>	<u>2,075,942</u>	<u>2,210,711</u>	<u>183,681</u>		<u>2,287,030</u>	<u>2,363,323</u>
NET OPERATING (REVENUE) EXPENSE	<u>1,419,078</u>	<u>1,460,570</u>	<u>1,614,841</u>	<u>195,763</u>		<u>1,688,052</u>	<u>1,720,794</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	329,000	359,000	170,000	(159,000)		190,000	215,000
	<u>329,000</u>	<u>359,000</u>	<u>170,000</u>	<u>(159,000)</u>		<u>190,000</u>	<u>215,000</u>
	<u>1,748,078</u>	<u>1,819,570</u>	<u>1,784,841</u>	<u>36,763</u>		<u>1,878,052</u>	<u>1,935,794</u>
ANNUAL NET % INCREASE (DECREASE)				2%		5%	3%

INCLUDES DEPARTMENTS:
ADMINISTRATION
AQUATICS
FITNESS
PROGRAMS
FACILITY

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: ADMINISTRATION	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
SALE OF GOODS OR SERVICES	(1,500)	(1,500)	(1,500)	--		(1,500) (1,500)
USER FEES	(500)	(500)	(500)	--		(500) (500)
MEMBERSHIPS	(400)	(400)	(400)	--		(400) (400)
RECOVERIES	(500)	(500)	(500)	--		(500) (500)
	(2,900)	(2,900)	(2,900)	--		(2,900) (2,900)
EXPENSE						
SALARIES, WAGES & BENEFITS	302,070	312,603	365,610	63,540	(1)	368,117 380,574
ADMINISTRATIVE EXPENSE	25,225	25,325	25,325	100		25,428 25,533
OPERATING EXPENSE	2,194	2,732	2,141	(53)		2,218 2,266
COMMUNICATIONS	10,000	10,000	10,000	--		12,000 12,000
SUPPLIES	1,420	1,420	2,208	788		2,236 2,265
PROGRAM EXPENSES	200	200	240	40		244 247
MEETINGS, CONFERENCES, TRAINING	2,420	2,340	2,754	334		2,754 2,754
FUEL / TRANSPORTATION COSTS	390	400	400	10		410 420
MARKETING & PROMOTION	--	--	156	156		260 260
	343,919	355,020	408,834	64,915		413,667 426,319
NET OPERATING (REVENUE) EXPENSE	341,019	352,120	405,934	64,915		410,767 423,419
OTHER						
	--	--	--	--		-- --
	341,019	352,120	405,934	64,915		410,767 423,419
ANNUAL NET % INCREASE (DECREASE)				19%		1% 3%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: AQUATICS	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
RENT / LEASES	(23,772)	(24,713)	(21,320)	2,452		(22,005) (23,020)
USER FEES	(28,430)	(28,430)	(28,738)	(308)		(28,755) (28,775)
MEMBERSHIPS	(58,000)	(58,000)	(78,000)	(20,000)	(1)	(78,000) (78,000)
RECOVERIES	(3,408)	(3,493)	(3,493)	(85)		(3,580) (3,670)
PROGRAM REVENUES	(159,508)	(157,761)	(125,286)	34,222	(2)	(126,471) (127,356)
	(273,118)	(272,397)	(256,837)	16,281		(258,811) (260,821)
EXPENSE						
SALARIES, WAGES & BENEFITS	587,910	608,919	680,227	92,317	(3)	716,444 741,054
OPERATING EXPENSE	20,565	20,485	23,007	2,442		20,880 21,393
SUPPLIES	3,702	3,830	3,960	258		4,115 4,280
PROGRAM EXPENSES	19,788	20,323	18,194	(1,594)		20,689 21,198
MEETINGS, CONFERENCES, TRAINING	8,200	8,405	9,400	1,200		10,050 10,660
FUEL / TRANSPORTATION COSTS	900	930	930	30		945 975
	641,065	662,892	735,718	94,653		773,123 799,560
NET OPERATING (REVENUE) EXPENSE	367,947	390,495	478,881	110,934		514,312 538,739
OTHER						
	--	--	--	--		-- --
	367,947	390,495	478,881	110,934		514,312 538,739
ANNUAL NET % INCREASE (DECREASE)				30%		7% 5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) The variance is primarily attributable to the new apportionment of membership fees among Community Services programs, with a higher percentage of membership revenues now assigned to aquatics programming.
- (2) Aquatics revenue has declined due to a decrease in enrollment for lifeguard training courses and adult aquatics programming. The budgeted revenues have also been revised to accurately reflect the correct number of participants and the duration of the programs, resulting in a decrease in revenue estimates.

Expenses

- (3) Aquatics full time and part-time wages have been adjusted to align with the new wage grid. This increase is not due to additional staff hours; rather, it is attributed to pay equity adjustments, cost of living increases, and anticipated rises in group insurance costs.

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: FITNESS	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
USER FEES	(12,000)	(12,300)	(12,300)	(300)		(12,607)	(12,913)
MEMBERSHIPS	(58,000)	(59,450)	(91,000)	(33,000)	(1)	(91,000)	(91,000)
PROGRAM REVENUES	(7,594)	(7,784)	(7,784)	(190)		(7,979)	(8,178)
	<u>(77,594)</u>	<u>(79,534)</u>	<u>(111,084)</u>	<u>(33,490)</u>		<u>(111,586)</u>	<u>(112,091)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	207,580	214,814	224,418	16,838	(2)	233,363	241,447
OPERATING EXPENSE	3,480	3,725	4,288	808		4,415	4,499
SUPPLIES	840	860	900	60		910	910
PROGRAM EXPENSES	200	205	205	5		210	215
MEETINGS, CONFERENCES, TRAINING	4,500	3,613	4,000	(500)		4,000	4,000
FUEL / TRANSPORTATION COSTS	300	310	310	10		320	330
CONTRACTED SERVICES	4,500	4,612	4,612	112		4,728	4,846
MARKETING & PROMOTION	300	300	300	--		300	300
EQUIP REPAIRS & MAINTENANCE	4,500	4,625	4,625	125		4,750	4,875
	<u>226,200</u>	<u>233,064</u>	<u>243,658</u>	<u>17,458</u>		<u>252,996</u>	<u>261,422</u>
NET OPERATING (REVENUE) EXPENSE	<u>148,606</u>	<u>153,530</u>	<u>132,574</u>	<u>(16,032)</u>		<u>141,410</u>	<u>149,331</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	20,000	20,000	10,000	(10,000)		10,000	15,000
	<u>20,000</u>	<u>20,000</u>	<u>10,000</u>	<u>(10,000)</u>		<u>10,000</u>	<u>15,000</u>
	<u>168,606</u>	<u>173,530</u>	<u>142,574</u>	<u>(26,032)</u>		<u>151,410</u>	<u>164,331</u>
ANNUAL NET % INCREASE (DECREASE)				-15%		6%	9%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) The variance is primarily attributable to the new apportionment of membership fees among Community Services programs, with a higher percentage of membership revenues now assigned to fitness programming.

Expenses

- (2) This is attributed to pay equity adjustments, cost of living increases, and projected increases in group insurance costs.

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: PROGRAMS	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
USER FEES	(100,590)	(103,104)	(70,884)	29,706	(1)	(70,884)	(70,884)
MEMBERSHIPS	(58,000)	(59,450)	(78,000)	(20,000)	(2)	(78,000)	(78,000)
PROGRAM REVENUES	(89,825)	(92,062)	(70,240)	19,585	(3)	(70,372)	(111,408)
	(248,415)	(254,616)	(219,124)	29,291		(219,256)	(260,292)
EXPENSE							
SALARIES, WAGES & BENEFITS	264,000	273,239	260,031	(3,969)		268,573	276,851
OPERATING EXPENSE	6,782	6,948	5,717	(1,065)		6,248	6,489
SUPPLIES	5,020	5,134	7,807	2,787		8,122	8,218
PROGRAM EXPENSES	13,952	14,299	11,246	(2,706)		14,716	15,069
MEETINGS, CONFERENCES, TRAINING	8,100	8,331	3,440	(4,660)		3,660	3,680
FUEL / TRANSPORTATION COSTS	464	475	280	(184)		280	280
MARKETING & PROMOTION	500	512	512	12		524	537
	298,818	308,938	289,033	(9,785)		302,123	311,124
NET OPERATING (REVENUE) EXPENSE	50,403	54,322	69,909	15,587		82,867	50,832
OTHER							
	--	--	--	--		--	--
	50,403	54,322	69,909	15,587		82,867	50,832
ANNUAL NET % INCREASE (DECREASE)				31%		19%	-39%

EXPLANATION OF 2025 CHANGE FROM 2025:

Revenue

- (1) Reduction in the maximum number of summer day campers, limited to 35-40, compared to the previously estimated 65 campers based on data collected in 2023 - 2024.
- (2) The variance is primarily attributable to the new apportionment of membership fees among Community Services programs, with a higher percentage of membership revenues now assigned to general programming.
- (3) There has been a decline in participation in several Adult, Youth, and Kinder programs, including Kinder Play, Craft Zone, Adult Dodgeball, and both Kids and Adult Karate. In response, staff is exploring options to introduce new programming aimed at increasing participation rates. To gather community input, a Flash Vote survey will be employed to engage residents and assess their interests.

Expenses No significant variances

Town of Ingersoll
VICTORIA PARK COMMUNITY CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: VICTORIA PARK COMMUNITY CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections	
ACTIVITY: FACILITY	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026	2027
REVENUE							
SALE OF GOODS OR SERVICES	(5,000)	(5,000)	(5,000)	--		(5,500)	(5,500)
RENT / LEASES	(925)	(925)	(925)	--		(925)	(925)
	(5,925)	(5,925)	(5,925)	--		(6,425)	(6,425)
EXPENSE							
SALARIES, WAGES & BENEFITS	237,920	248,740	272,250	34,330	(1)	283,403	293,938
OPERATING EXPENSE	20,600	21,300	22,500	1,900		23,000	23,500
COMMUNICATIONS	800	1,200	1,200	400		1,200	1,200
UTILITIES - HEAT, HYDRO, WATER	124,000	131,000	127,000	3,000		130,000	136,000
SUPPLIES	1,000	1,000	1,000	--		1,000	1,000
MEETINGS, CONFERENCES, TRAINING	6,000	6,000	6,000	--		6,000	6,000
EQUIP REPAIRS & MAINTENANCE	66,168	57,248	53,478	(12,690)	(2)	50,478	53,220
BLDG REPAIRS & MAINTENANCE	33,600	21,600	24,100	(9,500)	(3)	24,100	24,100
SNOW REMOVAL AND SANDING	7,000	8,000	6,000	(1,000)		6,000	6,000
MAINTENANCE CONTRACTS	19,940	19,940	19,940	--		19,940	19,940
	517,028	516,028	533,468	16,440		545,121	564,898
NET OPERATING (REVENUE) EXPENSE	511,103	510,103	527,543	16,440		538,696	558,473
OTHER							
TRANSFER TO RESERVES & RES FUNDS	309,000	339,000	160,000	(149,000)	(4)	180,000	200,000
	309,000	339,000	160,000	(149,000)		180,000	200,000
	820,103	849,103	687,543	(132,560)		718,696	758,473
ANNUAL NET % INCREASE (DECREASE)				-16%		4.5%	6%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.
- (2) In 2024, a spare chemical controller and a spare pool pump motor were replaced. As there is no need for these replacements in 2025, this will result in cost savings.
- (3) The higher costs in 2024 were primarily due to provisions for facility assessments, which are not required in 2025.

Other

- (4) The variance results from decreased transfers to reserves to fund future capital expenditures for this department, encompassing equipment replacement and facility upgrades.

Town of Ingersoll
YOUTH CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: YOUTH CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
ACTIVITY: TOTAL ALL ACTIVITIES							
REVENUE							
RENT / LEASES	(49,376)	(61,658)	(61,658)	(12,282)		(61,658)	(61,658)
USER FEES	(20,200)	(25,250)	(250)	19,950		(250)	(250)
MEMBERSHIPS	(1,375)	(1,375)	(1,375)	--		(1,375)	(1,375)
RECOVERIES	(1,250)	(1,250)	(1,250)	--		(1,250)	--
DONATIONS / FUNDRAISING	(34,500)	(34,500)	(54,500)	(20,000)		(34,500)	(34,500)
	<u>(106,701)</u>	<u>(124,033)</u>	<u>(119,033)</u>	<u>(12,332)</u>		<u>(99,033)</u>	<u>(97,783)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	667,189	690,214	709,237	42,048		739,459	765,326
ADMINISTRATIVE EXPENSE	5,003	4,853	5,309	306		5,331	5,573
OPERATING EXPENSE	24,980	25,094	35,144	10,164		17,102	24,853
COMMUNICATIONS	6,600	6,600	6,600	--		6,600	6,600
UTILITIES - HEAT, HYDRO, WATER	28,100	29,600	28,600	500		28,600	29,000
SUPPLIES	16,320	20,925	18,525	2,205		20,400	20,275
PROGRAM EXPENSES	5,994	7,894	7,894	1,900		9,518	10,194
MEETINGS, CONFERENCES, TRAINING	900	1,400	1,400	500		1,600	2,000
FUEL / TRANSPORTATION COSTS	500	500	500	--		500	500
MARKETING & PROMOTION	1,000	1,500	1,000	--		1,000	1,000
EQUIP REPAIRS & MAINTENANCE	14,200	16,075	16,075	1,875		17,200	17,500
BLDG REPAIRS & MAINTENANCE	18,000	10,525	21,000	3,000		14,000	14,000
SNOW REMOVAL AND SANDING	5,000	5,000	4,000	(1,000)		4,000	4,000
MAINTENANCE CONTRACTS	12,350	12,580	12,580	230		12,820	13,065
	<u>806,136</u>	<u>832,760</u>	<u>867,864</u>	<u>61,728</u>		<u>878,130</u>	<u>913,886</u>
NET OPERATING (REVENUE) EXPENSE	<u>699,435</u>	<u>708,727</u>	<u>748,831</u>	<u>49,396</u>		<u>779,097</u>	<u>816,103</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	122,500	157,500	167,500	45,000		167,500	167,500
	<u>122,500</u>	<u>157,500</u>	<u>167,500</u>	<u>45,000</u>		<u>167,500</u>	<u>167,500</u>
	<u>821,935</u>	<u>866,227</u>	<u>916,331</u>	<u>94,396</u>		<u>946,597</u>	<u>983,603</u>
ANNUAL NET % INCREASE (DECREASE)				11%		3%	4%

INCLUDES DEPARTMENTS:
FACILITY
GENERAL PROGRAMS

Town of Ingersoll
YOUTH CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: YOUTH CENTRE ACTIVITY: FACILITY	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE							
RENT / LEASES	(49,176)	(61,458)	(61,458)	(12,282)	(1)	(61,458)	(61,458)
RECOVERIES	(1,250)	(1,250)	(1,250)	--		(1,250)	--
	<u>(50,426)</u>	<u>(62,708)</u>	<u>(62,708)</u>	<u>(12,282)</u>		<u>(62,708)</u>	<u>(61,458)</u>
EXPENSE							
SALARIES, WAGES & BENEFITS	112,922	116,548	126,092	13,170	(2)	133,523	137,790
OPERATING EXPENSE	8,700	8,815	8,815	115		9,230	9,337
UTILITIES - HEAT, HYDRO, WATER	28,100	29,600	28,600	500		28,600	29,000
FUEL / TRANSPORTATION COSTS	400	400	400	--		400	400
EQUIP REPAIRS & MAINTENANCE	12,700	14,200	14,200	1,500		15,200	15,200
BLDG REPAIRS & MAINTENANCE	18,000	10,525	21,000	3,000		14,000	14,000
SNOW REMOVAL AND SANDING	5,000	5,000	4,000	(1,000)		4,000	4,000
MAINTENANCE CONTRACTS	12,350	12,580	12,580	230		12,820	13,065
	<u>198,172</u>	<u>197,668</u>	<u>215,687</u>	<u>17,515</u>		<u>217,773</u>	<u>222,792</u>
NET OPERATING (REVENUE) EXPENSE	<u>147,746</u>	<u>134,960</u>	<u>152,979</u>	<u>5,233</u>		<u>155,065</u>	<u>161,334</u>
OTHER							
TRANSFER TO RESERVES & RES FUNDS	120,000	155,000	165,000	45,000	(3)	165,000	165,000
	<u>120,000</u>	<u>155,000</u>	<u>165,000</u>	<u>45,000</u>		<u>165,000</u>	<u>165,000</u>
	<u>267,746</u>	<u>289,960</u>	<u>317,979</u>	<u>50,233</u>		<u>320,065</u>	<u>326,334</u>
ANNUAL NET % INCREASE (DECREASE)				19%		1%	2%
EXPLANATION OF 2025 CHANGE FROM 2024:							
Revenue							
(1) Annual rent increases will be implemented as outlined in the new contracts with VON, Pat's Driving School, WELKIN, and Ingersoll Support Services.							
Expenses							
(2) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.							
Other							
(3) The variance results from increased transfers to reserves to fund future capital expenditures for this department, encompassing equipment replacement and facility upgrades.							

Town of Ingersoll
YOUTH CENTRE
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: YOUTH CENTRE	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change		Updated Projections
ACTIVITY: GENERAL PROGRAMS	2024	2025	2025	2024 to 2025 (fav) / unfav	ref	2026 2027
REVENUE						
RENT / LEASES	(200)	(200)	(200)	--		(200) (200)
USER FEES	(20,200)	(25,250)	(250)	19,950	(1)	(250) (250)
MEMBERSHIPS	(1,375)	(1,375)	(1,375)	--		(1,375) (1,375)
DONATIONS / FUNDRAISING	(34,500)	(34,500)	(54,500)	(20,000)	(2)	(34,500) (34,500)
	(56,275)	(61,325)	(56,325)	(50)		(36,325) (36,325)
EXPENSE						
SALARIES, WAGES & BENEFITS	554,267	573,666	583,145	28,878	(3)	605,936 627,536
ADMINISTRATIVE EXPENSE	5,003	4,853	5,309	306		5,331 5,573
OPERATING EXPENSE	16,280	16,279	26,329	10,049		7,872 15,516
COMMUNICATIONS	6,600	6,600	6,600	--		6,600 6,600
SUPPLIES	16,320	20,925	18,525	2,205		20,400 20,275
PROGRAM EXPENSES	5,994	7,894	7,894	1,900		9,518 10,194
MEETINGS, CONFERENCES, TRAINING	900	1,400	1,400	500		1,600 2,000
FUEL / TRANSPORTATION COSTS	100	100	100	--		100 100
MARKETING & PROMOTION	1,000	1,500	1,000	--		1,000 1,000
EQUIP REPAIRS & MAINTENANCE	1,500	1,875	1,875	375		2,000 2,300
	607,964	635,092	652,177	44,213		660,357 691,094
NET OPERATING (REVENUE) EXPENSE	551,689	573,767	595,852	44,163		624,032 654,769
OTHER						
TRANSFER TO RESERVES & RES FUNDS	2,500	2,500	2,500	--		2,500 2,500
	2,500	2,500	2,500	--		2,500 2,500
	554,189	576,267	598,352	44,163		626,532 657,269
ANNUAL NET % INCREASE (DECREASE)				8%		5% 5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue

- (1) Summer Camp is no longer offered at this location, with the VPCC now serving as the primary and sole site for Summer Camp programs.
- (2) We anticipate a donation from the Kiwanis Club to support Youth Programming. ☐

Expenses

- (3) This is due to pay equity adjustments, step increases, cost of living adjustments, and rising cost of employee health benefit insurance.

Town of Ingersoll
MUSEUMS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: MUSEUMS ACTIVITY: FACILITY	Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE	--	--	--	--		--	--
EXPENSE							
OPERATING EXPENSE	1,500	1,500	1,500	--		1,700	1,700
UTILITIES - HEAT, HYDRO, WATER	8,100	8,600	8,600	500		8,600	9,100
LAND MAINTENANCE & IMPROVEMENT	1,500	1,500	1,500	--		1,500	1,500
EQUIP REPAIRS & MAINTENANCE	1,000	1,000	1,000	--		1,000	1,000
BLDG REPAIRS & MAINTENANCE	11,630	11,674	11,674	44		11,732	8,787
SNOW REMOVAL AND SANDING	6,000	6,000	6,000	--		6,000	6,000
MAINTENANCE CONTRACTS	5,000	5,000	5,000	--		5,000	5,000
	34,730	35,274	35,274	544		35,532	33,087
NET OPERATING (REVENUE) EXPENSE	34,730	35,274	35,274	544		35,532	33,087
OTHER							
TRANSFER TO RESERVES & RES FUNDS	10,000	10,000	10,000	--		10,000	10,000
	10,000	10,000	10,000	--		10,000	10,000
	44,730	45,274	45,274	544		45,532	43,087
ANNUAL NET % INCREASE (DECREASE)				1%		1%	-5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses No significant changes

Town of Ingersoll
MUSEUMS
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: MUSEUMS		Adopted Budget	Adopted Forecast	Updated Budget	Updated Change	ref	Updated Projections	
ACTIVITY:	PROGRAMS	2024	2025	2025	2024 to 2025 (fav) / unfav		2026	2027
REVENUE								
	SALE OF GOODS OR SERVICES	(10,000)	(10,000)	(12,000)	(2,000)		(12,500)	(15,000)
	USER FEES	(500)	(500)	(1,000)	(500)		(1,250)	(1,500)
	GRANTS / SUBSIDIES / REBATES	(8,000)	(8,000)	(8,000)	--		(8,000)	(8,000)
	PROGRAM REVENUES	(3,300)	(3,300)	(3,300)	--		(3,500)	(3,500)
	DONATIONS / FUNDRAISING	(4,000)	(4,000)	(8,000)	(4,000)		(8,000)	(8,000)
		(25,800)	(25,800)	(32,300)	(6,500)		(33,250)	(36,000)
EXPENSE								
	SALARIES, WAGES & BENEFITS	207,120	219,484	273,760	66,640	(1)	288,002	305,219
	ADMINISTRATIVE EXPENSE	3,150	3,150	3,150	--		3,280	3,280
	OPERATING EXPENSE	15,000	1,100	5,000	(10,000)	(2)	5,000	5,000
	COMMUNICATIONS	1,200	1,200	1,200	--		1,200	1,200
	SUPPLIES	8,000	8,000	8,000	--		8,400	8,400
	PROGRAM EXPENSES	15,800	15,800	19,300	3,500		19,800	20,300
	MEETINGS, CONFERENCES, TRAINING	8,000	5,000	5,500	(2,500)		5,500	5,500
	FUEL / TRANSPORTATION COSTS	900	900	1,000	100		1,125	1,150
	CONTRACTED SERVICES	60,000	--	--	(60,000)	(3)	--	--
	MARKETING & PROMOTION	5,000	5,000	5,000	--		5,000	5,000
	EQUIP REPAIRS & MAINTENANCE	500	500	500	--		1,000	1,000
	MAINTENANCE CONTRACTS	500	500	8,000	7,500		8,250	8,500
		325,170	260,634	330,410	5,240		346,557	364,549
NET OPERATING (REVENUE) EXPENSE		299,370	234,834	298,110	(1,260)		313,307	328,549
OTHER								
	TRANSFER FROM RESERVES & RES FUNDS	(65,000)	--	--	65,000	(4)	--	--
		(65,000)	--	--	65,000		--	--
		234,370	234,834	298,110	63,740		313,307	328,549
ANNUAL NET % INCREASE (DECREASE)					27%		5.1%	5%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

- (1) Increases in part-time staff hours are necessary to cover weekends and special events, along with cost of living adjustments and pay equity increases. Additionally, the full-time Collection Coordinator position, which was added midway through 2024, is now budgeted for the full year.
- (2) In 2024, new office furniture was purchased. This provision is not necessary for 2025.
- (3) This variance is directly attributable to the Museum Master Plan, which was completed in 2024.

Other

- (4) This is directly attributed to the budgeted transfer from the Modernization Reserve for the Museum Master Plan.

Town of Ingersoll
ECONOMIC DEVELOPMENT
2025-2027 Operating Budget Update
January 13, 2025

DEPARTMENT: ECONOMIC DEVELOPMENT ACTIVITY:	Adopted Budget 2024	Adopted Forecast 2025	Updated Budget 2025	Updated Change 2024 to 2025 (fav) / unfav	ref	Updated Projections 2026 2027	
REVENUE							
GRANTS / SUBSIDIES / REBATES	(6,125)	(6,125)	(6,125)	--		(6,125)	(6,125)
	(6,125)	(6,125)	(6,125)	--		(6,125)	(6,125)
EXPENSE							
SALARIES, WAGES & BENEFITS	310,700	323,749	426,340	115,640	(1)	453,847	471,947
ADMINISTRATIVE EXPENSE	12,550	12,550	12,550	--		12,550	12,550
OPERATING EXPENSE	700	700	700	--		700	700
COMMUNICATIONS	1,500	1,500	1,500	--		1,500	1,500
PROGRAM EXPENSES	21,550	21,600	29,100	7,550	(2)	29,100	29,100
MEETINGS, CONFERENCES, TRAINING	16,000	16,000	16,000	--		14,000	14,000
FUEL / TRANSPORTATION COSTS	4,000	4,000	4,500	500		5,000	5,000
PROFESSIONAL FEES	55,000	5,000	17,000	(38,000)	(3)	17,000	17,000
MARKETING & PROMOTION	57,000	77,000	56,500	(500)		57,000	82,500
	479,000	462,099	564,190	85,190		590,697	634,297
NET OPERATING (REVENUE) EXPENSE	472,875	455,974	558,065	85,190		584,572	628,172
OTHER							
TRANSFER FROM RESERVES & RES FUNDS	(50,000)	--	--	50,000	(4)	--	--
TRANSFER TO RESERVES & RES FUNDS	110,000	110,000	10,000	(100,000)	(5)	10,000	10,000
	60,000	110,000	10,000	(50,000)		10,000	10,000
	532,875	565,974	568,065	35,190		594,572	638,172
ANNUAL NET % INCREASE (DECREASE)				7%		5%	7%

EXPLANATION OF 2025 CHANGE FROM 2024:

Revenue No significant changes

Expenses

(1) This is attributed to pay equity adjustments, step increases, cost-of-living adjustments, rising employee health benefit insurance costs, and the addition of one full-time permanent Marketing and Tourism Officer position, scheduled to start in Q2 (9 months).

(2) Directly related to a new partnership agreement with City of St. Thomas

(3) This is a result of the proposed Downtown Revitalization Plan, as outlined in the strategic plan, which was completed in 2024 and is no longer required in 2025.

Other

(4) This reflects one-time funding from reserves for the Downtown Revitalization Plan, which is not required in 2025.

(5) Funds have been reallocated to the Arena Reserve to support the new MURC.

APPENDIX B – 10 YEAR CAPITAL FORECAST AND 2025 CAPITAL BUDGET



**TOWN OF INGERSOLL
2025 CAPITAL PROJECTS
\$,000**

PROJECTS	Total Project Cost	Carry Forward	Reserves	Reserve Funds / DC	Grants	County
Town Hall - J.C. Herbert Room Renovations	50		50			
Town Hall - elevator replacement	200	100				100
Town Hall - Office Renovations	65	65				
Fire Hall - Kitchen Replacement	10		10			
Gear for additional volunteer firefighters (3)	16		5	11		
3-Year Bridge Rehab Design Program (C18, B22, B20)	105		105			
Hall's Creek Retaining Wall Replacement	58		58			
Sidewalk Rehab or Replacement	10		10			
Capital Project Warranty Work Allowance	10		10			
Wonham St South Reconstruction (King St to Ann St)	141				141	
Frances St (Merritt St to Wonham St South) Topcoat	42				42	
Carroll St Reconstruction (King St to Charles St) Topcoat	99				99	
Cherry St Reconstruction (Carrol St to Harris St) Topcoat	99				99	
John St Reconstruction (Victoria St to Bell St)	50		50			
John St Reconstruction (Bell St to Dead End)	31				31	
Wonham St South Reconstruction - Phase II (Melita to Holcroft)	61		61			
Pemberton St Reconstruction (CNR Tracks to North Town Line)	747		747			
Earl St Reconstruction (Ann St to Frances St)	500		500			
McCarthy Street - Charles to Cherry Pavement Preservation	22			22		
McMillan Court Street Light Installation	21		21			
Road Needs Study & Parking Lot Inventory Condition Assessment	80		80			
Clark Road SWM Pond Rehabilitation	255		255			
Vehicle Damage Prevention, Monitoring and Protective Device	10		10			
Engineering Department Office Updates	10		10			
Stormwater Management Strategy Update	55		55			
PW Truck #1 (Net of trade in) (2019)	75		75			
PW Truck #4 (Net of trade in) (2015)	350		350			
Multi Use Facility (Drawings, Project Management, Land Servicing)	7,475		7,475			
Trails Network (Section 2, 3, 4, & 5)	254			254		
Memorial Park Bandhshell	180	180				
Jim Robbins Park Playground Replacement	95		95			
Woodhatch Park Playground Replacement	95			95		
Creative Arts / VPCC Driveway Retaining Wall Repairs	60		60			
Repairs to North & South Diamond Outfield	15		15			
Replace John Deere riding mower #3	50		50			
VPCC - Sidewalk Upgrade to Concrete	50		50			
Splash Pad Upgrades	210			210		
VPCC - Replace Corroded Disconnect Switches (F.C.A)	17		17			
Youth Centre - Replace Mitsubishi rooftop HVAC unit	70			70		
Seniors Centre - Elevator Install & Accessible Upgrade to 2nd Floor	30		30			
Seniors Centre - Install Heat Trace on Attic Piping (F.C.A)	13		13			
Ingersoll Sign Relocation to Highway 19/401	30	30				
New Sign at Highway 401/Culloden Rd	35	35				
TOTAL CAPITAL PROJECTS	\$ 12,863	\$ 410	\$ 11,259	\$ 662	\$ 432	\$ 100

TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
\$,000

Pr #	PROJECT	Funding Source	Total 2025 & On	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034

GENERAL GOVERNMENT

INFORMATION TECHNOLOGY - IT

3068	Server Upgrades	IT Reserve	50								50		
3050	Hardware Upgrades	IT Reserve	50		25							25	

PUBLIC BUILDINGS

TOWN HALL

TBD	Town Hall - J.C. Herbert Room Renovations	Oxford Fac Reserve	50	50									
TBD	Town Hall elevator replacement	Cfwd	100	100									
		Oxford County	100	100									
TBD	Town Hall - Office Renovations	Cfwd	65	65									
TBD	Replace Exterior Joint Sealants (F.C.A)	Oxford Fac Reserve	10		10								
TBD	Replace Main Entrance Sliding Door (F.C.A)	Oxford Fac Reserve	31		31								
TBD	Replace Domestic Water Piping (F.C.A)	Oxford Fac Reserve	21			21							
TBD	Replace Generator and Transfer Switch (F.C.A)	Oxford Fac Reserve	360							360			
TBD	Refurbish Clock Tower Metal Roof (F.C.A)	Oxford Fac Reserve	15							15			
TBD	Flat Roof Repair Allowance (F.C.A)	Oxford Fac Reserve	63								63		

TOTAL - GENERAL GOVERNMENT			915	315	66	21	0	0	0	375	113	25	0
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PROTECTION TO PERSONS & PROPERTY

FIRE

TBD	Fire Hall - Kitchen Replacement	Fire Facility Reserve	10	10									
TBD	Gear for additional volunteer firefighters (3)	DC Reserve Fund	11	11									
		Fire Reserve	5	5									
TBD	Make up Air Unit	Fire Reserve	40		40								
TBD	Gear for additional volunteer firefighters (3)	Fire Reserve	16		16								
TBD	Fire Hall -Generator Replacement	Fire Facility Reserve	70			70							
TBD	Pump #1 Replacement	Fire Reserve	1,000									1000	
TBD	Pump #2 Replacement	Fire Reserve	1,000				1000						
TBD	SCBA 24 Air Packs and 60 Cylinders	DC Reserve Fund	10					10					
		Fire Reserve	190					190					

OPP BUILDING

TBD	OPP - Replace sky light	Police Reserve	27		27								
TBD	OPP - Replace exterior doors	Police Reserve	10		10								
TBD	OPP - Roof repairs	Police Reserve	15			15							

TOTAL - PROTECTION TO PERSONS			2,404	26	93	85	1,000	200	0	0	0	1,000	0
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TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
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Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034

TRANSPORTATION

CONSTRUCTION - ROADS & BRIDGES

Bridge and Culvert Minor Rehabilitation or Repairs

TBD	Ontario Structure Inspection Manual Inspection Program	Eng Misc Projects	120		30		30		30		30		
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Bridges and Culverts

TBD	3-Year Bridge Rehab Design Program (C18, B22, B20)	Eng Misc Projects	105	105									
TBD	C18 Centennial Lane over Halls Creek	Eng Misc Projects	311		311								
TBD	B22 Memorial Park at Halls Creek	Eng Misc Projects	10		10								
TBD	B20 Wellington Street over Hall's Creek	Eng Misc Projects	241			241							
TBD	B30 Pemberton Street over Thames River	Eng Misc Projects	582				582						
TBD	3-Year Bridge Rehab Design Program (C21, C14, B31)	OCIF Grant	100				100						
TBD	C21 Canterbury St. over Halls Creek	Eng Misc Projects	100				100						
TBD	C14 Charles St. West over Whiting Creek	OCIF Grant	341					341					
TBD	B31 Mutual Street over Thames River	Eng Misc Projects	375						375				
		OCIF Grant	200						200				
TBD	3-Year Bridge Rehab Design Program (C35, B23, C05)	Eng Misc Projects	100							100			
TBD	C35 Charles St. over Hall's Creek	Eng Misc Projects	109							109			
TBD	B23 Water Street over Halls Creek	OCIF Grant	32								32		
TBD	C05 North Town Line over Henderson Creek	OCIF Grant	50									50	
TBD	3-Year Bridge Rehab Design Program (C08, C02, C10)	OCIF Grant	100									100	
TBD	C08 George St. over Henderson Creek	Eng Misc Projects	210										210

Retaining Wall Program

TBD	Retaining Wall Rehabilitation	Eng Misc Projects	200			25	25	25	25	25	25	25	25
TBD	Hall's Creek Retaining Wall Replacement	Eng Misc Projects	213		58	155							

Sidewalk Program

3313	Sidewalk Rehab or Replacement	Eng Misc Projects	550		10	60	60	60	60	60	60	60	60
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Reconstruction Projects

TBD	Capital Project Warranty Work Allowance	Eng Misc Projects	100		10	10	10	10	10	10	10	10	10
3305	Wonham St South Reconstruction (King St to Ann St)	OCIF Grant	141		141								
3306	Frances St Reconstruction (Merritt St to Wonham St South) Topcoat	OCIF Grant	42		42								
3320	Carroll St Reconstruction (King St to Charles St) Topcoat	OCIF Grant	99		99								
3276	Cherry St Reconstruction (Carroll St to Harris St) Topcoat	OCIF Grant	99		99								
3322	John St Reconstruction (Victoria St to Bell St) Topcoat	Eng Misc Projects	510		50	460							
		OCIF Grant	65				65						
3323	John St Reconstruction (Bell St to Dead End) Topcoat	OCIF Grant	296		31	265							
		CCBF	96				96						
3308	Wonham St South Reconstruction - Phase II (Melita to Holcroft) Topcoat	Eng Misc Projects	573		61	512							
	<i>Subject to delay due to development land Projects</i>	CCBF	153				153						
TBD	Charles St West Reconstruction (Whiting St to Merritt St) Topcoat	Eng Misc Projects	710		20		690						
		OCIF Grant	45			45							
		CCBF	163					163					
TBD	St Andrew St Reconstruction (Mutual St to Thames St) Topcoat	Eng Misc Projects	692		35		657						
		OCIF Grant	40			40							
		CCBF	103					103					
TBD	Union St Reconstruction Topcoat	OCIF Grant	312		20	22	270						
		CCBF	52					52					
TBD	Wonham St South Reconstruction - Phase 1 (Ann St to Melita)	Eng Misc Projects	937		937								
		CCBF	165				165						
3315	Pemberton St Reconstruction (CNR Tracks to North Town Line) Topcoat	Eng Misc Projects	747		747								
		CCBF	150				150						
3324	Earl St Reconstruction (Ann St to Frances St) Topcoat	Eng Misc Projects	500		500								
		CCBF	69				69						
3309	Raglan St Reconstruction Topcoat	CCBF	122			122							
TBD	Wallace Line & Thomas St San/Water Installation	Eng Misc Projects	850			850							
TBD	Butternut Park Storm Sewer Outlet	OCIF Grant	130			30	100						

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Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
TBD	Wellington St Reconstruction (King St to Canterbury)	Eng Misc Projects	448		11		437						
	Topcoat	CCBF	113						113				
TBD	Wellington Ave Reconstruction	Eng Misc Projects	210		6		204						
	Topcoat	OCIF Grant	41						41				
TBD	Nelson Ave Reconstruction	Eng Misc Projects	210		6		204						
	Topcoat	CCBF	41						41				
TBD	Cottage St Reconstruction	Eng Misc Projects	203		17		186						
	Topcoat	OCIF Grant	45						45				
TBD	Church St Reconstruction	Eng Misc Projects	357		25		332						
	Topcoat	OCIF Grant	61						61				
3315	Pemberton St Reconstruction (Charles St to CNR Tracks)	CCBF	216			216							
TBD	Frances St Reconstruction (Wonham St to Oxford St)	Eng Misc Projects	623			51		572					
	Topcoat	OCIF Grant	148							148			
TBD	Ann St Reconstruction (Wonham St to Oxford St)	Eng Misc Projects	532			44		488					
	Topcoat	OCIF Grant	129							129			
TBD	Charles St East Reconstruction (Thames St to Water St)	Eng Misc Projects	249			6		243					
	Topcoat	OCIF Grant	44							44			
TBD	Cathcart St Reconstruction	Eng Misc Projects	608				26		582				
	Topcoat	CCBF	109								109		
TBD	Melita St Reconstruction (Whiting St to Wonham St)	Eng Misc Projects	839				66		773				
	Topcoat	CCBF	200								200		
TBD	Union Rd upgrade to collector (West of Culloden)	Eng Misc Projects	538				538						
		DC Reserve Fund	340				340						
TBD	Union Rd upgrade to collector (Culloden & Curry Rd)	Eng Misc Projects	486					486					
		DC Reserve Fund	307					307					
TBD	King St E Reconstruction (Thames St to Carroll St)	Eng Misc Projects	671					53		618			
	Topcoat	CCBF	181									181	
TBD	King St E Reconstruction (Carroll St to Daniel St)	Eng Misc Projects	360					29		331			
	Topcoat	CCBF	86									86	
TBD	Thames St North Reconstruction (Carnegie St to Bell St)	Eng Misc Projects	457					23		434			
	Topcoat	OCIF Grant	118									118	
TBD	Curry Rd upgrade to collector (Union to Plank)	Eng Misc Projects	1,704						1704				
		DC Reserve Fund	1,080						1080				
TBD	Bruce St Reconstruction (Carnegie St to King Hiram St)	OCIF Grant	250						17		185		48
TBD	Carnegie St Reconstruction (Carnegie St to King Hiram St)	Eng Misc Projects	437						26		411		
	Topcoat	OCIF Grant	104										104
TBD	Carnegie St Reconstruction (Mutual St to Thames St)	Eng Misc Projects	633						46		587		
	Topcoat	OCIF Grant	137										137
TBD	Albert St Reconstruction (King St to Ann St)	Eng Misc Projects	956						23		933		
	Topcoat	CCBF	147										147
TBD	Albert St. Reconstruction (King St. to Charles St)	Eng Misc Projects	312						7		305		
	Topcoat	OCIF Grant	57										57
TBD	Chisholm Drive Reconstruction (Thomas St. to Glenn Ave)	Eng Misc Projects	1,528							38		1490	
TBD	Chisholm Drive Reconstruction (Glenn Ave to Whiting St)	Eng Misc Projects	1,054							21		1033	
TBD	Glenn Ave / Dean Crescent	Eng Misc Projects	967								30		937
TBD	Witty and Glenn Ave Reconstruction	Eng Misc Projects	1,276								77		1199
TBD	Wadsworth Drive Reconstruction	Eng Misc Projects	59										59
TBD	Fleischer Ave Reconstruction	Eng Misc Projects	6										6
TBD	Dean Crescent Reconstruction	Eng Misc Projects	41										41
TBD	Mill St Reconstruction	Eng Misc Projects	38										38

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Pr #	PROJECT	Funding Source	Total	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
			2025 & On										
3265	Pavement Management Program												
	McCarthy Street - Charles to Cherry	CCBF	22	22									
	Thomas St - Ingersoll St to Oakwood St	Eng Misc Projects	314	314									
	Cambridge St	Eng Misc Projects	132			132							
	McKee and Newman - Industrial Sub'd	Eng Misc Projects	324			324							
	Florence Ave - King Solomon to Clarence	CCBF	88				88						
	King Hiram St - Mutual to Pemberton St	CCBF	309				309						
	Hall St - Canterbury to Park	CCBF	26				26						
	Ossian Terrace	CCBF	39					39					
	Carnegie St - Pemberton to 200m west	CCBF	84					84					
	Victoria St - Ingersoll to Town Limits	CCBF	88					88					
	Victoria St - Ingersoll to McKeand St	CCBF	196						196				
	Hillside Road	Eng Misc Projects	190						190				
	Dunn Court Road	Eng Misc Projects	31							31			
	Ridge Road	Eng Misc Projects	99							99			
	Concession St - Wellington St to park entrance	Eng Misc Projects	25							25			
	Janes Road	Eng Misc Projects	312								312		
	Various Streets	Eng Misc Projects	300									300	
SUB-TOTAL - ROADS & BRIDGES			34,345	2,987	3,301	3,210	3,977	3,166	5,645	2,222	3,306	3,559	2,972
STREET LIGHTING & CROSSWALKS													
TBD	McMillan Court Street Light Installation	Eng Misc Projects	21	21									
TBD	Street Light and Traffic Signal Condition Assessment	Eng Misc Projects	40	40									
TBD	Curry Rd Rail Crossing	Eng Misc Projects	103									103	
		DC Reserve Fund	65									65	
TBD	Thomas Rd West of Wallace Lane Rail Crossing	Eng Misc Projects	103										103
		DC Reserve Fund	65										65
TBD	Thomas Rd East of Wallace Lane Rail Crossing	Eng Misc Projects	103										103
		DC Reserve Fund	65										65
SUB TOTAL - STREET LIGHTING			565	21	40	0	0	0	0	0	0	168	336
TOTAL - TRANSPORTATION			34,910	3,008	3,341	3,210	3,977	3,166	5,645	2,222	3,306	3,727	3,308
OPMENT AND ENGINEERING													
TBD	Road Needs Study & Parking Lot Inventory Condition Assessment	Eng Misc Projects	155	80					75				
TBD	Clark Road SWM Pond Rehabilitation	Eng Misc Projects	255	255									
TBD	Vehicle Damage Prevention, Monitoring and Protective Device	Eng Equip	10	10									
TBD	Engineering Department Office Updates	Eng Misc Projects	10	10									
TBD	Stormwater Management Strategy Update	Eng Misc Projects	55	55									
TBD	Energy Management Plan (O.Reg. 25/23)	Eng Misc Projects	60		60								
TBD	SWM Pond Asset Performance Assessment and O&M Manuals	Eng Misc Projects	50		50								
TBD	GPS Units (2)	Eng Misc Projects	66			66							
TBD	Printer/Plotter Replacement	Eng Equip	20			20							
TBD	Ground Penetrating Radar Storm Sewer Locate	Eng Misc Projects	30			30							
TBD	Total Station - S7	Eng Equip	56					56					
TBD	Data Collector (2)	Eng Equip	16					16					
TBD	Engineering Vehicle	Eng Equip	80							80			
TOTAL - ENGINEERING			863	410	110	86	30	72	75	80	0	0	0

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Pr #	PROJECT	Funding Source	Total 2025 & On	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034

PUBLIC WORKS

TBD	Replace truck #1 (net of trade in) (2019)	PW Equip	155	75					80				
TBD	Replace truck #4 (net of trade in) (2015)	PW Equip	350	350									
TBD	Salt brine tankage & containment	PW Equip	21		21								
		DC Reserve Fund	4		4								
TBD	Salt storage expansion	DC Reserve Fund	72		72								
		PW Equip	28		28								
TBD	Replace truck #3 (net of trade in) (2016)	PW Equip	350		350								
TBD	Jib crane	PW Equip	16		16								
TBD	Yellow carrier trailer	PW Equip	20		20								
TBD	Asphalt spreader (new)	PW Equip	300		300								
TBD	Replace truck #8 (net of trade in) (2017)	PW Equip	380			380							
TBD	Leaf machine #3 (2013)	PW Equip	97			97							
TBD	Tractor mower	PW Equip	300			300							
TBD	Zero turn lawn mower (2020)	PW Equip	18			18							
TBD	Line stripper machine (2017)	PW Equip	35			35							
TBD	Snow blower (2008)	PW Equip	300				300						
TBD	Replace truck #5 (net of trade in) (2018)	PW Equip	380				380						
TBD	Trackless #17 (net of trade in)	PW Equip	200				200						
TBD	Wheel loader #13	PW Equip	300					300					
TBD	Replace truck #16 (net of trade in) (2019)	PW Equip	80					80					
TBD	Blue snow blade for loader	PW Equip	15					15					
TBD	PW Garage Addition (2 Bays)	DC Reserve Fund	452					452					
		Public Bldg Reserve	254					254					
TBD	Steel drum roller (2020)	PW Equip	65						65				
TBD	Brush chipper (2020)	PW Equip	120						120				
TBD	Replace truck #7 (net of trade in) (2019)	PW Equip	100						100				
TBD	Traffic trailer	PW Equip	11						11				
TBD	Champion grader (1987)	PW Equip	600							600			
TBD	Tractor backhoe #12 (2022)	PW Equip	200								200		
TBD	Leaf machine #1 (2023)	PW Equip	97									97	
TBD	Street sweeper/catch basin cleaner #15 (2023)	PW Equip	500									500	
TBD	Replace truck #6 (2023)	PW Equip	400									400	
TBD	Trackless #18 (net of trade in)	PW Equip	220									220	
TBD	Replace truck #19 (net of trade in) (2024)	PW Equip	80										80
TBD	Snow pusher blade for backhoe	PW Equip	12										12
TBD	Aluminum trailer (2023)	PW Equip	12										12
TBD	Leaf machine # 2 (2024)	PW Equip	97										97
TOTAL - PUBLIC WORKS			6,641	425	811	830	880	1,101	376	600	200	1,217	201

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Pr #	PROJECT	Funding Source	Total 2025 & On	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034

PARKS AND RECREATION

ARENA													
Multi Use Rec Facility (MURC)													
3703	Multi Use Facility Drawing & Specifications	Arena Reserve	1,445	1,445									
3703	Multi Use Facility Project Management	Arena Reserve	880	480	400								
3701	Multi Use Facility Capital Campaign Coach	Arena Reserve	100	50	50								
TBD	MURC Land Servicing	Arena Reserve	5,500	5,500									
TBD	MURC Construction	Fundraising	5,000		5,000								
		DC Reserve Fund	1,000		1,000								
		Arena Reserve	2,740		1,690	1,050							
		Debtenture	26,930		12,980	13,950							
Arena													
TBD	Ice Edger	Arena Reserve	10						10				
TBD	Ice Resurfacers	Arena Reserve	100							100			
SUB TOTAL - ARENA			43,705	7,475	21,120	15,000	0	0	10	100	0	0	0

PARKS & REC													
Sport Fields													
TBD	Replace VP Ball Diamond Light Fixtures - All Diamonds	Parks Fac Reserve	400			250		150					
Parks & Trails													
TBD	Trails Network (Sections 3 & 4)	CCBF	363	254	109								
TBD	Trails Network (King to Charles)	Trails Reserve	116			116							
TBD	Trails Network (Section 2)	Trails Reserve	71				71						
TBD	Memorial Park Bandhshell	Cfwd	180	180									
TBD	Jim Robbins Park Playground Replacement	Parks Fac Reserve	95	95									
TBD	Woodhatch Park Playground Replacement	Park Land Reserve Fund	95	95									
TBD	Creative Arts / VPCC Driveway Retaining Wall Repairs	Parks Fac Reserve	60	60									
TBD	Repairs to North & South Diamond Outfield	Parks Fac Reserve	15	15									
TBD	Memorial Park Playground Replacement	Parks Fac Reserve	125		125								
TBD	Memorial Park Cookhouse Renovations	Parks Fac Reserve	125		125								
TBD	Convert GE #2 Diamond to Clay	Parks Fac Reserve	40		40								
TBD	Trails Network	Trails Reserve	30		30								
TBD	Golf Estates Park (fencing, signs, playground equipment)	Parks Fac Reserve	65			65							
TBD	Victoria Park Hydro Underground Conversion	Parks Fac Reserve	100				100						
TBD	Upgrade Lions Park Basketball Court	Parks Fac Reserve	30				30						
TBD	Riverfront Park & Trail Development	DC Reserve Fund	140							140			
TBD	Park Equipment for two new subdivisions	DC Reserve Fund	500								250		250
Equipment													
3598	Replace John Deere riding mower #3	Parks Equip	50	50									
TBD	Replace 2016 Chevy Pick up	Parks Equip	60			60							
TBD	Provision for addition to Parks fleet (growth related)	DC Reserve Fund	500								250	250	
SUB TOTAL - PARKS			3,160	749	429	491	201	150	0	140	500	250	250

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Pr #	PROJECT	Funding Source	Total 2025 & On	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
VPCC FACILITY													
TBD	Sidewalk Upgrade to Concrete	VPCC Fac	50	50									
TBD	Splash Pad Upgrades	CCBF	190	190									
		DC Reserve Fund	20	20									
TBD	Replace Corroded Disconnect Switches (F.C.A)	VPCC Fac	17	17									
TBD	New Exterior Sign	VPCC Fac	60		60								
TBD	Replace Exterior Walls and Recoats EIFS (F.C.A)	VPCC Fac	118		118								
TBD	Modernize Elevator (F.C.A)	CCBF	250		250								
TBD	Replace Fire Alarm Control Panel (F.C.A)	VPCC Fac	71		71								
TBD	Replace Whirlpool Circulation Pump (F.C.A)	VPCC Fac	10		10								
TBD	Replace Domestic Water Piping (F.C.A)	VPCC Fac	88			88							
TBD	Replace Windows (F.C.A)	VPCC Fac	40				40						
TBD	Replace Sliding Doors (F.C.A)	VPCC Fac	30				30						
TBD	Asphalt Paving Allowance (F.C.A)	VPCC Fac	33					33					
TBD	Gym Equipment	Fitness Equipment	170					170					
TBD	Replace Curtain Walls (F.C.A)	VPCC Fac	111							111			
SUB TOTAL - VPCC FACILITY			1,258	277	509	88	70	203	0	111	0	0	0
YOUTH CENTRE FACILITY													
TBD	Replace Mitsubishi rooftop unit as per building assessment	CCBF	70	70									
TBD	Replace furnaces x 4 as per building assessment	Public Bldg Reserve	70		70								
TBD	Skatepark Upgrades	Public Bldg Reserve	282		282								
		DC Reserve Fund	118		118								
TBD	New Exterior Sign	Grant	60		60								
TBD	Replace exterior doors as per building assessment	Public Bldg Reserve	75				75						
TBD	Kitchen Equipment Upgrade	Rec Admin	30				30						
SUB TOTAL - YOUTH CENTRE FACILITY			705	70	530	0	105	0	0	0	0	0	0
CAMI-SUZUKI SENIORS CENTRE													
TBD	Seniors Elevator Install & Accessible Upgrade to Second Floor	Public Bldg Reserve	30	30									
TBD	Install Heat Trace on Attic Piping (F.C.A)	Public Bldg Reserve	13	13									
TBD	Replace Hydronic Piping, Circulation Pump and valves (F.C.A)	Public Bldg Reserve	30		30								
3626	Parking Lot	Public Bldg Reserve	175					175					
TBD	Replace Remaining Windows (F.C.A)	Debenture	350				350						
TBD	Replace Boiler and Storage Tank (F.C.A)	Public Bldg Reserve	77			77							
TBD	Washroom Partitions	Public Bldg Reserve	15			15							
TBD	Replace Domestic Water Piping (F.C.A)	Public Bldg Reserve	351				351						
TBD	Replace Pole Mounted Lights (F.C.A)	Public Bldg Reserve	45				45						
TBD	Replace Vinyl Siding (F.C.A)	Public Bldg Reserve	356						356				
TBD	Replace Entrance Doors (F.C.A)	Public Bldg Reserve	24							24			
TBD	Replace Backflow (F.C.A)	Public Bldg Reserve	36							36			
TBD	Replace Main Disconnect Switch	Public Bldg Reserve	21									21	
TBD	Replace Air Cooled Transformers	Public Bldg Reserve	41										41
SUB TOTAL - CAMI-SUZUKI SENIOR CENTRE			1,564	43	30	92	746	175	356	60	0	21	41

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				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
MUSEUM													
3618	Facility Upgrades	Museum Reserve	210				30	20			80	80	
	SUB TOTAL - MUSEUM		210	0	0	0	30	20	0	0	80	80	0
TOTAL - PARKS AND RECREATION			50,602	8,614	22,618	15,671	1,152	548	366	411	580	351	291
ECONOMIC DEVELOPMENT													
3629	Ingersoll Sign Relocation to Highway 19/401	Cfwd	30	30									
3629	New Sign at Highway 401/Culloden Rd	Cfwd	35	35									
TOTAL - ECONOMIC DEVELOPMENT			65	65	0	0	0	0	0	0	0	0	0
CAPITAL GRAND TOTAL			96,400	12,863	27,039	19,903	7,039	5,087	6,462	3,688	4,199	6,320	3,800

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Pr #	PROJECT	Funding Source	Total 2025 & On	Total									
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<u>Funding Requirements</u>													
	Cfwd		410	410	--	--	--	--	--	--	--	--	--
	DC Reserve Fund		4,749	31	1,194	--	340	769	1,080	140	500	315	380
	Debenture		27,280	--	12,980	13,950	350	--	--	--	--	--	--
	Eng Misc Projects		27,215	2,954	2,921	2,306	2,626	1,989	3,926	1,901	2,780	3,127	2,685
	Eng Equip		182	10	--	20	--	72	--	80	--	--	--
	Fire Reserve		2,251	5	56	--	1,000	190	--	--	--	1,000	--
	Fire Facility Reserve		80	10	--	70	--	--	--	--	--	--	--
	Fitness Equipment		170	--	--	--	--	170	--	--	--	--	--
	Fundraising		5,000	--	5,000	--	--	--	--	--	--	--	--
	CCBF		3,891	536	481	600	672	529	350	--	309	267	147
	Grant		60	--	60	--	--	--	--	--	--	--	--
	IT Reserve		100	--	25	--	--	--	--	--	50	25	--
	Museum Reserve		210	--	--	--	30	20	--	--	80	80	--
	OCIF Grant		3,436	432	408	370	369	341	364	321	217	268	346
	Oxford County		100	100	--	--	--	--	--	--	--	--	--
	Oxford Fac Reserve		550	50	41	21	--	--	--	375	63	--	--
	Parks Equip		110	50	--	60	--	--	--	--	--	--	--
	Parks Fac Reserve		1,055	170	290	315	130	150	--	--	--	--	--
	Park Land Reserve Fund		95	95	--	--	--	--	--	--	--	--	--
	Police Reserve		52	--	37	15	--	--	--	--	--	--	--
	Public Bldg Reserve		1,895	43	382	92	471	429	356	60	--	21	41
	PW Equip		5,859	425	735	830	880	395	376	600	200	1,217	201
	Rec Admin		30	--	--	--	30	--	--	--	--	--	--
	Arena Reserve		10,775	7,475	2,140	1,050	--	--	10	100	--	--	--
	VPCC Fac		628	67	259	88	70	33	--	111	--	--	--
	Trails Reserve		217	--	30	116	71	--	--	--	--	--	--
			96,400	12,863	27,039	19,903	7,039	5,087	6,462	3,688	4,199	6,320	3,800
	Reserve - Discretionary	R		11,259	6,916	4,983	5,308	3,448	4,668	3,227	3,173	5,470	2,927
	Reserve Fund	RF		662	1,675	600	1,012	1,298	1,430	140	809	582	527
	Carry Forward			410	--	--	--	--	--	--	--	--	--
	Other (Grants, Donations)			532	5,468	370	369	341	364	321	217	268	346
	Debenture			-	12,980	13,950	350	-	-	-	-	-	-

TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
\$,000

Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<u>Reserves and Reserve Funds with a Capital Component</u>													
<u>Reserves</u>													
IT Reserve 2500-00833													
	open begin of year			23	43	38	58	78	98	118	138	108	103
	transfer in			20	20	20	20	20	20	20	20	20	20
	transfer out			--	(25)	--	--	--	--	--	(50)	(25)	--
	close end of year			43	38	58	78	98	118	138	108	103	123
Admin Equip/Programming Reserve 2500-00804													
	open begin of year			46	46	46	46	46	46	46	46	46	46
	transfer in			--	--	--	--	--	--	--	--	--	--
	transfer out			--	--	--	--	--	--	--	--	--	--
	close end of year			46	46	46	46	46	46	46	46	46	46
Economic Dev Reserve 2500-00825													
	open begin of year			13	23	33	43	53	63	73	83	93	103
	transfer in			10	10	10	10	10	10	10	10	10	10
	transfer out			--	--	--	--	--	--	--	--	--	--
	close end of year			23	33	43	53	63	73	83	93	103	113
Parks Fac Reserve 2500-00840													
	open begin of year			41	91	56	16	181	346	681	1,036	1,411	1,806
	transfer in			190	220	255	275	295	315	335	355	375	395
	1.5% levy increase			30	35	20	20	20	20	20	20	20	20
	transfer out			(170)	(290)	(315)	(130)	(150)	--	--	--	--	--
	close end of year			91	56	16	181	346	681	1,036	1,411	1,806	2,221
Parks Trails Reserve 2500-00826													
	open begin of year			28	48	38	(58)	(109)	(89)	(69)	(49)	(29)	(9)
	transfer in			20	20	20	20	20	20	20	20	20	20
	transfer out			--	(30)	(116)	(71)	--	--	--	--	--	--
	close end of year			48	38	(58)	(109)	(89)	(69)	(49)	(29)	(9)	11
Fire Reserve 2500-00803													
	open begin of year			396	576	705	890	90	110	330	560	800	50
	transfer in			185	185	185	185	200	210	220	230	240	250
	1.5% levy increase			--	--	--	15	10	10	10	10	10	10
	transfer out			(5)	(56)	--	(1,000)	(190)	--	--	--	(1,000)	--
	close end of year			576	705	890	90	110	330	560	800	50	310
Fire Facility Reserve 2500-00861													
	open begin of year			86	106	136	96	126	158	190	222	254	286
	transfer in			30	30	30	30	32	32	32	32	32	32
	transfer out			(10)	--	(70)	--	--	--	--	--	--	--
	close end of year			106	136	96	126	158	190	222	254	286	318
130 Oxford Facility Reserve 2500-00816													
	open begin of year			31	41	60	99	179	279	399	164	261	441
	transfer in			60	60	60	60	80	100	120	140	160	180
	1.5% levy increase			--	--	--	20	20	20	20	20	20	20
	transfer out			(50)	(41)	(21)	--	--	--	(375)	(63)	--	--
	close end of year			41	60	99	179	279	399	164	261	441	641

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TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
\$,000

Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
	Public Bldg Reserve 2500-00817												
	open begin of year			102	289	167	345	204	165	269	739	1,339	1,988
	transfer in			195	230	260	270	330	390	460	530	600	670
	1.5% levy increase			35	30	10	60	60	70	70	70	70	70
	transfer out			(43)	(382)	(92)	(471)	(429)	(356)	(60)	--	(21)	(41)
	close end of year			289	167	345	204	165	269	739	1,339	1,988	2,687
	Police Facility Reserve 2500-0850												
	open begin of year			57	67	40	35	45	55	65	75	85	95
	transfer in			10	10	10	10	10	10	10	10	10	10
	transfer out			--	(37)	(15)	--	--	--	--	--	--	--
	close end of year			67	40	35	45	55	65	75	85	95	105
	Engineering Projects 2500-00820												
	open begin of year			5,386	4,282	3,211	2,805	2,229	2,440	864	1,463	1,333	1,006
	transfer in			1,850	1,850	1,850	1,900	2,050	2,200	2,350	2,500	2,650	2,800
	1.5% levy increase			--	--	50	150	150	150	150	150	150	150
	transfer out			(2,954)	(2,921)	(2,306)	(2,626)	(1,989)	(3,926)	(1,901)	(2,780)	(3,127)	(2,685)
	close end of year			4,282	3,211	2,805	2,229	2,440	864	1,463	1,333	1,006	1,271
	Eng Equip 2500-00860												
	open begin of year			43	46	59	52	77	30	55	(1)	25	50
	transfer in			13	13	13	25	25	25	25	25	25	25
	transfer out			(10)	--	(20)	--	(72)	--	(80)	--	--	--
	close end of year			46	59	52	77	30	55	(1)	25	50	75
	PW Equip 2500-00818												
	open begin of year			504	440	251	142	13	369	744	895	1,446	980
	transfer in			326	361	546	721	751	751	751	751	751	751
	1.5% levy increase			35	185	175	30	--	--	--	--	--	--
	transfer out			(425)	(735)	(830)	(880)	(395)	(376)	(600)	(200)	(1,217)	(201)
	close end of year			440	251	142	13	369	744	895	1,446	980	1,530
	Arena Reserve 2500-00824												
	open begin of year			8,423	1,698	308	8	758	1,508	2,248	2,898	3,648	4,398
	1.5% levy increase			150	--	--	--	--	--	--	--	--	--
	transfer in			600	750	750	750	750	750	750	750	750	750
	transfer out			(7,475)	(2,140)	(1,050)	--	--	(10)	(100)	--	--	--
	close end of year			1,698	308	8	758	1,508	2,248	2,898	3,648	4,398	5,148
	Museum Reserve 2500-00806												
	open begin of year			152	162	172	182	162	157	177	202	152	107
	transfer in			10	10	10	10	10	15	20	25	30	35
	1.5% levy increase			--	--	--	--	5	5	5	5	5	5
	transfer out			--	--	--	(30)	(20)	--	--	(80)	(80)	--
	close end of year			162	172	182	162	157	177	202	152	107	147




TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
\$,000

Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
	Capital Contingency 2500-00813												
	open begin of year			444	444	444	444	444	444	444	444	444	444
	transfer in			--	--	--	--	--	--	--	--	--	--
	transfer out			--	--	--	--	--	--	--	--	--	--
	close end of year			444	444	444	444	444	444	444	444	444	444
	Recreation Admin 2500-00848												
	open begin of year			57	57	57	57	27	27	27	27	27	27
	transfer in			--	--	--	--	--	--	--	--	--	--
	transfer out			--	--	--	(30)	--	--	--	--	--	--
	close end of year			57	57	57	27	27	27	27	27	27	27
	Fitness Equipment 2500-00845												
	open begin of year			132	142	152	167	182	32	52	72	92	112
	transfer in			10	10	15	15	20	20	20	20	20	20
	transfer out			--	--	--	--	(170)	--	--	--	--	--
	close end of year			142	152	167	182	32	52	72	92	112	132
	Parks Equipment 2500-00838												
	open begin of year			16	61	156	191	286	381	476	571	666	761
	transfer in			95	95	95	95	95	95	95	95	95	95
	transfer out			(50)	--	(60)	--	--	--	--	--	--	--
	close end of year			61	156	191	286	381	476	571	666	761	856
	VPCC Facility 2500-00842												
	open begin of year			89	182	103	215	365	582	872	1,091	1,461	1,881
	transfer in			140	160	180	200	220	250	290	330	370	420
	1.5% levy increase			20	20	20	20	30	40	40	40	50	50
	transfer out			(67)	(259)	(88)	(70)	(33)	--	(111)	--	--	--
	close end of year			182	103	215	365	582	872	1,091	1,461	1,881	2,351
	FUSION, Technology Replacement 2500-00846												
	open begin of year			16	19	22	25	28	31	34	37	40	43
	transfer in			3	3	3	3	3	3	3	3	3	3
	transfer out			--	--	--	--	--	--	--	--	--	--
	close end of year			19	22	25	28	31	34	37	40	43	46
	Reserves Total												
	open begin of year			17,138	9,913	7,301	6,902	6,505	8,270	9,130	11,746	14,731	15,744
	1.5% levy increase			270	270	275	315	295	315	315	315	325	325
	transfer in			3,767	4,037	4,312	4,599	4,921	5,216	5,531	5,846	6,161	6,486
	transfer out			(11,259)	(6,916)	(4,983)	(5,308)	(3,448)	(4,668)	(3,227)	(3,173)	(5,470)	(2,927)
	close end of year			9,916	7,304	6,905	6,508	8,273	9,133	11,749	14,734	15,747	19,628

TOWN OF INGERSOLL
10 YEAR CAPITAL FORECAST - 2025 TO 2034
2025-2027 CAPITAL BUDGET UPDATE
\$,000

Pr #	PROJECT	Funding Source	Total 2025 & On										
				2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
Reserve Funds													
Parkland Reserve Fund 20-0000-2700-00955													
	open begin of year		97	9	16	23	30	39	49	59	69	84	
	fees collected		7	7	7	7	9	10	10	10	15	15	
	transfer out		(95)	--	--	--	--	--	--	--	--	--	
	close end of year		9	16	23	30	39	49	59	69	84	99	
DC Reserve Fund 20-0000-2700-00963 to 977													
	open begin of year		1,500	1,664	730	990	910	441	(319)	(139)	(299)	(274)	
	fees collected		220	260	260	260	300	320	320	340	340	340	
	transfer out		(56)	(1,194)	--	(340)	(769)	(1,080)	(140)	(500)	(315)	(380)	
	close end of year		1,664	730	990	910	441	(319)	(139)	(299)	(274)	(314)	
Industrial Land Reserve Fund 20-0000-2700-00953													
	open begin of year		961	1,001	1,041	1,081	1,121	1,161	1,221	1,281	1,341	1,401	
	fees collected		40	40	40	40	40	60	60	60	60	60	
	transfer out		--	--	--	--	--	--	--	--	--	--	
	close end of year		1,001	1,041	1,081	1,121	1,161	1,221	1,281	1,341	1,401	1,461	
CCBF 2500-00839													
	open begin of year		617	531	500	350	128	49	149	599	740	923	
	collected		450	450	450	450	450	450	450	450	450	450	
	transfer out		(536)	(481)	(600)	(672)	(529)	(350)	--	(309)	(267)	(147)	
	close end of year		531	500	350	128	49	149	599	740	923	1,226	
Reserve Funds Total													
	open begin of year		3,175	3,205	2,287	2,444	2,189	1,690	1,100	1,800	1,851	2,134	
	transfer in		717	757	757	757	799	840	840	860	865	865	
	transfer out		(687)	(1,675)	(600)	(1,012)	(1,298)	(1,430)	(140)	(809)	(582)	(527)	
	close end of year		3,205	2,287	2,444	2,189	1,690	1,100	1,800	1,851	2,134	2,472	

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD																						
Project Name: Town Hall - J.C. Herbert Room Renovations																							
Project Category	Mandatory ▼																						
Project in Asset Management Plan?	Yes ▼																						
<u>Project Description/Location/Map:</u> The JC Herbert Room at Town Hall is in need of upgrades. The room is dated, the carpet is stained, all the wallpaper is peeling off the walls, the blinds need to be replaced and all the wood either needs to be re-conditioned or removed.																							
<u>Long-term Financial Impact on Operating Budget:</u> None																							
<u>Project Priority:</u>	Medium ▼																						
<u>Reasons the project should be approved and the impact it will have on service levels</u> <div style="display: flex; align-items: flex-start;"> <div style="width: 20%;"> <p>The JC Herbert is frequently used. In it's current state it's not an inviting space for staff or the public. Its dark, dingy and old looking. Upgrades will modernize the space</p> </div> <div style="width: 80%; display: flex;">    </div> </div>																							
<u>Project Start Date:</u> 4/5/2025	<u>Project Completion Date:</u> 5/31/2025																						
<table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> County Costs not included in the above _____ </td> <td style="width: 50%; vertical-align: top;"> Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> </td> </tr> </table>		<u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> County Costs not included in the above _____	Contract	50,000	Material	_____	Payroll	_____	Other	_____	Total	50,000	Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table>	Levy	_____	Reserve	50,000	Dev Charges	_____	Other:	_____	Total	50,000
<u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> County Costs not included in the above _____	Contract	50,000	Material	_____	Payroll	_____	Other	_____	Total	50,000	Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table>	Levy	_____	Reserve	50,000	Dev Charges	_____	Other:	_____	Total	50,000		
Contract	50,000																						
Material	_____																						
Payroll	_____																						
Other	_____																						
Total	50,000																						
Levy	_____																						
Reserve	50,000																						
Dev Charges	_____																						
Other:	_____																						
Total	50,000																						

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
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Project Name:	Town Hall Elevator Replacement
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Project Category	Mandatory	▼	
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Project in Asset Management Plan?	Yes	▼	
--	-----	---	--

Project Description/Location/Map:

The elevator at Town Hall is original to the building. Parts are becoming increasingly hard to find, making repairs difficult. The County would be responsible for 50% of the cost.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
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Reasons the project should be approved and the impact it will have on service levels

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

Spring 2025

Spring 2025

Project Year: 2025

Costs

Contract	
Material	200,000
Payroll	
Other	
Total	200,000

Funding

Levy	
Reserve	
Dev Charges	
Carry Forward	200,000
Total	200,000

County Costs not included in the above

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD				
Project Name: Town Hall Office Renovations					
Project Category	Mandatory ▼				
Project in Asset Management Plan?	Yes ▼				
<u>Project Description/Location/Map:</u> We are quickly running out of office space at Town Hall. We received a quote in 2023 to renovate the engineering side of the building to accommodate more office space for new staff. With our staffing needs increasing, we need more office space.					
<u>Long-term Financial Impact on Operating Budget:</u> None					
<u>Project Priority:</u>	High ▼				
<u>Reasons the project should be approved and the impact it will have on service levels</u>					
<u>Project Start Date:</u> Spring 2025	<u>Project Completion Date:</u> Fall 2025				
<table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <u>Project Year:</u> 2025 Costs Contract _____ Material <u>65,000</u> Payroll _____ Other _____ Total <u>65,000</u> </td> <td style="width: 50%; vertical-align: top;"> Funding Levy _____ Reserve _____ Dev Charges _____ Carry Forward <u>65,000</u> Total <u>65,000</u> </td> </tr> <tr> <td colspan="2"> County Costs not included in the above _____ </td> </tr> </table>		<u>Project Year:</u> 2025 Costs Contract _____ Material <u>65,000</u> Payroll _____ Other _____ Total <u>65,000</u>	Funding Levy _____ Reserve _____ Dev Charges _____ Carry Forward <u>65,000</u> Total <u>65,000</u>	County Costs not included in the above _____	
<u>Project Year:</u> 2025 Costs Contract _____ Material <u>65,000</u> Payroll _____ Other _____ Total <u>65,000</u>	Funding Levy _____ Reserve _____ Dev Charges _____ Carry Forward <u>65,000</u> Total <u>65,000</u>				
County Costs not included in the above _____					

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Fire	Project Number TBD
Project Name: Kitchen Cupboard Replacement	
Project Category	Critical ▼
Project in Asset Management Plan?	Yes ▼

Project Description/Location/Map:

Replace the kitchen cupboards in the fire station. They are original to the building and are starting to degrade. The replacement would include cupboards, countertop, faucet and sink. A more durable countertop would be sourced to replace the laminate one that was originally installed.



Long-term Financial Impact on Operating Budget:

None

Project Priority:

High ▼

Reasons the project should be approved and the impact it will have on service levels

Project Start Date:

Spring 2025

Project Completion Date:

Spring 2025

Project Year:

2025

Costs

Contract	10,000
Material	_____
Payroll	_____
Other	_____
Total	10,000

Funding

Levy	_____
Reserve	10,000
Dev Charges	_____
Other:	_____
Total	10,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Fire	Project Number TBD		
Project Name: Gear for Additional Firefighters (3)			
Project Category	Growth ▼		
Project in Asset Management Plan?	No ▼		
<u>Project Description/Location/Map:</u> Provide PPE and uniforms for new firefighters. PPE would include jacket, pants, booths, helmet, gloves and balaclava. Uniforms would include station wear (pants, shirt, sweater, parka, boots) and dress uniform (tunic, shirt, pants, tie and cap)			
<u>Long-term Financial Impact on Operating Budget:</u> Gear will be added to the 10 year replacement cycle.			
<u>Project Priority:</u>	High ▼		
<u>Reasons the project should be approved and the impact it will have on service levels</u>			
<u>Project Start Date:</u> 1/1/2025	<u>Project Completion Date:</u> 1/1/2025		
<table style="width: 100%; border: none;"> <tr> <td style="width: 50%; vertical-align: top;"> <u>Project Year:</u> 2025 Costs Contract 16,000 Material _____ Payroll _____ Other _____ Total 16,000 </td> <td style="width: 50%; vertical-align: top;"> Funding Levy _____ Reserve 5,000 Dev Charges 11,000 Other: _____ Total 16,000 </td> </tr> </table> County Costs not included in the above _____		<u>Project Year:</u> 2025 Costs Contract 16,000 Material _____ Payroll _____ Other _____ Total 16,000	Funding Levy _____ Reserve 5,000 Dev Charges 11,000 Other: _____ Total 16,000
<u>Project Year:</u> 2025 Costs Contract 16,000 Material _____ Payroll _____ Other _____ Total 16,000	Funding Levy _____ Reserve 5,000 Dev Charges 11,000 Other: _____ Total 16,000		


**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
Project Name: 3-Year Bridge Rehab Design Program (C18, B22, B20)	
Project Category	Mandatory ▼
Project in Asset Management Plan?	Yes ▼


Project Description/Location/Map:

The 2024 OSIM inspections identify priority needs for maintenance and replacement of town Bridges and Culverts exceeding 3m in diameter. Maintenance and reconstruction of these large structures require specialized engineering consultant design prior to completing construction efforts. By combining priority structure maintenance and replacement needs into a design project for 3 year cycle, economy of scale can be realized to obtain engineered design for multiple projects.

The priority structure maintenance and replacement designs identified by the 2024 OSIM Inspections are for Structure C18 (Centennial Lane over Halls Creek), B22 (North end of Memorial Park, south of King St. over Hall's Creek), and B20 (Wellington St, north of Victoria Park over Halls Creek).



Structure C18 Recommendation:
Replace in 1-5 year timeline



Structure B22 Recommendation: Repair retaining wall and provide erosion protection. Repair deck end cover plates and members with section loss

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	
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Reasons the project should be approved and the impact it will have on service levels

Neglecting maintenance and professional inspection recommendation on large bridge and culvert assets can result in significant harmful impact to vehicles and pedestrians alike. Catastrophic failure of bridge assets holds considerable financial risk.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
2/1/2025	5/31/2025

Project Year: **2025**

Costs		Funding	
Contract	100,000	Levy	
Material		Reserve	105,000
Payroll	5,000	Dev Charges	
Other		Other:	
Total	105,000	Total	105,000

County Costs not included in the above _____

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	TBD
Project Name:	Hall's Creek Retaining Wall Replacement		
Project Category	Service Level	▼	
Project in Asset Management Plan?	Yes	▼	

Project Description/Location/Map:

The 2017 inspection of the Halls Creek retaining wall disclosed severe erosion and section loss, recommending repair and rehabilitation be undertaken prior to overturning risk is realized which may result in significant private property damage to which the Town will be liable for. Design effort is required to ensure in-creek erosion and structural repair is accommodated. Design undertaking quotations were requested in Q3 of 2024, however exceeded the 2024 budget expectation. Accordingly, such project is requested in 2025 to initiate Design in Q1.



Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High ▼

Continuous creek flows result in continual erosion and loss of wall section. Rehabilitation was recommended in 2017 and should proceed.

Reasons the project should be approved and the impact it will have on service levels

Risk of wall failure and overturning may be mitigated by 2025 design including site inspection by qualified structural expert

Project Start Date:

Summer 2025

Project Completion Date:

Fall 2026

Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-	55,000	150,000	-	205,000
Material					-
Payroll	-	3,000	5,000	-	8,000
Other					-
Total	-	58,000	155,000	-	213,000
Funding					
Levy					-
Reserve/ Reserve Funds		58,000	155,000		213,000
Dev Charges					
Other					-
Other					-
Debenture					-
Total	-	58,000	155,000	-	213,000
County Costs not included in the					
County Costs not included in the above	N/A		N/A		-

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number 3313
Project Name: Sidewalk Growth Program	
Project Category	Service Level ▼
Project in Asset Management Plan?	No ▼
<u>Project Description/Location/Map:</u> The Town has typically allocated between \$50,000 - \$100,000 annually to install sidewalks in areas currently absent of sidewalks within various road allowances. Locations have typically been chosen for installation matching the budgeted amount. Moving forward, staff propose the development of a sidewalk growth program through capital spending to prepare project maps and project the most efficient growth areas. Moving forward, this will serve to project a varying amount in subsequent years based on area specific need for sidewalk installation, rather than choosing the area based on the allocated budget. Following completion of the sidewalk growth program mapping and policy preparation, installation of such will continue in years 2026 and beyond accordingly.	
<u>Long-term Financial Impact on Operating Budget:</u> None	
<u>Project Priority:</u>	High ▼
<u>Reasons the project should be approved and the impact it will have on service levels</u> The Capital project is considered incomplete until such time that surface asphalt is placed.	
<u>Project Start Date:</u> 6/1/2025	<u>Project Completion Date:</u> 8/1/2025
<u>Project Year:</u> 2025	
Costs Contract 6,000 Material _____ Payroll 4,000 Other _____ Total 10,000	Funding Levy _____ Reserve 10,000 Dev Charges _____ Other: _____ Total 10,000
County Costs not included in the above _____	

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	TBD
Project Name:	Capital Project Warranty Work Allowance		
Project Category	Mandatory	▼	
Project in Asset Management Plan?	Yes	▼	

Project Description/Location/Map:

Town constructed capital projects generally carry a 2-year warranty and maintenance period. Often, when warranty works are discovered there may be additional costs involved to alter works of varying degrees to provide a better long term solution as opposed to what was initially built and designed. Accommodating an annual allowance will allow such undertakings to be considered on an as needed basis, together with capital warranty work when required.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

Low ▼

Warranty allowance is a projected maximum for opportunity consideration upon warranty work.

Reasons the project should be approved and the impact it will have on service levels

Avoiding opportunity when constructed works fail for a rational beyond Engineer and Contractor control from contracted works can have long term impact with resultant shortened expected life of the asset

Project Start Date:

Spring 2025

Project Completion Date:

Ongoing

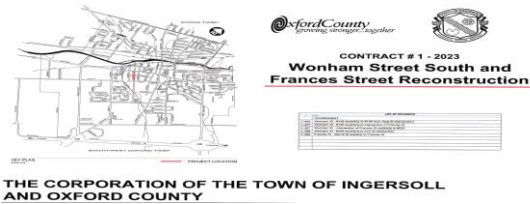
Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-			-	-
Material					-
Payroll	-		-	-	-
Other		10,000	10,000	10,000	30,000
Total	-	10,000	10,000	10,000	30,000
Funding					
Levy					-
Reserve/ Reserve Funds		10,000	10,000	10,000	30,000
Dev Charges					
Other					-
Other					-
Debenture					-
Total	-	10,000	10,000	10,000	30,000
County Costs not included in the above					-

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number 3305
Project Name: Wonham St South Reconstruction (King St to Ann St)	
Project Category	Mandatory ▼
Project in Asset Management Plan?	Yes ▼

Project Description/Location/Map:

Wonham St. South (King St. to Ann St) was reconstructed together with the County of Oxford in 2023. Per industry best practice, surface asphalt is delayed for placement until 2 years after base asphalt has been placed, which allows sufficient time to observe and repair any constructed subsurface deficiencies. Accordingly, surface asphalt is scheduled for placement for this road section in 2025. Such work will be tendered and scheduled together with the Pavement Maintenance Program to realize economy of scale.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼
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Reasons the project should be approved and the impact it will have on service levels

The Capital project is considered incomplete until such time that surface asphalt is placed.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
6/1/2025	8/1/2025

Project Year: 2025

Costs

Contract	139,000
Material	_____
Payroll	2,000
Other	_____
Total	141,000

Funding

Levy	_____
OCIF Grant	141,000
Dev Charges	_____
Other:	_____
Total	141,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number 3306
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Project Name: Frances St Reconstruction (Merritt St to Wonham St South) Topcoat

Project Category	Mandatory	▼	
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Project in Asset Management Plan?	Yes	▼	
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Project Description/Location/Map:

Frances St. (Merritt St. to Wonham St) was reconstructed together with the County of Oxford in 2023. Per industry best practice, surface asphalt is delayed for placement until 2 years after base asphalt has been placed, which allows sufficient time to observe and repair any constructed subsurface deficiencies. Accordingly, surface asphalt is scheduled for placement for this road section in 2025. Such work will be tendered and scheduled together with the Pavement Maintenance Program to realize economy of scale.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
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Reasons the project should be approved and the impact it will have on service levels

The Capital project is considered incomplete until such time that surface asphalt is placed.

Project Start Date:

6/1/2025

Project Completion Date:

8/1/2025

Project Year: 2025

Costs


Contract	40,000
Material	_____
Payroll	2,000
Other	_____
Total	42,000

Funding


Levy	_____
OCIF Grant	42,000
Dev Charges	_____
Other:	_____
Total	42,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering		Project Number 3306	
Project Name: Carroll St Reconstruction (King St to Charles St) Topcoat			
Project Category	Mandatory	▼	
Project in Asset Management Plan?	Yes	▼	
<u>Project Description/Location/Map:</u> Carroll Street (King St. to Charles St) was reconstructed together with the County of Oxford in 2023. Per industry best practice, surface asphalt is delayed for placement until 2 years after base asphalt has been placed, which allows sufficient time to observe and repair any constructed subsurface deficiencies. Accordingly, surface asphalt is scheduled for placement for this road section in 2025. Such work will be tendered and scheduled together with the Pavement Maintenance Program to realize economy of scale.			
			
<u>Long-term Financial Impact on Operating Budget:</u> None			
<u>Project Priority:</u>		High	▼
<u>Reasons the project should be approved and the impact it will have on service levels</u> The Capital project is considered incomplete until such time that surface asphalt is placed.			
<u>Project Start Date:</u>		<u>Project Completion Date:</u>	
6/1/2025		8/1/2025	
<u>Project Year:</u> 2025			
Costs Contract 97,000 Material _____ Payroll 2,000 Other _____ Total 99,000		Funding Levy _____ OCIF Grant 99,000 Dev Charges _____ Other: _____ Total 99,000	
County Costs not included in the above _____			

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number 3276																								
Project Name: Cherry St Reconstruction (Carroll St to Harris St) Topcoat																									
Project Category	Mandatory ▼																								
Project in Asset Management Plan?	Yes ▼																								
<p><u>Project Description/Location/Map:</u></p> <p>Cherry St (Carroll St. to Harris St) was reconstructed together with the County of Oxford in 2022. To best realize economy of scale, surface asphalt was planned for 3 years following base pavement to align with the Carroll Street reconstruction project. Accordingly, surface asphalt is scheduled for placement for this road section in 2025. Such work will be tendered and scheduled together with the Pavement Maintenance Program to realize economy of scale.</p> <div style="text-align: center;">  </div>																									
<p><u>Long-term Financial Impact on Operating Budget:</u></p> <p>None</p>																									
<u>Project Priority:</u>	High ▼																								
<p><u>Reasons the project should be approved and the impact it will have on service levels</u></p> <p>The Capital project is considered incomplete until such time that surface asphalt is placed.</p>																									
<u>Project Start Date:</u>	<u>Project Completion Date:</u>																								
6/1/2025	8/1/2025																								
<p><u>Project Year:</u> 2025</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 40%;">Costs</td> <td style="width: 20%;"></td> <td style="width: 40%;">Funding</td> <td style="width: 20%;"></td> </tr> <tr> <td>Contract</td> <td style="text-align: right;">97,000</td> <td>Levy</td> <td></td> </tr> <tr> <td>Material</td> <td style="text-align: right;">_____</td> <td>OCIF Grant</td> <td style="text-align: right;">\$99,000</td> </tr> <tr> <td>Payroll</td> <td style="text-align: right;">2,000</td> <td>Dev Charges</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>Other</td> <td style="text-align: right;">_____</td> <td>Other:</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">99,000</td> <td>Total</td> <td style="text-align: right;">99,000</td> </tr> </table> <p>County Costs not included in the above _____</p>		Costs		Funding		Contract	97,000	Levy		Material	_____	OCIF Grant	\$99,000	Payroll	2,000	Dev Charges	_____	Other	_____	Other:	_____	Total	99,000	Total	99,000
Costs		Funding																							
Contract	97,000	Levy																							
Material	_____	OCIF Grant	\$99,000																						
Payroll	2,000	Dev Charges	_____																						
Other	_____	Other:	_____																						
Total	99,000	Total	99,000																						

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	3322
Project Name:	John St Reconstruction (Victoria St to Bell St)		
Project Category	Critical	▼	
Project in Asset Management Plan?	Yes	▼	
<u>Project Description/Location/Map:</u>			
<p>The project involves the replacement of Cast Iron watermain with new PVC watermain, and sanitary sewer replacement on John Street from Victoria Street to Bells Street by the County of Oxford. Roadworks will be updated to municipal standard including concrete curb and gutter and 1.5m wide concrete sidewalk. This is a joint project with the County of Oxford. Length of project is 160 p.m..</p>			
<u>Long-term Financial Impact on Operating Budget:</u>			
N/A			
<u>Project Priority:</u>	High	▼	
<p>The County of Oxford has identified the John Street watermain to be replaced as part of their Cast Iron Replacement Plan, and sanitary sewer replacement requirements through asset management. Economy of scale can be realized to update the John Street cross section to municipal standard with concrete curb and gutter and sidewalks identified through Town asset management as a priority replacement project, as well as consideration for pedestrian safety noting existing sidewalk being flush with the asphalt without drainage opportunity to alter grade. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford.</p>			
<u>Reasons the project should be approved and the impact it will have on service levels</u>			
<p>Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, drinking water, storm water and pedestrian movement.</p>			
<u>Project Start Date:</u>		<u>Project Completion Date:</u>	
Winter 2025		Fall 2029	
Financial:	Prior \	2025	2026 2027 Total
Costs			
Prime Contract	-	45,000	450,000 - 495,000
Material			-
Payroll	-	5,000	10,000 - 15,000
Other			-
	-	50,000	460,000 - 510,000
Funding			
Levy			-
Reserve/ Reserve Funds		50,000	460,000 510,000
Dev Charges			
Other			-
Other			-
Debenture			-
Total	-	50,000	460,000 - 510,000
County Costs not included in the above			-

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	3323
Project Name:	John St Reconstruction (Bell St to Dead End St)		
Project Category	Critical	▼	
Project in Asset Management Plan?	Yes	▼	

Project Description/Location/Map:

The project involves the replacement of Cast Iron watermain with new PVC watermain on John Street from Bell Street to the dead end by the County of Oxford. Roadworks will be updated to municipal standard including concrete curb and gutter and 1.5m wide concrete sidewalk. This is a joint project with the County of Oxford. Length of project is 230 l.m.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High ▼

The County of Oxford has identified the John Street watermain to be replaced as part of their Cast Iron Replacement Plan. Sanitary sewers do not require replacement over this section of John Street. Economy of scale can be realized to update the John Street cross section to municipal standard with concrete curb and gutter and sidewalks identified through Town asset management as a priority replacement project, as well as consideration for pedestrian safety noting existing sidewalk being flush with the asphalt without drainage opportunity to alter grade. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford.

Reasons the project should be approved and the impact it will have on service levels

Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, , drinking water, stormwater, and pedestrian movement

Project Start Date:

Winter 2025

Project Completion Date:

Fall 2029

Financial:

Costs

	Prior \	2025	2026	2027	Total
Prime Contract	-	26,000	255,000	-	281,000
Material					-
Payroll	-	5,000	10,000	-	15,000
Other					-
	-	31,000	265,000	-	296,000

Funding

Levy					-
Reserve/ Reserve Funds					-
Dev Charges					
OCIF Grant		31,000	265,000		296,000
Other					-
Debenture					-
Total	-	31,000	265,000	-	296,000

County Costs not included in the above

-

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	3308
Project Name:	Wonham St S Reconstruction - Phase II (Melita to Holcroft)		
Project Category	Critical	<input type="checkbox"/>	
Project in Asset Management Plan?	Yes	<input type="checkbox"/>	

Project Description/Location/Map:

The project involves the replacement of cast iron watermain with new PVC main by the County of Oxford. Storm sewers are not projected to require replacement through this section. The existing road width will remain the same but new curb and gutters will be placed. Sidewalk replacement will be considered in disturbed areas. This is a joint project with the County. Length of project is 305 l.m.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High ☐

The County of Oxford has identified the Wonham Street South watermain to be replaced as part of their Cast Iron Replacement Plan. The Town's asset department has identified sections of storm sewer that are candidates for future failures and will require replacement. The existing road was marked for full depth asphalt replacement in 2023 asset plan. There will be substantial cost savings by combining the projects together.

Reasons the project should be approved and the impact it will have on service levels

Watermain breaks result in service disruption and health risk. By combining capital projects for storm sewer replacement and road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, sewage, drinking water, stormwater, and pedestrian movement

Project Start Date:

Winter 2025

Project Completion Date:

Fall 2027

Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-	51,000	512,000	-	563,000
Material					-
Payroll	-	10,000	-	-	10,000
Other					-
	-	61,000	512,000	-	573,000
Funding					
Levy					-
Reserve/ Reserve Funds		61,000	512,000		573,000
Dev Charges					
Other					-
Other					-
Debenture					-
Total	-	61,000	512,000	-	573,000
County Costs not included in the above					-

Town of Ingersoll 2025 Capital Budget Project Sheet				
Department:		Engineering	Project Number TBD	
Project Name:		Charles St W Reconstruction (Whiting St to Merritt St)		
Project Category	Critical	▼		
Project in Asset Management Plan?	Yes	▼		
<u>Project Description/Location/Map:</u>				
<p>The project involves the replacement of Cast Iron watermain with new PVC watermain, and replacement of sanitary sewers on Charles St from Whiting St to Merritt St by the County of Oxford. Roadworks have a current 63.6 (out of 100) rating making this joint project cost effective for collaborative undertaking. This is a joint project with the County of Oxford. Length of project is ~410 l.m.</p>				
<u>Long-term Financial Impact on Operating Budget:</u>				
N/A				
<u>Project Priority:</u>		High	▼	
<p>The County of Oxford has identified the Charles St watermain to be replaced as part of their Cast Iron Replacement Plan, and sanitary sewer replacement requirements through asset management. Economy of scale can be realized to cost share these works given the pending mill and pave asphalt rehabilitation otherwise required by the Town for this road segment. The Charles St. cross section to municipal standard with concrete curb and gutter and sidewalks identified through Town asset management as a priority replacement project, as well as consideration for pedestrian safety. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford.</p>				
<u>Reasons the project should be approved and the impact it will have on service levels</u>				
<p>Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, , drinking water, stormwater, and pedestrian movement</p>				
<u>Project Start Date:</u>		<u>Project Completion Date:</u>		
Winter 2025		Fall 2029		
Financial:	Prior \	2025	2026	2027
Costs				Total
Prime Contract	-	15,000	35,000	690,000
Material				-
Payroll	-	5,000	10,000	-
Other				-
	-	20,000	45,000	690,000
Funding				
Levy				-
Reserve/ Reserve Funds		20,000		690,000
Dev Charges				
OCIF Grant			45,000	45,000
Other				-
Debenture				-
Total	-	20,000	45,000	690,000
County Costs not included in the above				-

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	TBD
Project Name:	St Andrew Reconstruction (Mutual St to Thames St)		
Project Category	Critical		
Project in Asset Management Plan?	Yes		

Project Description/Location/Map:

The project involves the replacement of Cast Iron watermain with new PVC watermain, and replacement of sanitary sewers on St. Andrew Street from Mutual St to Thames St by the County of Oxford. Roadworks have a current 28.5 (out of 100) rating making this joint project cost effective for collaborative undertaking. This project carries additional scope in improving legal property boundary and road allowance compliances prior to design. This is a joint project with the County of Oxford. Length of project is ~250 l.m.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High

The County of Oxford has identified the St. Andrew Street watermain to be replaced as part of their Cast Iron Replacement Plan, and sanitary sewer replacement requirements through asset management. Economy of scale can be realized to update the St. Andrew Street cross section recognizing multiple parking lot connection considerations, and pedestrian safety. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford while additionally realizing the opportunity to improve stated property boundaries and ROW recognition which is currently vague through this section and thereby carries liability risk for damages.

Reasons the project should be approved and the impact it will have on service levels

Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, , drinking water, stormwater, and pedestrian movement

Project Start Date:

Winter 2025

Project Completion Date:

Fall 2029

Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-	30,000	30,000	597,000	657,000
Material					-
Payroll	-	5,000	10,000	60,000	75,000
Other					-
	-	35,000	40,000	657,000	732,000
Funding					
Levy					-
Reserve/ Reserve Funds		35,000		657,000	692,000
Dev Charges					
OCIF Grant			40,000		40,000
Other					-
Debenture					-
Total	-	35,000	40,000	657,000	732,000
County Costs not included in the above					-

Town of Ingersoll 2025 Capital Budget Project Sheet				
Department: Engineering		Project Number TBD		
Project Name: Union St Reconstruction				
Project Category	Critical	▼		
Project in Asset Management Plan?	Yes	▼		
<u>Project Description/Location/Map:</u> <p>The project involves the replacement of Cast Iron watermain with new PVC watermain, and replacement of sanitary sewers on Union St from Victoria St to Bell St by the County of Oxford. Roadworks have a current 23.4 (out of 100) rating making this joint project cost effective for collaborative undertaking. This is a joint project with the County of Oxford. Length of project is ~125 l.m.</p>				
<u>Long-term Financial Impact on Operating Budget:</u> N/A				
<u>Project Priority:</u>		High	▼	
<p>The County of Oxford has identified the Union Street watermain to be replaced as part of their Cast Iron Replacement Plan, and sanitary sewer replacement requirements through asset management. Economy of scale can be realized to update the Union Street cross section to municipal standard with concrete curb and gutter and sidewalks identified through Town asset management as a priority replacement project, as well as consideration for pedestrian safety noting existing sidewalk being flush with the asphalt without drainage opportunity to alter grade. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford.</p>				
<u>Reasons the project should be approved and the impact it will have on service levels</u> <p>Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, drinking water, stormwater, and pedestrian movement</p>				
<u>Project Start Date:</u> Winter 2025		<u>Project Completion Date:</u> Fall 2029		
Financial:	Prior \	2025	2026	2027
Costs				Total
Prime Contract	-	15,000	12,000	245,000
Material				-
Payroll	-	5,000	10,000	25,000
Other				-
	-	20,000	22,000	270,000
				312,000
Funding				
Levy				-
Reserve/ Reserve Funds				-
Dev Charges				
OCIF Grant		20,000	22,000	270,000
Other				-
Debenture				-
Total	-	20,000	22,000	270,000
				312,000
County Costs not included in the above				-

Town of Ingersoll
2025 Capital Budget Project Sheet

Department: Engineering	Project Number TBD																																																																																																						
Project Name: Wonham St South Reconstruction - Phase 1 (Ann St to Melita)																																																																																																							
Project Category	Critical <input type="checkbox"/>																																																																																																						
Project in Asset Management Plan?	Yes <input type="checkbox"/>																																																																																																						
<u>Project Description/Location/Map:</u>																																																																																																							
<p>The project involves the replacement of cast iron watermain with new PVC main by the County of Oxford. The Town will replace the ~50 year old 300-375mmØ concrete storm sewers identified by asset management in the roadway. The existing road width will remain the same but new curb and gutters will be placed. Sidewalk replacement will be considered in disturbed areas. This is a joint project with the County. Length of project is 360 l.m.</p>																																																																																																							
<u>Long-term Financial Impact on Operating Budget:</u>																																																																																																							
N/A																																																																																																							
<u>Project Priority:</u>	High <input type="checkbox"/>																																																																																																						
<p>The County of Oxford has identified the Wonham Street South watermain to be replaced as part of their Cast Iron Replacement Plan. The Town's asset department has identified sections of storm sewer that are candidates for future failures and will require replacement. The existing road was marked for full depth asphalt replacement in 2023 asset plan. There will be substantial cost savings by combining the projects together.</p>																																																																																																							
<u>Reasons the project should be approved and the impact it will have on service levels</u>																																																																																																							
<p>Watermain breaks result in service disruption and health risk. By combining capital projects for storm sewer replacement and road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, sewage, drinking water, stormwater, and pedestrian movement</p>																																																																																																							
<u>Project Start Date:</u>	<u>Project Completion Date:</u>																																																																																																						
Winter 2025	Fall 2027																																																																																																						
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Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	3315
Project Name:	Pemberton Reconstruction (CNR Tracks to North Town Line)		
Project Category	Critical	▼	
Project in Asset Management Plan?	Yes	▼	

Project Description/Location/Map:

The project involves the replacement of Cast Iron watermain with new PVC watermain from the CN tracks to North Town Line by the County of Oxford. Zorra Township will share roadworks costs for this project which include new municipal curb and gutter complete with sidewalk at Town cost. This is a joint project with the County of Oxford and the Township of Zorra. Length of project is 530 l.m.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High ▼

The County of Oxford has identified the Pemberton Street watermain to be replaced as part of their Cast Iron Replacement Plan. Economy of scale can be realized to update the Pemberton Street cross section to municipal standard with concrete curb and gutter and sidewalks. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford and Township of Zorra.

Reasons the project should be approved and the impact it will have on service levels

Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, , drinking water, stormwater, and pedestrian movement

Project Start Date:

Winter 2025

Project Completion Date:

Fall 2027

Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-	711,000	-	146,000	857,000
Material					-
Payroll	-	36,000	-	4,000	40,000
Other					-
	-	747,000	-	150,000	897,000
Funding					
Levy					-
Reserve/ Reserve Funds		747,000	-	-	747,000
Dev Charges					
CBBF Grant				150,000	150,000
Other					-
Debtenture					-
Total	-	747,000	-	150,000	897,000
County Costs not included in the above					-

Town of Ingersoll
2025 Capital Budget Project Sheet

Department:	Engineering	Project Number	3324
Project Name:	Earl St Reconstruction (Ann St to Frances St)		
Project Category	Critical		
Project in Asset Management Plan?	Yes		

Project Description/Location/Map:

The project involves the replacement of sanitary sewers from Ann St to Frances St by the County of Oxford. Roadworks will be updated to municipal standard including concrete curb and gutter and 1.5m wide concrete sidewalk. This is a joint project with the County of Oxford. Length of project is 160 l.m.

Long-term Financial Impact on Operating Budget:

N/A

Project Priority:

High

The County of Oxford has identified the Earl Street watermain to be replaced as part of their Cast Iron Replacement Plan, and sanitary sewer replacement requirements through asset management. Economy of scale can be realized to update the Earl Street cross section to municipal standard with concrete curb and gutter and sidewalks identified through Town asset management as a priority replacement project. There will be substantial cost savings by combining the projects through shared arrangement with the County of Oxford.

Reasons the project should be approved and the impact it will have on service levels

Watermain breaks result in service disruption and health risk. By combining capital projects for road reconstruction with County-lead watermain replacement projects, economy of scale is realized for asset replacement and service level is maintained for transportation, , drinking water, stormwater, and pedestrian movement

Project Start Date:

Winter 2025

Project Completion Date:

Fall 2027

Financial:	Prior \	2025	2026	2027	Total
Costs					
Prime Contract	-	475,000	-	67,000	542,000
Material					-
Payroll	-	25,000	-	2,000	27,000
Other					-
	-	500,000	-	69,000	569,000
Funding					
Levy					-
Reserve/ Reserve Funds		500,000	-	-	500,000
Dev Charges					
CCBF				69,000	69,000
Other					-
Debenture					-
Total	-	500,000	-	69,000	569,000
County Costs not included in the above					-

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
--------------------------------	---------------------------

Project Name: McCarthy Street - Charles to Cherry

Project Category	Service Level	▼
-------------------------	---------------	---

Project in Asset Management Plan?	Yes	▼
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Project Description/Location/Map:

McCarthy Street from Charles St. to Cherry St has scored a 57.6 (out of 100) on the pavement evaluation reports. Original placement was 2005. While the condition will be updated and alternative maintenance may be proposed in the 2025 road needs study, economy of scale may be realized by including this short 60m road segment together with the Cheery Street topcoat paving contract.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼
---------------------------------	------	---

Reasons the project should be approved and the impact it will have on service levels

The Capital project is considered incomplete until such time that surface asphalt is placed.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

6/1/2025

8/1/2025

Project Year: 2025

Costs

Contract	20,000
Material	_____
Payroll	2,000
Other	_____
Total	22,000

Funding

Levy	_____
Reserve	_____
Dev Charges	_____
CCBF Grant	22,000
Total	22,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
Project Name: McMillan Court Street Light Installation	
Project Category	Service Level ▼
Project in Asset Management Plan?	No ▼

Project Description/Location/Map:

The Transportation Committee received a request for an additional streetlight on McMillan Court. Town Engineering Staff reviewed the area together with ERTD and find that following conventional street lighting, an additional light is warranted.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	Medium	▼
---------------------------------	--------	---

Reasons the project should be approved and the impact it will have on service levels

Sidewalk visibility and safety improvement will be realized through execution of this project.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
1/1/2025	8/1/2025

Project Year: 2025

Costs

Contract	20,000
Material	
Payroll	1,000
Other	
Total	21,000

Funding

Levy	
Reserve	21,000
Dev Charges	
Other:	
Total	21,000

County Costs not included in the above

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD																						
Project Name: Road Needs Study & Parking Lot Inventory Condition																							
Project Category Efficiency / Cost Savin ▼																							
Project in Asset Management Plan?	No ▼																						
<p><u>Project Description/Location/Map:</u></p> <p>The Town's asset management plan relies on age and condition data to predict maintenance and replacement need of the Town's asset inventory. Per O.Reg. 588/17, asset data condition assessment should be not greater than two years old. Accordingly, a road needs study should be completed to update road network data which is relied upon for long term capital planning. In addition, the Town's numerous paved parking lots have not received a condition assessment and may be included in such study. The studies scope is also intended to review a number of key intersections for safety improvement recommendations including: Clark Rd / Culloden Rd, Holcroft St. E / Thames St. S, King St. E / David St / Rossiter Rd.</p>																							
<p><u>Long-term Financial Impact on Operating Budget:</u></p> <p>None</p>																							
<u>Project Priority:</u>	High ▼																						
<p><u>Reasons the project should be approved and the impact it will have on service levels</u></p> <p>Utilizing up-to-date condition data for roadworks generates the ability to increase the useful life the assets thereby stretching capital dollars over a greater period of time.</p>																							
<u>Project Start Date:</u>	<u>Project Completion Date:</u>																						
1/1/2025	8/1/2025																						
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Dev Charges																							
Other:																							
Total	80,000																						

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
--------------------------------	---------------------------

Project Name: Clark Road SWM Pond Rehabilitation	
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Project Category Efficiency / Cost Savin	
---	--

Project in Asset Management Plan?	No	
--	----	--

Project Description/Location/Map:

Ingersoll Town Council received staff report OP-010-24 and directed staff to proceed with rehabilitation of the Clark Road SWM pond hickenbottom outlet, cable-crete, and overflow channel.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	Medium	
---------------------------------	--------	--

Reasons the project should be approved and the impact it will have on service levels

Effective operation of the Towns Stormwater Management ponds is essential to mitigate flood risk and sediment transport.

Project Start Date:

1/1/2025

Project Completion Date:

11/1/2025

Project Year: 2025

Costs

Contract	250,000
Material	_____
Payroll	5,000
Other	_____
Total	255,000

Funding

Levy	_____
Reserve	255,000
Dev Charges	_____
Other:	_____
Total	255,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
--------------------------------	---------------------------

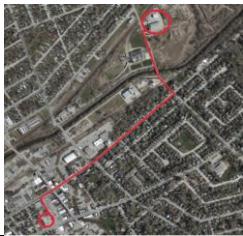
Project Name: Vehicle Damage Prevention, Monitoring and Protective Device

Project Category Efficiency / Cost Savings ▼

Project in Asset Management Plan? No ▼

Project Description/Location/Map:

To mitigate auto theft and damage risk, the Towns Engineering truck is kept within the locked and gated compound at the Public Works yard. By investigating and implementing anti-theft and monitoring devices, the truck will be able to remain at Town Hall for staff use rather than requiring staff to drive personal vehicles continually between Town Hall and the Public Works shop for required construction site vehicle use which consistently costs 35-50 minutes in lost time daily for vehicle swapping, loading, and unloading at the beginning and end of each day.



Long-term Financial Impact on Operating Budget:

None

Project Priority: Medium ▼

Enabling a permanent parking space at Town Hall for the Engineering Truck will reduce personal vehicle mileage, and reduce non-productive time daily to continually swap personal and work vehicles at separate locations.

Reasons the project should be approved and the impact it will have on service levels

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

1/1/2025

11/1/2025

Project Year: 2025

Costs

Contract	10,000
Material	_____
Payroll	_____
Other	_____
Total	10,000

Funding

Levy	_____
Reserve	10,000
Dev Charges	_____
Other:	_____
Total	10,000

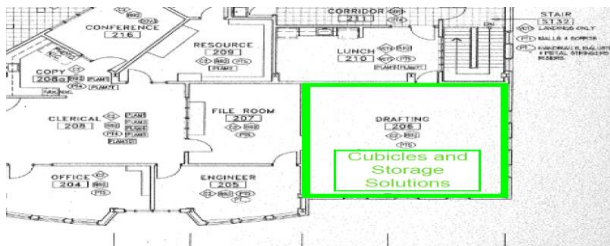
County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
Project Name: Engineering Department Office Updates	
Project Category	Growth ▼
Project in Asset Management Plan?	No ▼

Project Description/Location/Map:

Department staffing responsibility growth has generated the need for increased privacy and more effective storage of equipment, files, and materials. Office space can be more efficiently realized with the addition of cubicals and storage solutions to keep files and other survey/engineered equipment and items raised off the floor where a Health and Safety risk is created.



Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	Medium ▼	
---------------------------------	----------	--

Reasons the project should be approved and the impact it will have on service levels

Modifying the layout space within the Engineering Department will assist with effective service delivery and increased productivity.

<u>Project Start Date:</u> 1/1/2025	<u>Project Completion Date:</u> 11/1/2025
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Project Year: 2025

Costs

Contract	10,000
Material	<u> </u>
Payroll	<u> </u>
Other	<u> </u>
Total	<u>10,000</u>

Funding

Levy	<u> </u>
Reserve	<u>10,000</u>
Dev Charges	<u> </u>
Other:	<u> </u>
Total	<u>10,000</u>

County Costs not included in the above

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Engineering	Project Number TBD
--------------------------------	---------------------------

Project Name: Stormwater Management Strategy Update

Project Category	Growth	▼	
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Project in Asset Management Plan?	No	▼	
--	----	---	--

Project Description/Location/Map:

In 2006, the Town developed a Stormwater Management Strategy together with the Upper Thames River Conservation Authority. This study provides stormwater design guidance for maintenance and new development. In the 18 years since the development of this strategy, the landscape of development applications has significantly changed with increased density of land coverage. Such has resulted in many parts of the existing adopted strategy being out of date. Together with the expansion of the Town's boundary and secondary plan development in 2024, an update to the Stormwater Management Strategy is required to provide stormwater guidance for the next 15-20 year horizon.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	Medium	▼	
---------------------------------	--------	---	--

Reasons the project should be approved and the impact it will have on service levels

Modifying the layout space within the Engineering Department will assist with effective service delivery and increased productivity.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
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1/1/2025

11/1/2025

Project Year: 2025

Costs

Contract	50,000
Material	_____
Payroll	5,000
Other	_____
Total	55,000

Funding

Levy	_____
Reserve	55,000
Dev Charges	_____
Other:	_____
Total	55,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Public Works	Project Number TBD
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Project Name:	Patrol Truck #1 Replacement
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Project Category	Mandatory	▼	
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Project in Asset Management Plan?	Yes	▼	
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Project Description/Location/Map:

Patrol truck 1 will reach the end of its service level time in 2025. Staff would like to retain truck 1 effectively and that would replace truck 9 to be auctioned off on Govdeals. There is 116,000 km on truck 9 which is a 2018 model. Staff would like to see this truck replaced before the clunking transmission puts this vehicle out of service. Truck 9 also would require a new set of tires within a years time. This vehicle is used by summer students, and staff when needed.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
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Reasons the project should be approved and the impact it will have on service levels

Stay on replacement schedule. Reliable vehicle for patrols in all different weather conditions.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

Project Year: 2025

Costs

Contract	75,000
Material	_____
Payroll	_____
Other	_____
Total	75,000

Funding

Levy	_____
Reserve	75,000
Dev Charges	_____
Other:	_____
Total	75,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Public Works

Project Number TBD

Project Name:

Project Category Mandatory ▼

Project in Asset Management Plan? Yes ▼

Project Description/Location/Map:

Truck 4 is a 2015 model with 50,000km has reached it's expected service level. Staff recommends to get this truck replaced before we accrue big repair expenses, such as a motor rebuild at \$30,000, a transmission rebuild at \$20,000 and replace 4 rear tires at \$3500. Staff has recommended to replace this single axle truck with a tandem axle truck. With approval of purchasing the new truck, we would then sell our current truck 4 on Govdeals.

Long-term Financial Impact on Operating Budget:

None

Project Priority: High ▼

Reasons the project should be approved and the impact it will have on service levels

Staff recommends this truck to be approved as this truck will service the community more efficiently and effectively by having the capacity to haul more material for summer work and winter control.

Project Start Date:

Project Completion Date:

Project Year: 2025

Costs

Contract	400,000
Material	
Payroll	
Other	
Total	400,000

Funding

Levy	
Reserve	350,000
Dev Charges	
Trade-in:	50,000
Total	400,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
---------------------------------------	---------------------------

Project Name:	Trails Network
----------------------	----------------

Project Category	Mandatory	▼	
-------------------------	-----------	---	--

Project in Asset Management Plan?	Yes	▼	
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Project Description/Location/Map:

Approved by the Trails Committee at the meeting in November 2024 complete sections 3 and 4 of the CAO trails vision.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
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Reasons the project should be approved and the impact it will have on service levels

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

Project Year: 2025

Costs

Contract	254,000
Material	_____
Payroll	_____
Other	_____
Total	254,000

Funding

Levy	_____
Reserve	_____
Dev Charges	_____
CCBF Grant	254,000
Total	254,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
---------------------------------------	---------------------------

Project Name: Parks - Memorial Park Bandshell Renovations

Project Category	Mandatory	▼	
-------------------------	-----------	---	--

Project in Asset Management Plan?	Yes	▼	
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Project Description/Location/Map:

As per Council request, this price is being included to renovate the Bandshell in Memorial Park as per quotes received.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
---------------------------------	------	---	--

Reasons the project should be approved and the impact it will have on service levels

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

Project Year: 2025





Costs

Contract	180,000
Material	_____
Payroll	_____
Other	_____
Total	180,000

Funding

Levy	_____
Reserve	_____
Dev Charges	_____
Carry Forward	180,000
Total	180,000

County Costs not included in the above _____

Town of Ingersoll 2025 Capital Budget Project Sheet			
Department: Community Services		Project Number TBD	
Project Name: Jim Robbins Playground Replacement			
Project Category		Mandatory	▼
Project in Asset Management Plan?		Yes	▼
Project Description/Location/Map: The playground at Jim Robbins Park was installed in 1989 which means it has significantly outlived it's lifespan. While the playground is currently functioning it's been band aided together by Parks Staff. Some of the current issues with the playground are that the slide is deteriorating, the platforms are rusting and the braces are breaking, the handrails are rusting off the platforms and the stairs are starting to rust. In it's current state the playgrounds lifespan is limited and will have to be condemned if it's not replaced.			
Long-term Financial Impact on Operating Budget: None			
Project Priority:		High	▼
Reasons the project should be approved and the impact it will have on service levels The current playground is in rough shape and needs to be replaced for safety reasons. Park usage would increase with a new playground as well.			
			
			
Project Start Date: 3/1/2025		Project Completion Date: 5/1/2025	
Project Year: 2025			
Costs		Funding	
Contract	95,000	Levy	
Material		Reserve	95,000
Payroll		Dev Charges	
Other		Other:	
Total	95,000	Total	95,000
County Costs not included in the above			

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
Project Name: Woodhatch Playground Replacement	
Project Category	Mandatory ▼
Project in Asset Management Plan?	Yes ▼

Project Description/Location/Map:

The playground at Woodhatch was installed in 1990 meaning its significantly outlived it's lifespan. While the playground is currently functioning it's been band-aided together by parks staff over the last couple years to keep it functional. Some of the current issues with the playground are that we had to replace a slide panel with plexiglass since parts are no longer available, the slide is significantly deteriorating, we had to fix a swing bracket because the bracket was worn right through the frame, the platforms have rusted braces that cannot be replaced, the platforms are rusted themselves and creative repairs were required to fix the holes and the handrails are rusting through (although some have been repaired with L brackets)

Long-term Financial Impact on Operating Budget:

None

Project Priority:

High ▼

Reasons the project should be approved and the impact it will have on service levels

The current playground is in rough shape and needs to be replaced for safety reasons. Parks usage would increase with a new playground as well.



Project Start Date:

3/1/2025

Project Completion Date:

5/31/2025

Project Year:

2025

Costs

Contract	95,000
Material	_____
Payroll	_____
Other	_____
Total	95,000

Funding

Levy	_____
Reserve Fund	95,000
Dev Charges	_____
Other:	_____
Total	95,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
---------------------------------------	---------------------------

Project Name: Creative Arts Retaining Wall Removal

Project Category	Mandatory	▼	
-------------------------	-----------	---	--

Project in Asset Management Plan?	Yes	▼	
--	-----	---	--

Project Description/Location/Map:

The retaining wall separating the Creative Arts driveway and Victoria Park is in desperate need of attention. Due to a lack of maintenance over the years, the wall is now beyond repairs and needs to be removed. This was agreed upon with the engineering department and a local contractor. The current walls fencing is not up to code so someone could easily fall between the fence and the road causing serious injury. The concrete is also spalled with large portions missing on the top sections, there are also large cracks in the concrete where the fence posts are located. It's only a matter of time before we see the wall deteriorate more with more serious emergency repairs needed. The suggestion we would recommend is to remove the concrete and fence and slope the ground at a 3 - 1 grade down to the roadway. We also feel this will provide an improved esthetic. This will also remove the chance that a car could crash into the wall or someone could fall and injure themselves

Long-term Financial Impact on Operating Budget:

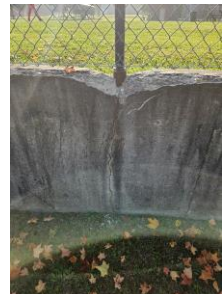
None

Project Priority:

High	▼
------	---

Reasons the project should be approved and the impact it will have on service levels

The current wall and fence is a major safety risk. We also feel removing the wall will be more esthetically improving for the driveway and the park itself.



Project Start Date:

3/1/2025

Project Completion Date:

5/31/2025

Project Year: 2025

Costs

Contract	60,000
Material	_____
Payroll	_____
Other	_____
Total	60,000

Funding

Levy	_____
Reserve	60,000
Dev Charges	_____
Other:	_____
Total	60,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
---------------------------------------	---------------------------

Project Name: Repairs to North & South VPCC Diamond Outfield

Project Category	Mandatory	▼	
-------------------------	-----------	---	--

Project in Asset Management Plan?	Yes	▼	
--	-----	---	--

Project Description/Location/Map:

This request is to make repairs to the outfield on the VPCC North and South diamonds. Towards the end of the 2024 ball season we started receiving complaints from some of the user groups that there was a lip where the South diamond infield meets the outfield and that this lip was dangerous and could cause injury. By repairing the lip we will also be able to repair some of the other low spots in the outfield to make both diamonds safer for users

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
---------------------------------	------	---	--

Reasons the project should be approved and the impact it will have on service levels

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

4/5/2025

5/31/2025

Project Year: 2025

Costs

Contract	15,000
Material	_____
Payroll	_____
Other	_____
Total	15,000

Funding

Levy	_____
Reserve	15,000
Dev Charges	_____
Other:	_____
Total	15,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
---------------------------------------	---------------------------

Project Name: John Deere #3 Replacement

Project Category	Mandatory	▼	
-------------------------	-----------	---	--

Project in Asset Management Plan?	Yes	▼	
--	-----	---	--

Project Description/Location/Map:

This mower is schedule to be replaced according to our asset management program. This is also the last mower that needs to be replaced so our fleet will all be new within the last 3 years. Some current issues with this mower are that the roof is damaged and held together with duct tape, the deck isn't level and the door seals are taped on.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
---------------------------------	------	---	--

Reasons the project should be approved and the impact it will have on service levels

Having a fully new fleet of mowers should mean less need for repairs with less downtime while the mower is in the shop being repaired.

<u>Project Start Date:</u>	<u>Project Completion Date:</u>
-----------------------------------	--

Project Year: 2025

Costs





Contract	50,000
Material	_____
Payroll	_____
Other	_____
Total	50,000

Funding

Levy	_____
Reserve	50,000
Dev Charges	_____
Other:	_____
Total	50,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD																						
Project Name: VPCC Sidewalk Replacement																							
Project Category	Mandatory ▼																						
Project in Asset Management Plan?	Yes ▼																						
<u>Project Description/Location/Map:</u> <p>When we had incident that involved a patron tripping over bricks / paving stones at the Creative Arts Centre staff evaluated all the other paving stone sidewalks within the Town, it was noted that the sidewalk into the entrance at VPCC was a risk for a tripping incident that could lead to serious injury. This was determined given the size of the sidewalk and it's current condition. There are multiple locations on the sidewalk where the bricks are shifting causing varying heights in the brick where someone could trip. There are also multiple locations where the bricks are broken. Staff feel pouring concrete would be the best solution to prevent future injury</p>																							
<u>Long-term Financial Impact on Operating Budget:</u> None																							
<u>Project Priority:</u>	High ▼																						
<u>Reasons the project should be approved and the impact it will have on service levels</u> <div style="display: flex; align-items: flex-start;"> <div style="width: 20%;"> <p>The project should be approved to prevent any future injury or litigations from injury</p> </div> <div style="width: 80%;">     </div> </div>																							
<u>Project Start Date:</u> 3/1/2025	<u>Project Completion Date:</u> 5/1/2025																						
<table style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> <p>County Costs not included in the above _____</p> </td> <td style="width: 50%; vertical-align: top;"> Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> </td> </tr> </table>		<u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> <p>County Costs not included in the above _____</p>	Contract	50,000	Material	_____	Payroll	_____	Other	_____	Total	50,000	Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table>	Levy	_____	Reserve	50,000	Dev Charges	_____	Other:	_____	Total	50,000
<u>Project Year:</u> 2025 Costs <table style="width: 100%;"> <tr><td>Contract</td><td style="text-align: right;">50,000</td></tr> <tr><td>Material</td><td style="text-align: right;">_____</td></tr> <tr><td>Payroll</td><td style="text-align: right;">_____</td></tr> <tr><td>Other</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table> <p>County Costs not included in the above _____</p>	Contract	50,000	Material	_____	Payroll	_____	Other	_____	Total	50,000	Funding <table style="width: 100%;"> <tr><td>Levy</td><td style="text-align: right;">_____</td></tr> <tr><td>Reserve</td><td style="text-align: right;">50,000</td></tr> <tr><td>Dev Charges</td><td style="text-align: right;">_____</td></tr> <tr><td>Other:</td><td style="text-align: right;">_____</td></tr> <tr><td>Total</td><td style="text-align: right;">50,000</td></tr> </table>	Levy	_____	Reserve	50,000	Dev Charges	_____	Other:	_____	Total	50,000		
Contract	50,000																						
Material	_____																						
Payroll	_____																						
Other	_____																						
Total	50,000																						
Levy	_____																						
Reserve	50,000																						
Dev Charges	_____																						
Other:	_____																						
Total	50,000																						

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
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Project Name: Splash Pad Concrete & Features Replacement

Project Category	Mandatory	▼	
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Project in Asset Management Plan?	Yes	▼	
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Project Description/Location/Map:

This request is to replace the concrete pad and features at the splash pad. Concerning the features, all of them are original to the Splash Pad and several of them no longer work or work properly. For example, the guns require new seals which are no longer manufactured therefore they spray everywhere, the pelicans have shifted so they're almost touching each other, only two of the three dumping bells work and the rotating gun doesn't work at all. The concrete is in poor shape as well with multiple trip hazards throughout. Every spring we have to rent a concrete grinder to repair sections of concrete that are breaking away from each other to level so we don't have trip or injury hazards. We also have to silicone multiple areas as well since the cracks are getting larger and larger. With us upgrading the mechanical a couple years ago we would now have a completely new splash pad for the community to use.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	High	▼	
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Reasons the project should be approved and the impact it will have on service levels

The project should be approved to modernize the current splash pad to current levels and to remove and safety concerns with the concrete pad



Project Start Date:

3/1/2025

Project Completion Date:

5/18/2025

Project Year: 2025

Costs

Contract	210,000
Material	_____
Payroll	_____
Other	_____
Total	210,000

Funding

Levy	_____
Reserve	_____
Dev Charges	20,000
CCBF Grant	190,000
Total	210,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
Project Name: VPCC - Replace Electrical Disconnects	
Project Category	Mandatory ▼
Project in Asset Management Plan?	Yes ▼

Project Description/Location/Map:

This budget request was noted in our most recent Facility Condition Assessment. Multiple electrical disconnects need to be replaced in the Pool Filter Room due to corrosion from years of wear and tear from being in a pool environment. There could be future electrical issues if we don't replace the disconnects

Long-term Financial Impact on Operating Budget:

None

Project Priority:

High ▼

Reasons the project should be approved and the impact it will have on service levels

Disconnects should be replaced to prevent future issues that could cause facility downtime



Project Start Date:

8/1/2025

Project Completion Date:

9/1/2025

Project Year:

2025

Costs

Contract	17,000
Material	_____
Payroll	_____
Other	_____
Total	17,000

Funding

Levy	_____
Reserve	17,000
Dev Charges	_____
Other:	_____
Total	17,000

County Costs not included in the above _____

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services		Project Number TBD	
Project Name: Fusion - Replace Mitsubishi Rooftop Unit			
Project Category	Mandatory	▼	
Project in Asset Management Plan?	Yes	▼	
<u>Project Description/Location/Map:</u> <p>This project was scheduled for 2026 but we recently received some bad news regarding this unit. The unit provides air conditioning for 7 different rooms throughout the building. Recently the air stopped working in the Early On Room. The cause of the breakdown is a faulty valve, unfortunately parts for this unit are obsolete so the unit cannot be repaired and will need to be replaced a year earlier than expected. In communication with our HVAC contractor about green energy upgrades, etc., this unit is the most efficient / green unit on the market since it runs off electrical and not natural gas. Therefore, it makes sense to replace the unit with a similar unit. This replacement was valued at \$70,000 in the most recent Fusion Facility Condition Assessment.</p>			
<u>Long-term Financial Impact on Operating Budget:</u> None			
<u>Project Priority:</u>		High	▼
<u>Reasons the project should be approved and the impact it will have on service levels</u> <p>If we don't replace the unit the Early On room at Fusion will have no air conditioning next summer. Since that room is heavily used with children air would be required. If the unit continues to fail further we would have additional rooms without A/C as well. Service levels would be greatly decreased without A/C in those 7 rooms.</p>			
<u>Project Start Date:</u>		<u>Project Completion Date:</u>	
3/1/2025		4/1/2025	
<u>Project Year:</u> 2025			
Costs		Funding	
Contract	70,000	Levy	-
Material	_____	Reserve	_____
Payroll	_____	Dev Charges	_____
Other	_____	CCBF Grant	70,000
Total	70,000	Total	70,000
<p>County Costs not included in the above _____</p>			

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services		Project Number TBD							
Project Name: Seniors Centre - Platform Lift									
Project Category	Mandatory	▼							
Project in Asset Management Plan?	No	▼							
<u>Project Description/Location/Map:</u> <p>The Seniors Centre recently received a grant to install a platform lift in the building. The grant will cover most of the funding for the project but the Town may need to invest some money as well. This is a huge project for the Seniors Centre and will make the whole building accessible to everyone (currently only the first floor is accessible). \$25,000 of this \$30,000 was re-allocated from a window project that was supposed to be completed in the 2025 budget. The windows can be done at a later time. Along with that, we'll have to do some work on the upper floor washrooms to make them accessible. \$20,000 of this request is for the lift, \$10,000 is for the washrooms</p>									
<u>Long-term Financial Impact on Operating Budget:</u> None									
<u>Project Priority:</u>	High	▼							
<u>Reasons the project should be approved and the impact it will have on service levels</u> <div style="border: 1px solid #ccc; padding: 10px; min-height: 50px;"> This project should be approved because the Seniors Centre was already successful with their grant application and this will make the whole building accessible to everyone. </div>									
<u>Project Start Date:</u> 1/1/2025		<u>Project Completion Date:</u> 6/1/2025							
<table style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2"><u>Project Year:</u> 2025</td> </tr> <tr> <td style="width: 50%; vertical-align: top;"> Costs Contract 30,000 Material _____ Payroll _____ Other _____ Total 30,000 </td> <td style="width: 50%; vertical-align: top;"> Funding Levy _____ Reserve 30,000 Dev Charges _____ Other: _____ Total 30,000 </td> </tr> <tr> <td colspan="2" style="padding-top: 20px;"> County Costs not included in the above _____ </td> </tr> </table>				<u>Project Year:</u> 2025		Costs Contract 30,000 Material _____ Payroll _____ Other _____ Total 30,000	Funding Levy _____ Reserve 30,000 Dev Charges _____ Other: _____ Total 30,000	County Costs not included in the above _____	
<u>Project Year:</u> 2025									
Costs Contract 30,000 Material _____ Payroll _____ Other _____ Total 30,000	Funding Levy _____ Reserve 30,000 Dev Charges _____ Other: _____ Total 30,000								
County Costs not included in the above _____									

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Community Services	Project Number TBD
Project Name: Seniors Centre - Install Heat Trace Cables in Attic	
Project Category	Mandatory ▼
Project in Asset Management Plan?	No ▼
<u>Project Description/Location/Map:</u> <p>This budget recommendation came from the most recent Facility Condition Assessment. We've had multiple floods due to pipes breaking on the upper floor of the Seniors Centre. Installing heat trace cables on the piping in the attic will help to prevent more future issues with broken water lines</p>	
<u>Long-term Financial Impact on Operating Budget:</u> None	
<u>Project Priority:</u>	High ▼
<u>Reasons the project should be approved and the impact it will have on service levels</u> This should be approved to help prevent future floods	
<u>Project Start Date:</u> 9/1/2025	<u>Project Completion Date:</u> 10/1/2025
<u>Project Year:</u> 2025	
Costs Contract 13,000 Material _____ Payroll _____ Other _____ Total 13,000	Funding Levy _____ Reserve 13,000 Dev Charges _____ Other: _____ Total 13,000
County Costs not included in the above _____	

**Town of Ingersoll
2025 Capital Budget Project Sheet**

Department: Economic Development	Project Number TBD
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Project Name:	Ingersoll 401 Signs
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Project Category	Growth	▼	
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Project in Asset Management Plan?	No	▼	
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Project Description/Location/Map:

The 401 Ingersoll sign relocation from the Industrial land property to Highway 19/401 cloverleaf as well as a new sign purchase and installation at Highway 401/Culloden Rd cloverleaf.

Long-term Financial Impact on Operating Budget:

None

<u>Project Priority:</u>	Medium	▼	
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Reasons the project should be approved and the impact it will have on service levels

This should be approved to help prevent future floods

Project Start Date:

January, 2025

Project Completion Date:

"December, 2025

Project Year: 2025

Costs

Contract	65,000
Material	_____
Payroll	_____
Other	_____
Total	65,000

Funding

Levy	_____
Reserve	_____
Dev Charges	_____
Carry Forward	65,000
Total	65,000

County Costs not included in the above _____

APPENDIX C – 2025 BUDGET SURVEY – INGERSOLL AND OXFORD COUNTY



2025 Budget Survey - Ingersoll and Oxford County

SURVEY RESPONSE REPORT

10 June 2024 - 03 September 2024

PROJECT NAME:

2025 Budget survey

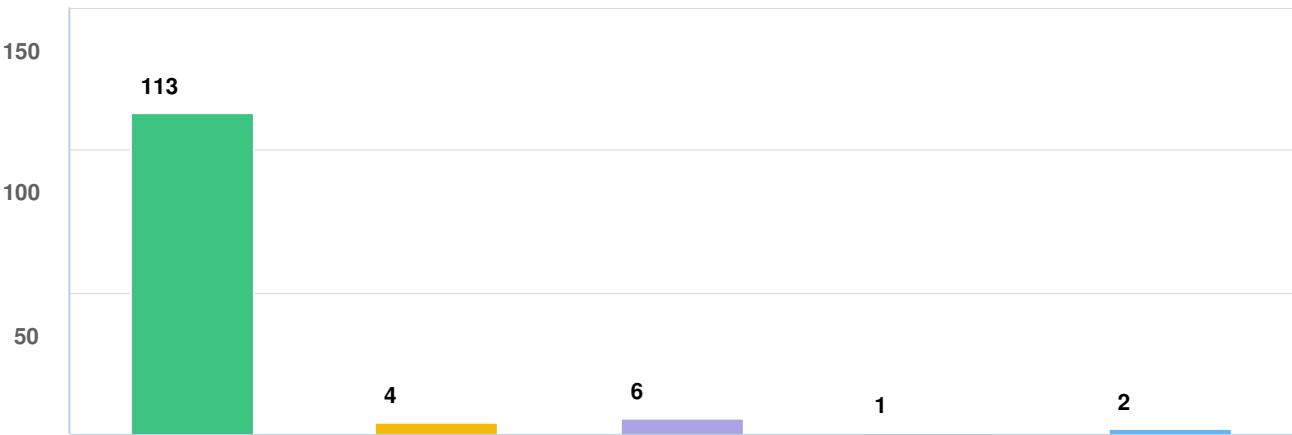


REGISTRATION QUESTIONS



SURVEY QUESTIONS

Q1 Questions about youLet's get to know each other. Understanding who you are will help us determine who in our municipality c...

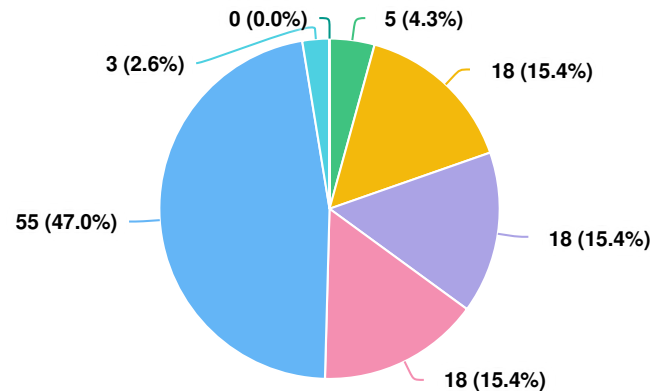


Question options

- Resident
- Operate a business
- Live nearby and use municipal services (e.g., recreation facilities)
- Prefer not to say / none of the above
- Other (please explain)

Mandatory Question (117 response(s))
Question type: Checkbox Question

Q2 How many years have you lived in the Town of Ingersoll?

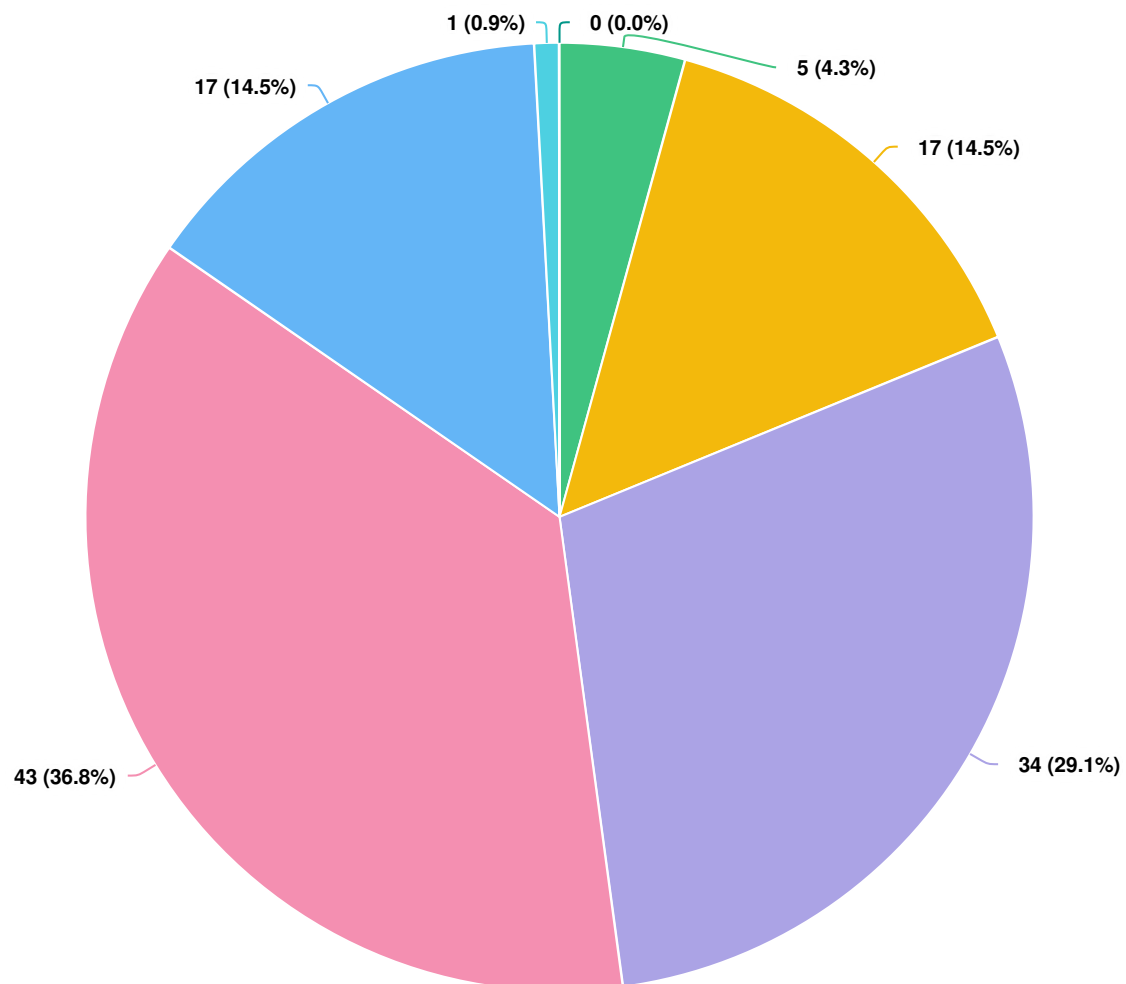


Question options

- Less than two years
- 2-5 years
- 6-10 years
- 11-20 years
- More than 20 years
- Not a resident
- Prefer not to say

Mandatory Question (117 response(s))
Question type: Dropdown Question

Q3 In what age category do you fall?

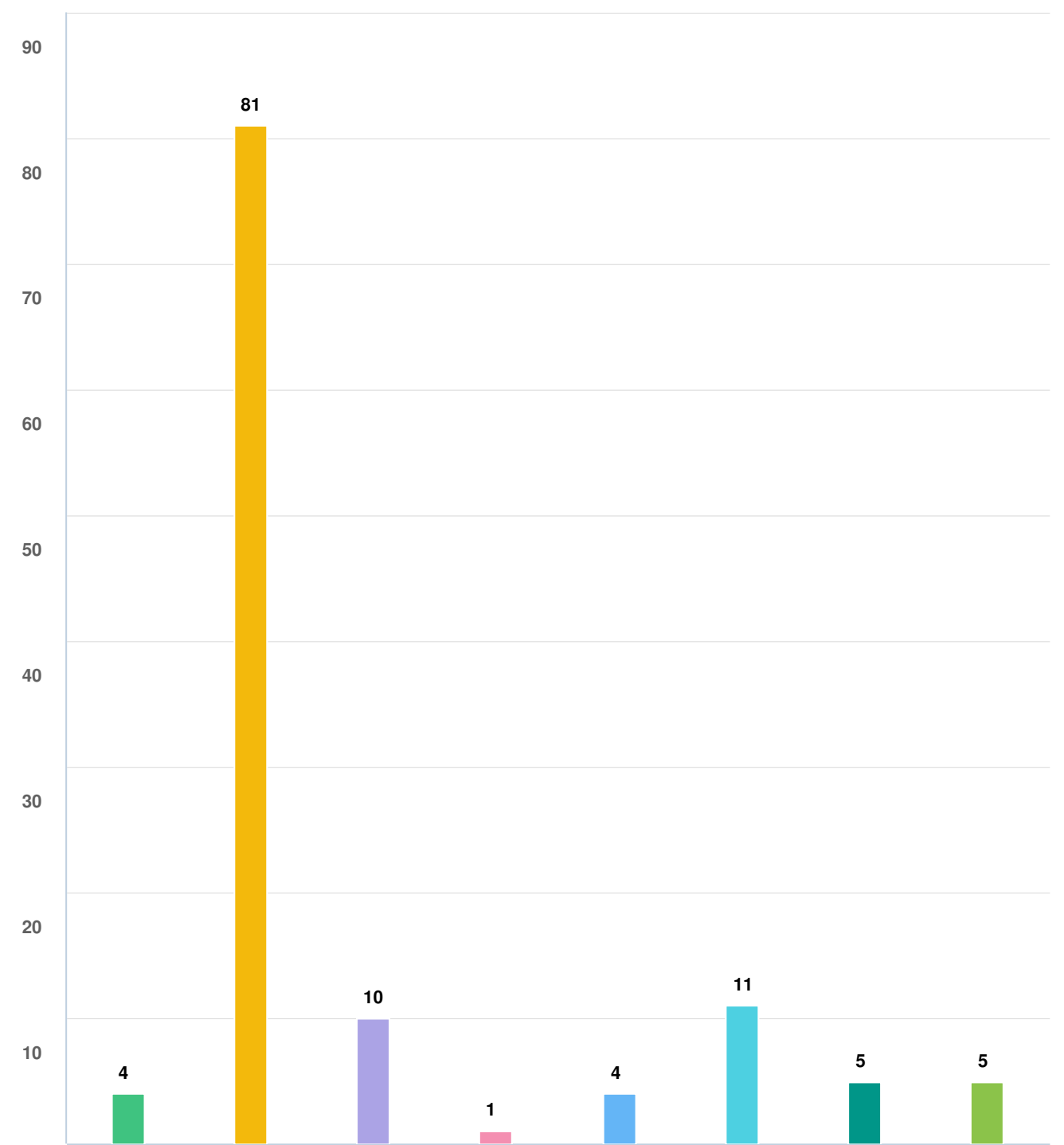


Question options

- 15-24 years old 25-34 years old 35-44 years old 45-64 years old 65 + years old
Prefer not to say Under 15 years old

Mandatory Question (117 response(s))
Question type: Dropdown Question

Q4 How did you hear about this survey? Please check all that apply.

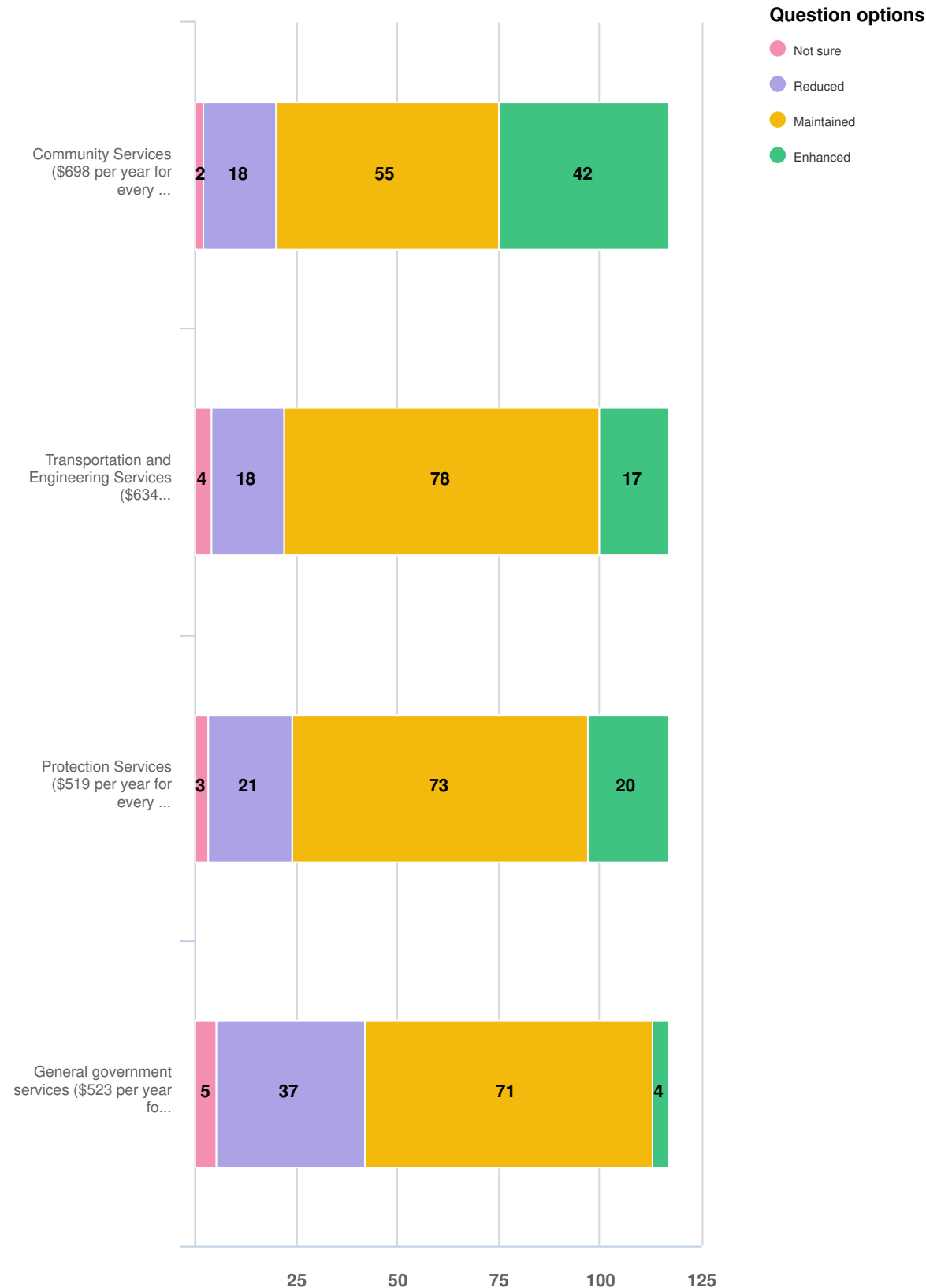


Question options

- Flyer, notice or bill insert from Town of IngersollSocial mediaNews media (newspaper, radio, etc.)
- Council meeting or updatesE-mailWebsite or web adFrom someone elseOther (please specify)

Mandatory Question (117 response(s))
Question type: Checkbox Question

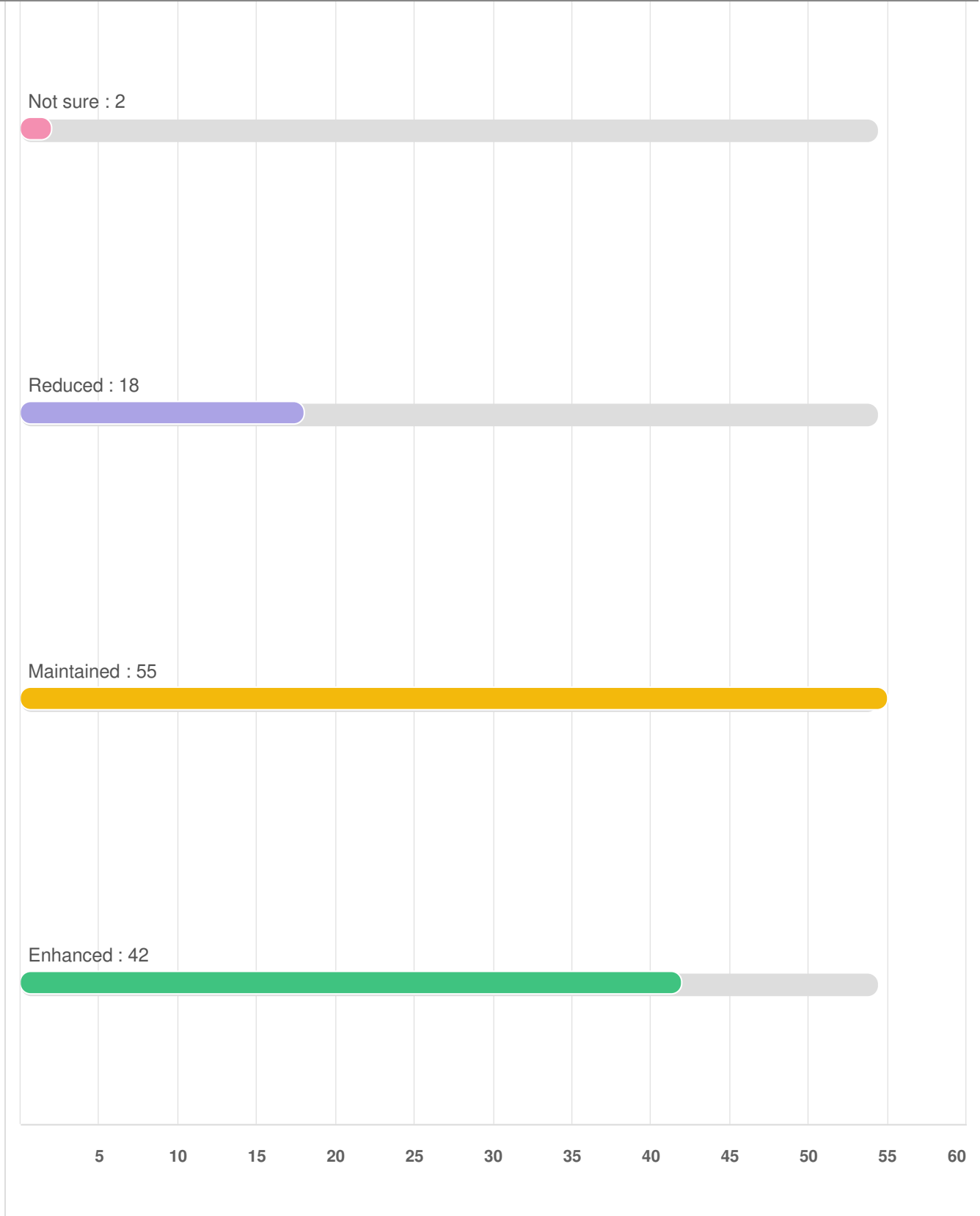
Q5 | The Town of Ingersoll provides a variety of services supporting you. The following questions are about services funded through Town of Ingersoll tax dollars and delivered by the Town. Community ServicesThe Community Services department oversees recr...



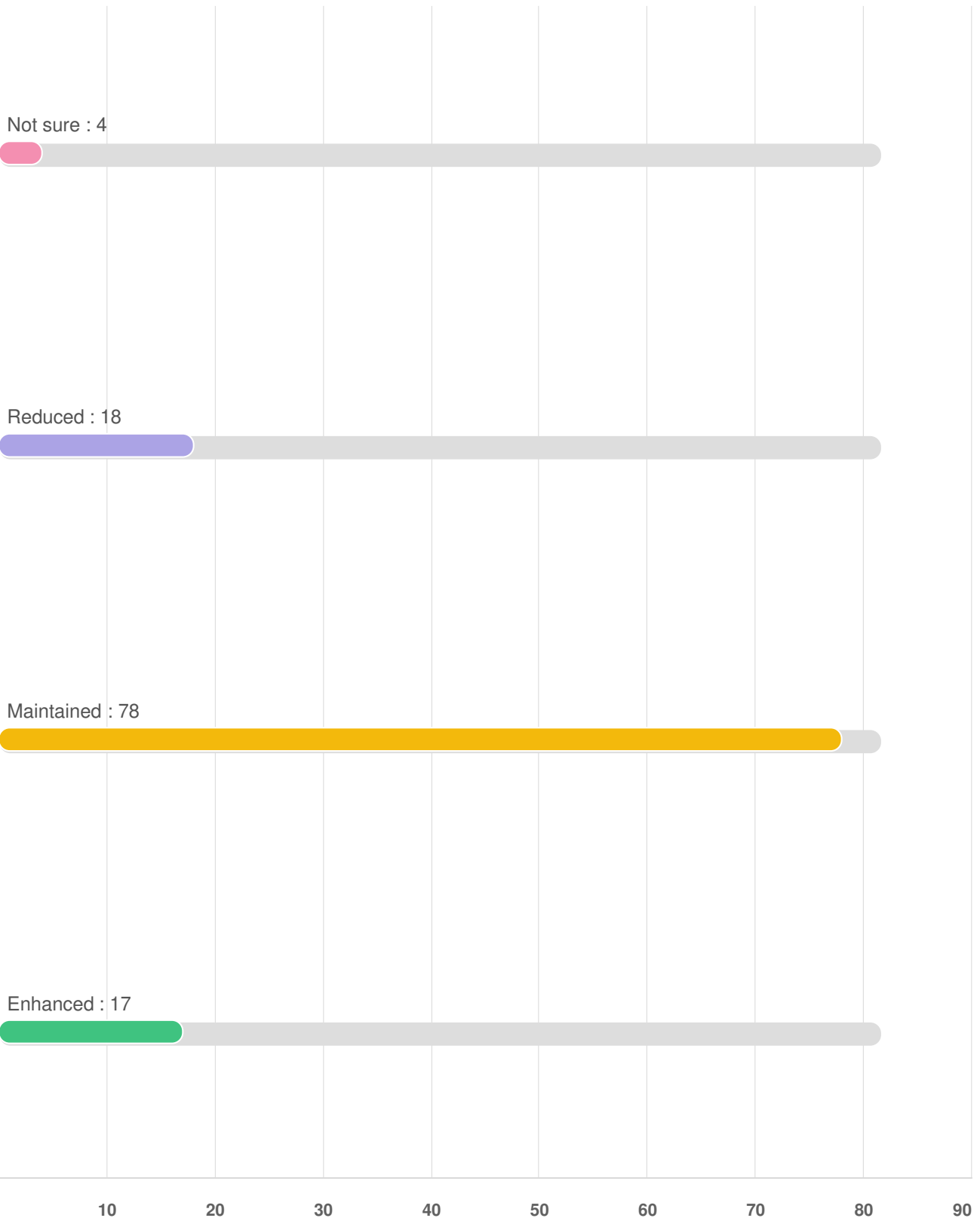
Mandatory Question (117 response(s))
Question type: Likert Question

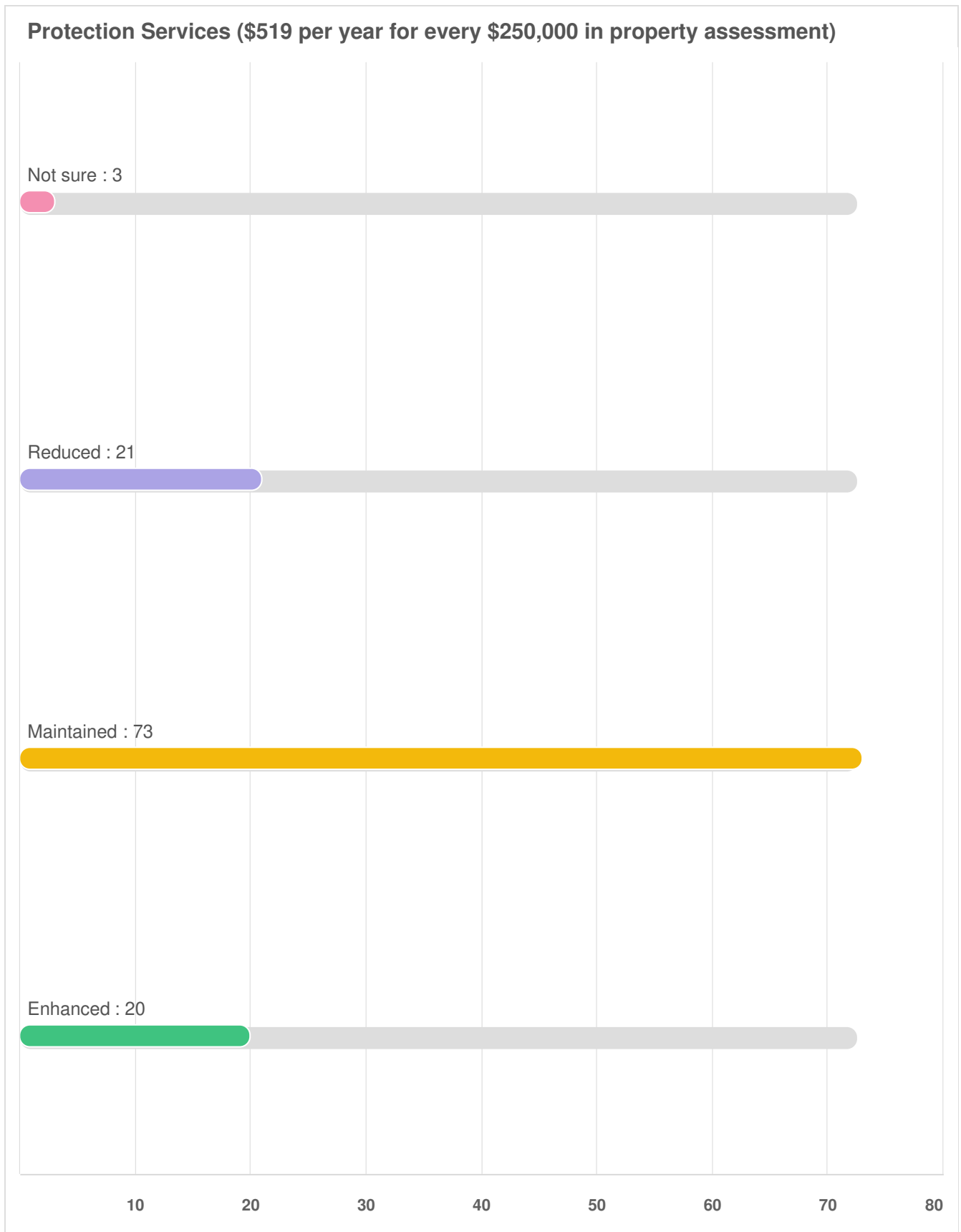
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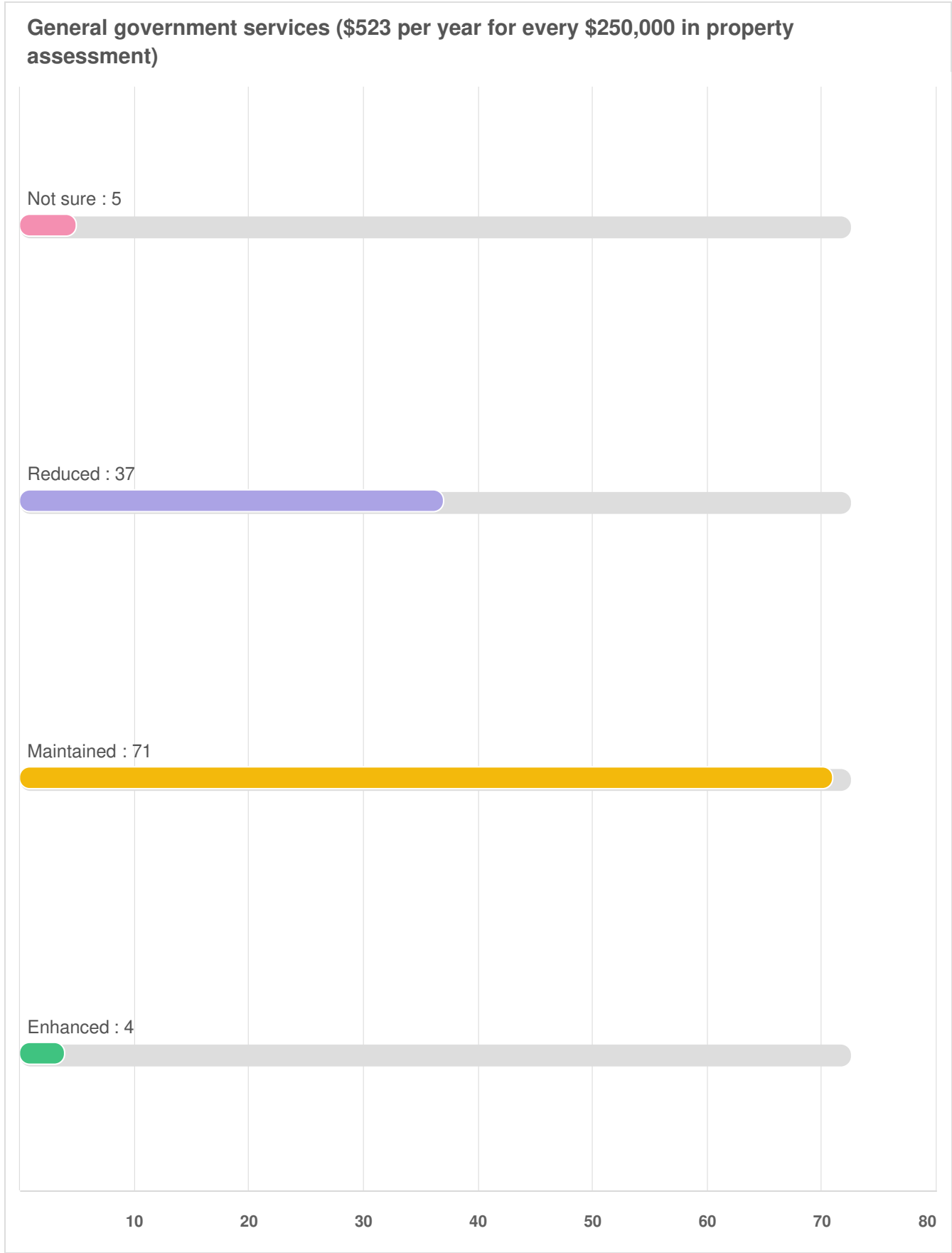
Community Services (\$698 per year for every \$250,000 in property assessment)



Transportation and Engineering Services (\$634 per year for every \$250,000 in property assessment)







Q6 | Do you have any additional comments about your ratings for these service levels?

Screen Name Redacted

6/13/2024 03:12 PM

Putting sewers on king st west is ridiculous if the developer wants sewers out there let them pay for it. Pick another road

Screen Name Redacted

6/13/2024 04:25 PM

I believe more of the fire department should be paid staff, so in that section I would like to see it enhanced. However, I believe the OPP funding should be reduced, the only instance I would support enhancing the OPP is if they are adding mental health workers to every unit.

Screen Name Redacted

6/14/2024 11:46 AM

We pay too much in taxes and they were just raised this year - we do not need them to go up any more

Screen Name Redacted

6/14/2024 12:25 PM

less funding for police, more for fire/ambulance

Screen Name Redacted

6/14/2024 01:28 PM

Protection Services OPP need to be involved more in the community and patrols.

Screen Name Redacted

6/14/2024 05:36 PM

Every effort must be made to maintain or lower costs.

Screen Name Redacted

6/14/2024 05:56 PM

The taxes are insane in Ingersoll. They need to be way lower!

Screen Name Redacted

6/15/2024 07:30 PM

Enhance Economic Development efforts to ensure increase in jobs and industrial taxes.

Screen Name Redacted

6/17/2024 10:56 AM

Community services are often the first to receive cuts, but are the backbone of the community.

Screen Name Redacted

6/19/2024 04:59 PM

Related to Community service, our baseball diamonds do not meet the requirements to host rep baseball leagues. We need to make the necessary upgrades to our facilities so our children over the age of 13 can stay here and play rep baseball in Ingersoll and not be forced to go to another community to be part of a rep baseball program.

Screen Name Redacted

6/19/2024 06:50 PM

Our tax dollars need to come back to the town. Our facilities are all falling apart. You go to other small towns and their diamonds, arenas and pools are amazing. Ours are all in rough shape with zero improvements yearly.

Screen Name Redacted

6/19/2024 09:57 PM

The Parks department should be merged with Public Works - Reduce duplication of equipment and allow for more efficient use of staff - Ingersoll should get out of the tourism business - let Tourism Oxford continue to promote Ingersoll without the duplication - Economic Development should request to join with ROEDC. We have next to Zero Town owned lands - Private companies do a much better job promoting their land. Cancel SOMA - Communications and marketing can be done with Communication staff. All departments should be held to a per capita cost compared to peers and Oxford - Costs for Community Services exceed all other departments - this is out of control

Screen Name Redacted

6/19/2024 10:18 PM

Too many govt workers, too many town workers....city whatever you want to call it. Why does everyone property taxes pay for education what if I don't have kids, homeschool, or kids are grown. zero dollars should go to that if you fall into one of the categories above. Why should I pay the school board when I don't and have never used it.

Screen Name Redacted

6/20/2024 08:27 AM

update our sports facilities - arena and baseball fields

Screen Name Redacted

6/20/2024 01:34 PM

Feel the community serves are poor given the tax rate paid in the township. Coming from a larger municipality, my property taxes were lower and we did not have to purchase bag tags, we have green box removal and yard waste removal: I feel the town doesn't do much for the residents in regards to property maintenance relief.

Screen Name Redacted

6/20/2024 03:24 PM

Community services are incredibly important, as they offer affordable programming for people of all ages. As the cost of living increases it's important to have these accessible means for learning and recreation available.

Screen Name Redacted

6/29/2024 05:04 PM

1.) In Ingersoll \$250,000. buys an empty piece of land, house prices start at \$450,000 to \$500,000. 2.) My wife and I moved here in 2006 and taxes then were \$2,350. per year. after 3 or 4 years here, taxes went up for about 6 years by 9% on average. I saw No improvement in services in Ingersoll to justify these increases.... 3.) For a small town, with some Very Big Industries (Cami), and recently New

Industries (Dot), and upcoming Electric Battery Plant, our residential tax see very High..

Screen Name Redacted

6/29/2024 07:15 PM

I understand that even by maintaining these services, the costs do go up.

Screen Name Redacted

7/03/2024 11:43 AM

Taxes are way too high. Services are minimal at best with where we are at. Mire homes have been built, so why are taxes as hugh as they are?

Screen Name Redacted

7/05/2024 12:12 PM

Town office interactions are less than adequate. It doesn't matter who is connected, no one has an answer. The town could afford to pay less people for the knowledge provided.

Screen Name Redacted

7/06/2024 08:54 AM

An increase based on cost of living increase would be acceptable.

Screen Name Redacted

7/08/2024 03:01 PM

Perhaps if we enhance our police services we could get them to patrol our streets. I can go for months and never see a police car in this town. I only hear their sirens as they are heading out of town.

Screen Name Redacted

7/09/2024 07:39 AM

I feel most of our roads are in good shape. My concern is the lack of consistent sidewalks, especially on high traffic roads. Thames St S to Clarke, Clarke to Canterbury, NTL from Mutual to George, Holcroft St to Wonham St (crossing guard required for safety but no sidewalk down that hill), Pemberton St (I understand part of that road is having sidewalk installed).

Screen Name Redacted

8/08/2024 11:20 PM

Get rid of Garbage bag tags. We pay enough in taxes.

Screen Name Redacted

8/13/2024 01:38 PM

Community Services and how they are presented to the public needs a update for sure.

Screen Name Redacted

8/17/2024 03:32 PM

Ingersoll taxes are unacceptable high with plans to increase further. Seniors and families cannot afford to continue handing over blank cheques. Furthermore, the proposed community centre while needed is horribly designed, far from the city centre, and exorbitantly expensive.

Screen Name Redacted

8/17/2024 03:47 PM

Lower taxes, they're insane in Ingersoll

Screen Name Redacted

8/18/2024 10:58 AM

Reduce museum spending.

Screen Name Redacted

8/18/2024 11:38 AM

YOu do not have the right to tax peoples private property to build the murc

Screen Name Redacted

8/20/2024 11:16 AM

May get better police protection by having our own police force. Too many assets being allocated south of Thames River. Too many non residents managing our town.)

Screen Name Redacted

8/20/2024 03:04 PM

the budget states that raises for some town officials are being propped - this needs to be eliminated especially since the taxes in this town are astronomical for the little services we do have available to us. No lower-income housing is available for single income homes or couples starting out and the homeless situation is just getting worse. Fix some of these important issues and MAYBE we should propose wage increases. ACTIONS SPEAK LOUDER THAN WORDS!

Screen Name Redacted

8/28/2024 09:55 AM

No

Screen Name Redacted

8/29/2024 07:22 AM

Do not like how things are grouped and maybe you'd get a better perspective if each item in the groups were questioned individually

Screen Name Redacted

8/29/2024 07:35 PM

I don't feel that I have enough information to be able to assess the needs of the various Town services and adequately answer whether any of these services should be, or could be, enhanced or reduced. But as a taxpayer and a senior, I am hoping (and expecting) that any property tax increases that fund the Town's services will be kept to a minimum. So, in a way, I guess I'm saying that the aim should be to maintain the same level of service for each category. And as far as Question 7 below is concerned, I think I get pretty good value from my Ingersoll-related property tax dollars. But again, I don't feel I have all the information that one might need to make a completely accurate assessment.

Screen Name Redacted

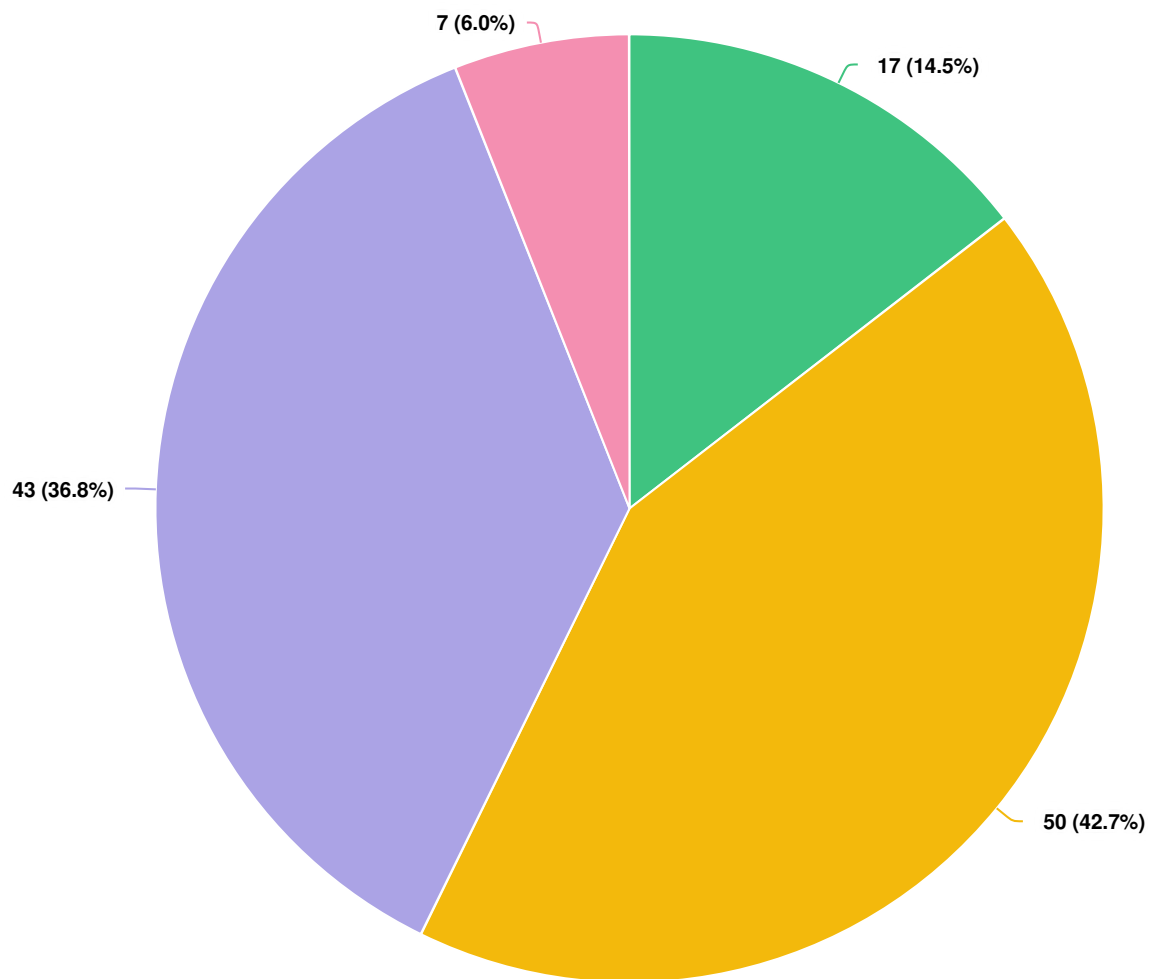
no

8/30/2024 07:21 AM

Optional question (35 response(s), 82 skipped)

Question type: Essay Question

Q7 | In 2024, the Town of Ingersoll share of your municipal taxes for a \$250,000 residential property is \$2,374.*How would you rate the overall value received from your Town of Ingersoll tax dollars?



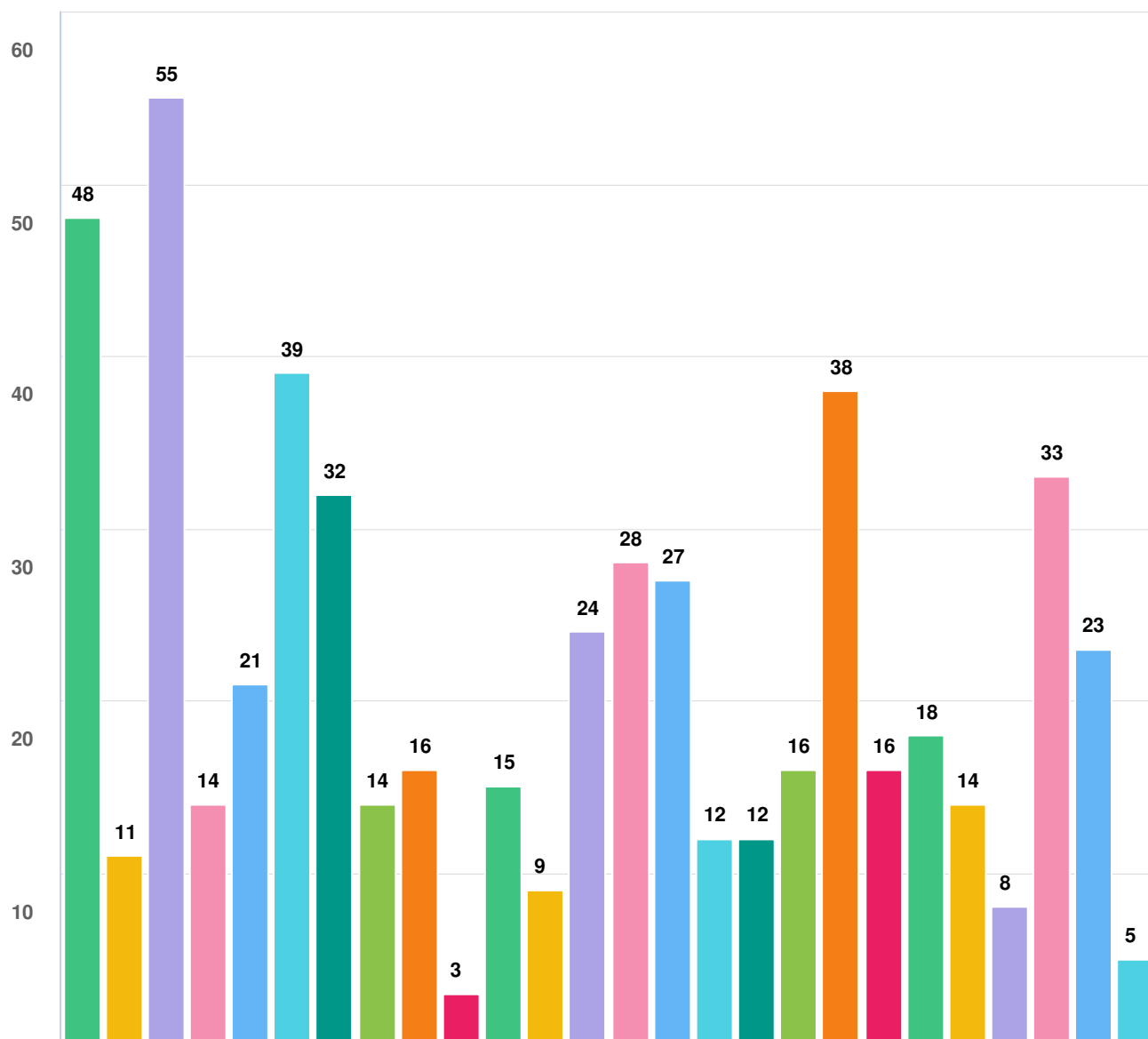
Question options

Not sure / need more information Poor Fair Good

Mandatory Question (117 response(s))

Question type: Radio Button Question

Q8 Other comments and suggestions Now it's your chance to provide additional information relevant to building next year's budget. What would you say are the top 5 priorities for your community right now?



Question options

- Waste management – Waste disposal (Landfill)
 ● Waste management – Curbside collection (garbage and recycling)
- Social issues – Poverty
 ● Transit
 ● Social issues – Child care
 ● Snow/ice control
- Safe communities – Paramedic Services
 ● Safe communities – Police
 ● Safe communities – Fire
- Quality neighbourhoods – Property standards and by-law
 ● Quality neighbourhoods – Planning
- Public Health (Southwestern Public Health)
 ● Long-term care
 ● Library services
- Infrastructure – Water and wastewater
 ● Infrastructure – Roads, bridges and stormwater
- Information - High-speed internet
 ● Environment/climate change/sustainability
 ● Emergency management
- Economic development
 ● Downtown revitalization
 ● Communication and transparency
 ● Arts and culture
- Affordable housing
 ● Active transportation
 ● Active living – Parks, trails and recreation

Mandatory Question (117 response(s))

Question type: Checkbox Question

Q9 | Are there any further comments or suggestions you would like us to consider for Oxford County or the Town of Ingersoll budgets?

Screen Name Redacted

6/12/2024 12:38 PM

SAFE COMMUNITIES should NOT be broken down to Fire - Police - Paramedics - - these 3 services often work together and should be considered one option (NOT THREE) I selected one - - BUT - - if I wasn't restricted to five selections, I would have selected ALL three. WASTE MANAGEMENT already put out their own (long overdo) survey so really shouldn't be included in this survey - - again, the restriction of five choices meant this one was not included by me BUT waste management in Oxford is the pits and really needs to be brought into the 21st century.

Screen Name Redacted

6/12/2024 03:56 PM

Social issues- pocerty also important and intersects with affordable housing and community planning. With regards to roads in particular, I have gotten feedback that the curbs are still not accessible for wheelchairs and not easy to get onto and should be a priority to ensure everyone can enjoy the Town and access to businesses and needs

Screen Name Redacted

6/13/2024 11:04 AM

Downtown definitely needs a facelift. More social places would be nice.

Screen Name Redacted

6/13/2024 04:25 PM

I would like Library to expand their evening hours and make Ox-On-the-Run permanent, if I recall I first saw "ox-on-the-run" at a festival working out of the back of a pick-up truck in 2018, and then it was a "pilot". More housing density in Ingersoll, I would like to see more small houses, row-houses and apartment buildings. I would like more done for the homelessness issue in our communities.

Screen Name Redacted

6/14/2024 01:21 PM

We definitely need affordable housing in Ingersoll and a viable solution to the homelessness situation. We have neither in Ingersoll and a lack of planning and implementation as well.

Screen Name Redacted

6/15/2024 07:30 PM

Invest in servicing additional areas of the communities in order to ensure we're landing industrial investment which will increase tax assessment allowing for additional services.

Screen Name Redacted

6/16/2024 12:25 PM

Focus on doing what ONLY governments can do and leave the rest to the private or volunteer sectors

Screen Name Redacted

6/17/2024 10:56 AM

Keep the momentum going with the great work being done in Oxford around social services.

Screen Name Redacted

6/19/2024 04:17 PM

Switched to binned garbage including green

Screen Name Redacted

6/19/2024 09:57 PM

Release the BMA reports to atleast council Quit hiding behind risk management when proposals come from the community - Do better public meetings and bring the public and council back in to budget discussions

Screen Name Redacted

6/20/2024 01:34 PM

Ingersoll is a beautiful town that is poorly managed. Let's move on from this conservative nonsense and get with the times!

Screen Name Redacted

6/20/2024 03:24 PM

The Town of Ingersoll Parks department does a fantastic job maintaining the public spaces and parks. The town always looks very attractive and the spaces are well-kept and very inviting.

Screen Name Redacted

6/21/2024 01:16 PM

Improve support for mental health and less fortunate citizens.

Screen Name Redacted

6/28/2024 11:33 AM

Im stuck in Ingersoll with no affordable transport!

Screen Name Redacted

7/03/2024 11:43 AM

Taxation increases but see little change or improvements. Seems like there is limited accountability for raising taxes.

Screen Name Redacted

7/05/2024 12:12 PM

It would be nice to see garbage collection vehicles not spreading glass through neighborhoods, and actually not letting paper items fly throughout

Screen Name Redacted

7/06/2024 08:54 AM

Small fees or donation boxes for free services for those that can afford it usually won't cause a stir and most are happy to contribute what they can.

Screen Name Redacted

7/09/2024 07:39 AM

Suggesting a satellite office at the roundabout on the 401 for police and ambulance. I live on Harris St and the speed of the OPP flying down this street to get to the 401 is insane. The 4 way stop where

many children cross for school is at high risk of a catastrophe. A satellite office would have these services at the ready for the 401, which is likely 90% of their calls.

Screen Name Redacted

7/09/2024 01:48 PM

What makes Ingersoll is the small town feeling, however we are slowly losing this feeling with mega housing developments that do not meet the needs of its current citizens, but looking for outsiders to come and pay top dollar for homes that in 15-20 will no longer make sense. The fact the local developers are not creating starter homes for the coming generations to afford should be enforced when application for proposals are submitted.

Screen Name Redacted

7/11/2024 07:58 AM

Together build a murc

Screen Name Redacted

8/03/2024 11:32 AM

AFFORDABLE seniors' housing/long term care.

Screen Name Redacted

8/06/2024 05:45 PM

The needs to focus replacement or water rainwater/ groundwater diversion Culvert's that are undersized in these modern times due to climate change increases in rainfall amounts as witnessed in the last three to five years, being on the main part of a floodplain and not able to get home insurance due to floods is a serious cause for concern and loss of a home at the expense incurred of having to replace everything if the home is totally flooded plus not being able to reside in it due to E coli and/or other contaminants from flood water penetrating into the living spaces . The danger of flood water coming into a lower part of a basement and possibly taking someone's life that resides down there as it is living space for family members as well. 60 plus year old culverts are not size appropriately for it these modern-day rainfall amounts which are only going to increase. Also in regards to Farmers Fields being tiled, there should be a regulation on that , and a reevaluation of many that have been done without an evaluation , as the county does not require that, at this time , Which would lead to homeowners seeking legal recourse against the township or town for known repeating flood problems . For the township and town to take into consideration the amount of flood water they contribute to tributaries and how much they are overloading them during heavy rainfall and also combined winter melt off.

Screen Name Redacted

8/09/2024 12:25 PM

With the amount of growth in younger couples moving to ingersoll there should be more services and incentives directed to them

Screen Name Redacted

8/09/2024 07:12 PM

More County run long term care beds in Ingersoll. Not private run long term care facilities.. Ingersoll seniors are being placed in out of town and out of county long term care facilities . They are forced to leave their community where their family and friends reside. Not fair, seniors paid taxes for years in Ingersoll and Oxford county, they deserve facilities built by the county and the town.

Screen Name Redacted

8/14/2024 10:36 AM

I think the town should promote the green cone to help reduce the amount of garbage going to landfill. Doing so should make it possible to only have garbage pickup every other week.

Screen Name Redacted

8/17/2024 03:32 PM

Many of the above categories, like social issues, should be funded by charity. Not on the backs of struggling taxpayers.

Screen Name Redacted

8/18/2024 10:58 AM

New bylaw that empty store fronts need to be sold, cleaned out and/or filled after so many months vacant. Remove painting sidewalks and spend the money towards bringing back events to Ingersoll. Cycling trail along the river. Clean up the overgrowth along the river. Plan road closures with resident feedback. Putting new sidewalks on the right side of the street. Ring road?

Screen Name Redacted

8/20/2024 11:16 AM

I think the Counsel should find ways to get Alexandra Hospital back to the level of care it provided in the 1950's. Many may be surprised what hospital services residents were able to access that are no longer available. Improving and maintaining economic opportunities the hospital services are vital assets. Too much of the budget is spent on new sport facilities and not enough on mainteance facikuy budgets.

Screen Name Redacted

8/28/2024 09:46 AM

There is a 7 year waitlist for housing if you are homeless

Screen Name Redacted

8/28/2024 09:55 AM

No

Screen Name Redacted

8/29/2024 07:22 AM

Ingersoll definitely needs to get more industrial plants and definitely needs a larger, 2 pad arena with items the elderly could use

Screen Name Redacted

8/29/2024 07:35 PM

I would just make a request to Oxford County and Ingersoll politicians and staff to please be sensitive during their respective budget discussions to the fact that property tax increases resulting from their

decisions can have a real impact on those who are on a limited or fixed income but who are also blessed to have a house. Affordable housing is not just an issue about those who are facing the difficulty of acquiring a home -- although that issue is serious -- it is also about those who may be worried about the financial ability to stay in a home they already own. Steep property tax increases only exacerbate this worry and can threaten to turn it into reality. As for the problem of homelessness in Oxford County, might the building of a dormitory, possibly through a public-private partnership, help to contribute to a solution? The dormitory could be akin to a university residence hall, with a small room assigned to each individual occupant, and with a communal kitchen or dining room available for meals that are made by the residents. Each individual room would have enough space to accommodate a single bed, dresser, desk and window. Safe, separate areas in the building would be provided for different genders. No drugs or alcohol would be permitted on the premises. For some residents, this living arrangement might be a temporary step until they feel prepared and confident to fully reintegrate into their community. For others, it might offer a long-term stay. For all, it would at least provide a roof over their heads and a refuge from the elements. I don't have a funding suggestion for such an idea, but hopefully both the provincial government and the private sector would get involved and provide support in dollars or in kind. As for the issue of affordable housing, could the use and promotion of "tiny homes" be part of the answer? These dwellings could be an entry point into the real estate market for some people (e.g., single persons, young couples, etc.) who are without the funds to buy an average-sized house. I have seen photos of these "tiny homes" and they can be quite tasteful in their design. I don't know why they couldn't be incorporated into subdivision projects; they would only need the zoning or by-law support of Oxford County and/or area municipality councils. If I could make one final suggestion to the County and the Town of Ingersoll, it would be this: Find a small place in your budgets every year for the planting of trees. By that I mean native trees (not exotic species or native cultivars) and lots of them. As much as some would choose to deny it, we humans are in the midst of climate change, and there is almost nothing that can help mitigate the negative effects of climate change more easily than the carbon-absorbing and oxygen-producing entities that are trees. They are simple to plant and cheap to buy (or grow from seed). And everybody loves them. (Well, maybe not civil engineers.) They benefit our communities in so many ways. And they can live for centuries. What a gift to ourselves, to future generations and to our planet.

Screen Name Redacted

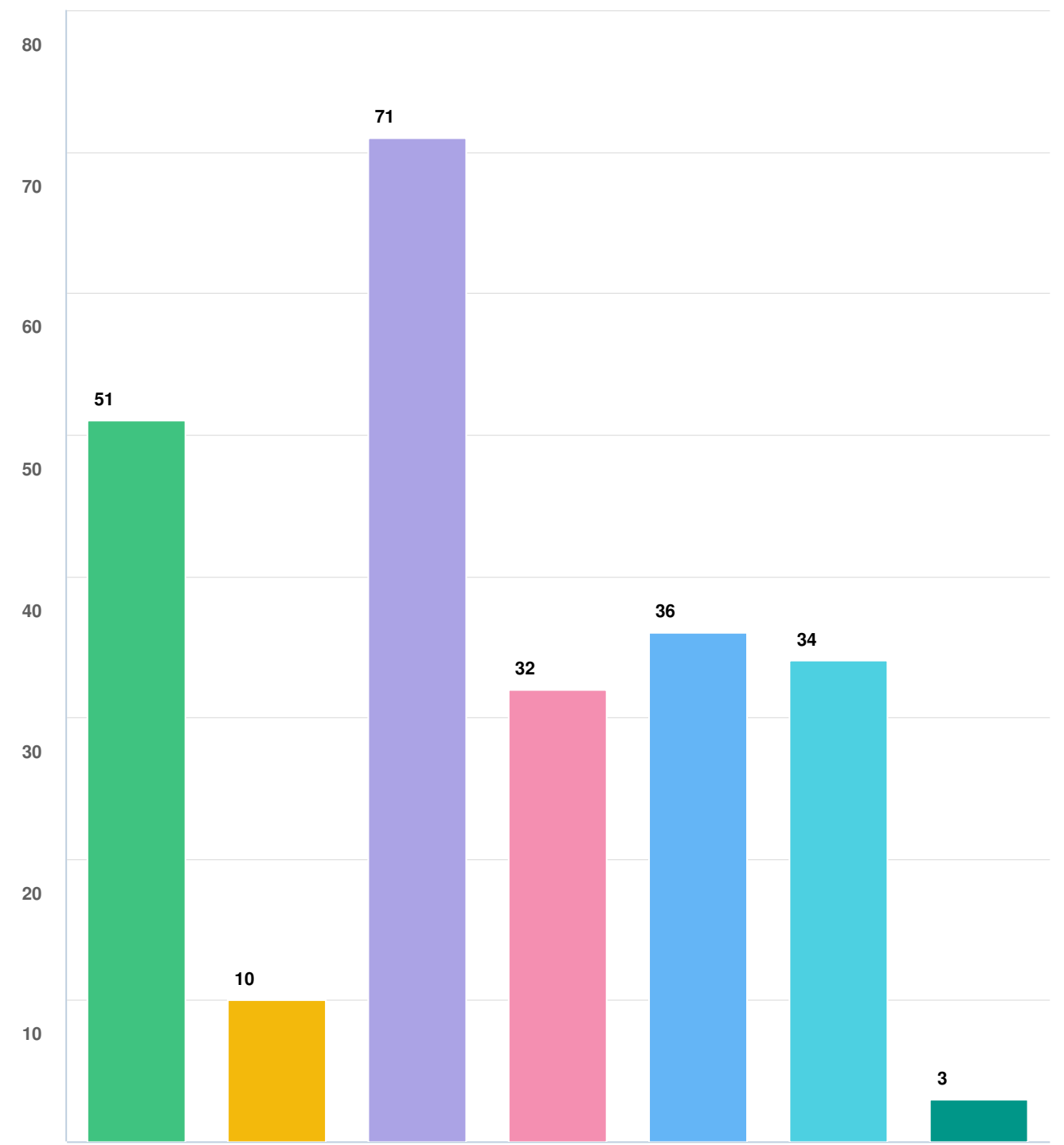
8/30/2024 07:21 AM

each household in Oxford county should be able to out out 1 bag of garbage per week Without a tag! tags should be \$1 per additional bags. we pay too much in taxes for Zero bags without tags! tags!!

Optional question (33 response(s), 84 skipped)

Question type: Essay Question

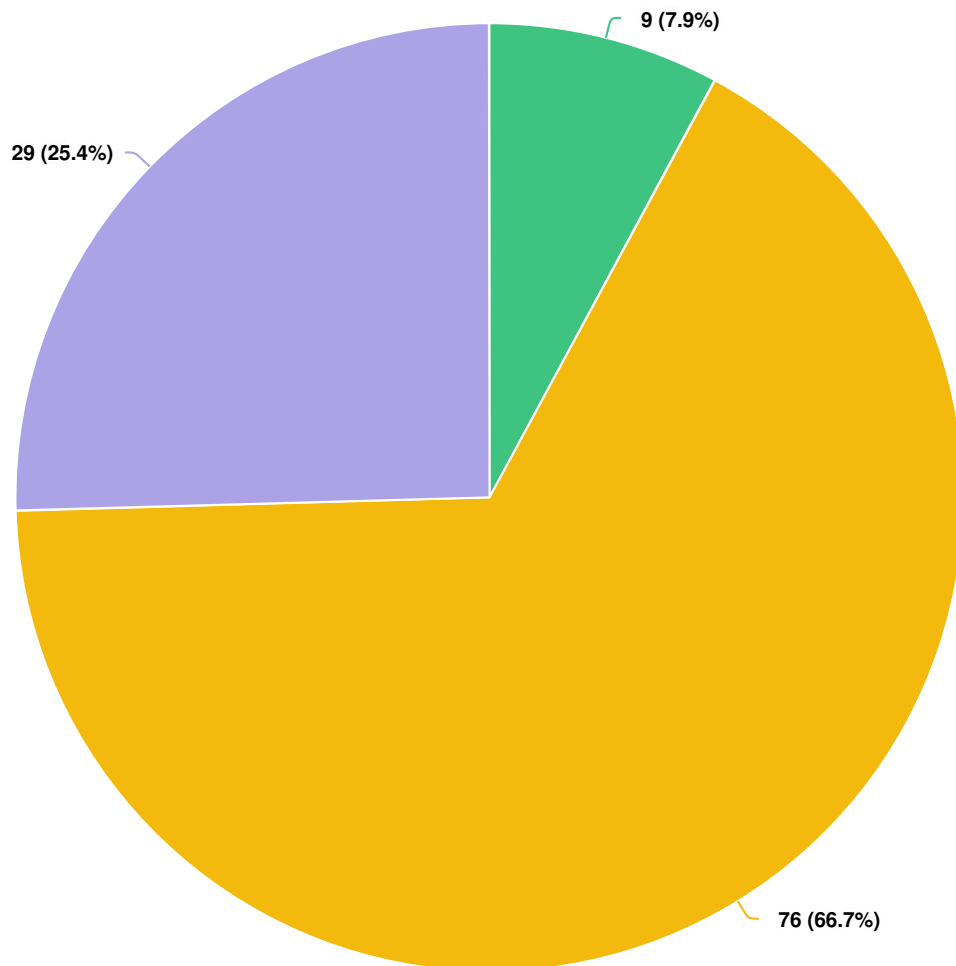
Q10 In addition to this survey, there are other opportunities for the public to be engaged and informed on the budget process. Oxford County and the Town of Ingersoll set their budgets independently of one another and fund various services that affect ...



- Question options**
- Other (please specify)
 - Local news media (newspaper, radio)
 - Newsletter, summary or fact sheet/infographic
 - E-mail or e-alerts from website
 - Social media
 - Council Budget meetings
 - Website updates

Optional question (106 response(s), 11 skipped)
Question type: Checkbox Question

Q11 How would you rate this survey?



Question options

Great survey! It was OK Could be better

Optional question (114 response(s), 3 skipped)

Question type: Emoji Question